

Fiscal Year 2021 Second Quarter Earnings Presentation

November 10, 2020



## Today's presenters



Scott Hart
Co-CEO



Jason Ment
President & Co-COO



Mike McCabe
Head of Strategic Planning



Johnny Randel
Chief Financial Officer

### 2Q Fiscal Year 2021 overview

Key Business Drivers

- Total Assets Under Management ("AUM") increased by \$5.9 billion (or 9%) in the quarter to \$72.0 billion (+23% from prior year)
- Fee-Earning AUM ("FEAUM") increased \$2.6 billion (or 6%) in the quarter to \$44.3 billion (+22% from prior year)
- Undeployed fee-earning capital stands at \$16.4 billion
- Gross accrued carry increased \$157.5 million (or 48%) during the quarter to \$486.2 million (+22% from prior year)

Financial Highlights

- GAAP net income was \$108.4 million for the quarter
- GAAP net income attributable to StepStone Group Inc. was a loss of \$0.8 million for the period Sep 16 to Sep 30, 2020
- Management and advisory fee revenue was \$75.7 million for the quarter, an increase of 41% from the prior year
- Fee-Related Earnings ("FRE") was \$28.2 million for the quarter, an increase of 125% year-to-year; the results include approximately \$8.5 million in retroactive fees, net of costs, related to the final close for StepStone Real Estate Partners IV ("SREP IV")
- Adjusted Net Income ("ANI") was \$18.3 million (or \$0.19 per share) for the quarter, an increase of 59% year-to-year; the results include approximately \$4.4 million related to the final close for SREP IV
- Adjusted Revenues of \$86.6 million for the quarter, an increase of 30% from the prior year

**Business Update** 

- IPO of 20.1 million shares of Class A common stock at \$18.00 per share
- Proceeds were used to pay down our Term Loan B with cash to the balance sheet to fund additional growth and general partner commitments to our funds
- Final close of SREP IV at \$1.4 billion, predecessor fund was \$0.7 billion
- First closing of StepStone Tactical Growth Fund III, currently in market
- First closing of StepStone Senior Corporate Lending Fund II, currently in market
- Initial closing and activation of Conversus StepStone Private Markets ("CPRIM") after quarter end
- Raised ~\$3 billion of new SMA capital



### StepStone is a global private markets solutions and services provider...

StepStone is a global private markets investment firm focused on providing customized investment solutions and advisory data services to clients

\$313B combined AUM/AUA1

\$72B assets under management<sup>1</sup>

\$44B fee-earning assets under management \$40B+ annual private market allocations<sup>2</sup> 553 professionals



WATE EQUITY

# Focus on customization

Expertise in building customized portfolios designed to meet clients' specific objectives

# Global-and-local approach

Global operating platform with strong local teams across 19 offices in 13 countries in five continents

# Proprietary data and technology

Valuable information advantage generates enhanced private markets insight and improves operational efficiency

# Multi-asset class expertise

Scaled presence across the private equity, infrastructure, private debt and real estate asset classes drives ability to execute tailored and complex investment solutions

# Large and experienced team

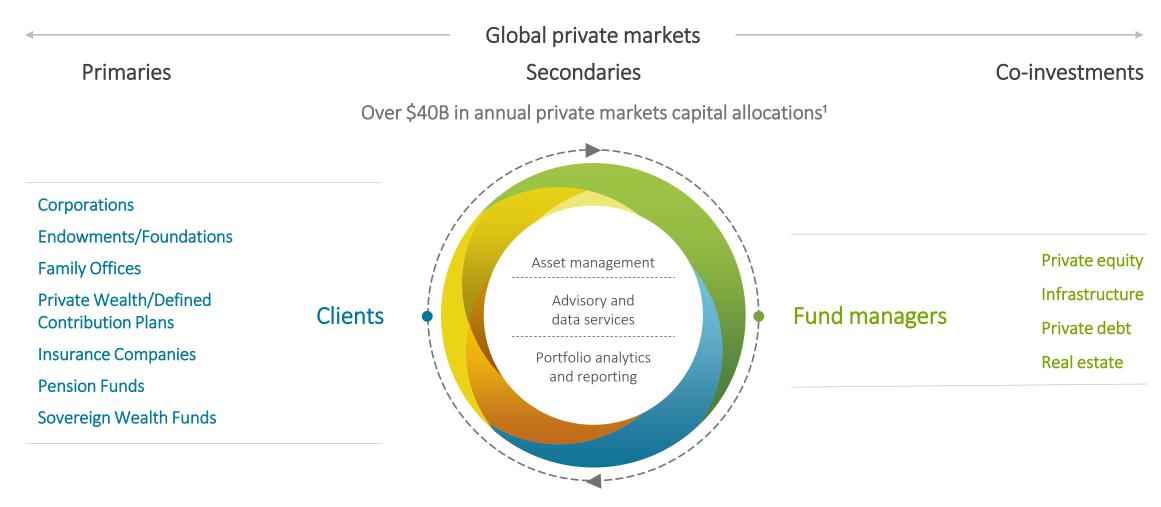
200 investment professionals and more than 350 other employees dedicated to sourcing, executing, analyzing and monitoring private markets opportunities

As of September 30, 2020. All dollars are USD.

<sup>1 \$313</sup> billion includes \$72 billion in assets under management and \$241 billion in assets under advisement. Reflects data for the period ended June 30, 2020, adjusted for estimated net new client account activity through September 30, 2020. Does not include post-period investment valuation.

 $<sup>^{</sup>m 2}$  For the twelve months ended December 31, 2019. Excludes legacy funds, feeder funds and research-only, non-advisory services.

### ...and occupies a critical position within the GP & LP ecosystem



Reviewed over 3,200 investment opportunities annually<sup>2</sup>

<sup>&</sup>lt;sup>1</sup> Data reflecting twelve months ended December 31, 2019.

<sup>&</sup>lt;sup>2</sup> Data reflecting the last twelve months ended September 30, 2020.

### StepStone's platform provides the most complete private markets solutions

#### **CUSTOMIZED SOLUTIONS ACROSS ASSET CLASSES**

# SEPARATELY MANAGED ACCOUNTS

- Owned by one client and managed according to their specific preferences
- Address clients' specific portfolio objectives with respect to risk / return, diversification and liquidity
- Integrate a combination of investment strategies across one or more asset classes

\$55B AUM and \$33B FEAUM (75% of total)

# FOCUSED COMMINGLED FUNDS

- Owned by multiple clients
- Deploy capital in specific asset classes with defined investment strategies
- Leverage StepStone's multi-asset class expertise

\$14B AUM and \$11B FEAUM (25% of total)

# ADVISORY AND DATA SERVICES

- Recurring support of portfolio construction and design
- Discrete or project-based due diligence
- Detailed review of existing private markets investments
- Consulting services
- Licensed access to SPI<sup>1</sup>

\$241B AUA and \$3B AUM

# PORTFOLIO ANALYTICS AND REPORTING

- Provide clients with tailored reporting packages
- Mandates typically include access to Omni

Provided portfolio analytics and reporting on over \$520B of client commitments

Note: As of September 30, 2020. Amounts may not sum to total due to rounding. 
<sup>1</sup> StepStone Private Markets Intelligence.

#### ~200

bespoke SMA accounts and focused commingled funds

39% of advisory clients also have an AUM relationship

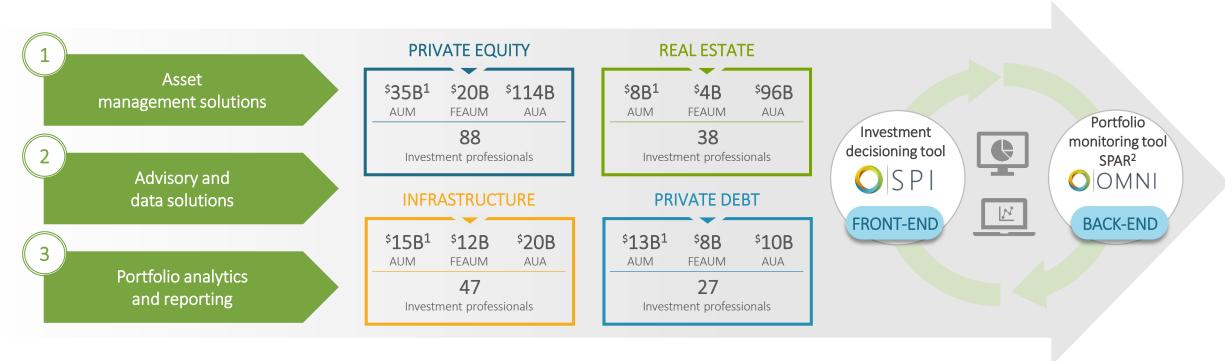
## Comprehensive, full service model

- Offers a comprehensive, full-service model to clients seeking a customized solution to private markets investing
- Each solution is offered across each of the private equity, infrastructure, private debt and real estate asset classes
- Empowered by industry-transforming technology capabilities that create a virtuous cycle of client engagement providing a significant data advantage

Customized solutions across all markets

Specifically tailored for each asset class

Industry-transforming technology capabilities



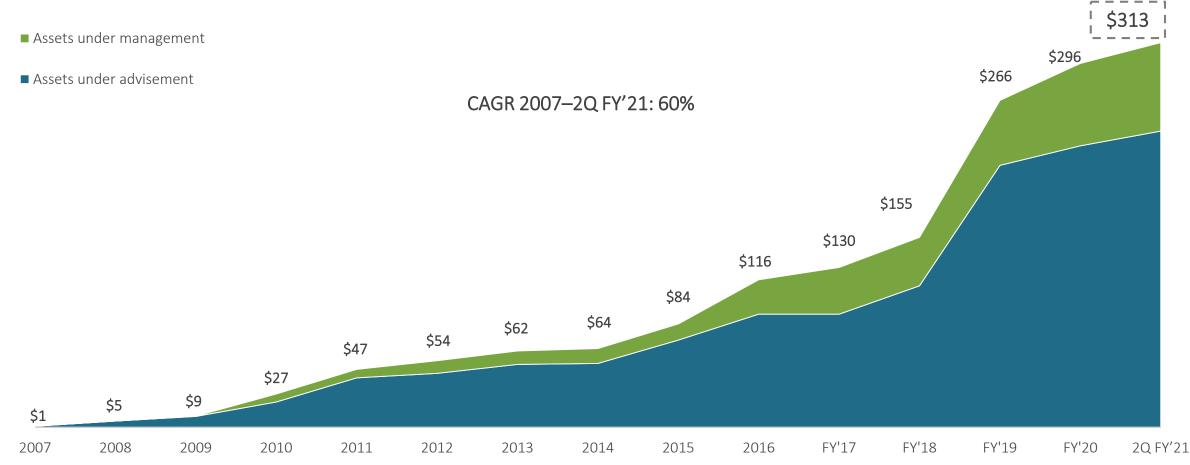
Note: Data presented as of September 30, 2020. AUM reflects data for the period ended June 30, 2020, adjusted for net new client account activity through September 30, 2020. Allocation of AUM by asset class is presented by underlying investment asset classification. Amounts may not sum to total due to rounding.

<sup>&</sup>lt;sup>1</sup> Does not include post-period investment valuation.

<sup>&</sup>lt;sup>2</sup> StepStone Portfolio Analytics & Reporting.

### Robust growth profile since inception

### TOTALS ASSETS UNDER MANAGEMENT AND ADVISEMENT (\$B)



Note: Fiscal 2017-2020 reflect AUM/AUA as of March 31 of each fiscal year then ended. Prior year amounts are reported on a calendar year basis. Strategic acquisitions contributed approximately \$5.6 billion, \$0.9 billion, \$0.9 billion, \$0.9 billion, \$0.0 billion, \$0.0

## StepStone's growth drivers

**AUM** 

AUA

#### SEPARATELY MANAGED ACCOUNTS

\$55B >20% growth from prior year

- ~\$3B of new capital additions during 20 FY'21
- Total of ~\$8B in the last twelve months
- Total undeployed fee-earning capital of ~\$16B

#### FOCUSED COMMINGLED FUNDS

\$14B >30% growth from prior year

- A total of ~\$3B raised in focus commingled funds in the last twelve months
- Final closings on SREP IV (\$1.4B),
   SSOF IV (\$2.1B), and our SCL program (\$0.8B)
- First closes held on subsequent growth equity, private debt, and mass affluent programs as well

#### **ADVISORY**

\$241B +8% from prior year

- Net client activity increased AUA by \$18B over the past twelve months
- ~\$3B from advisory accounts for which we have discretion

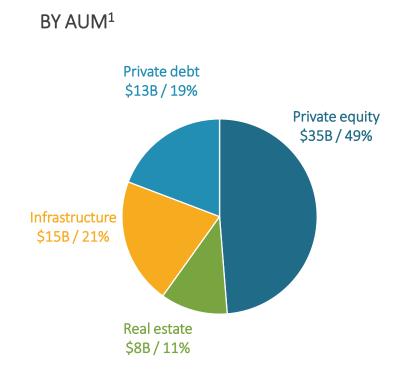
**FEAUM** 

\$33B +22% from prior year \$11B +23% from prior year

clients with exposure to more than one asset class

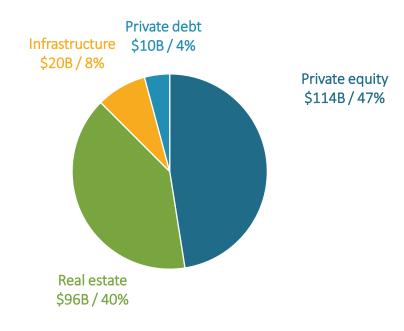
## Investment expertise across all private markets asset classes

As of September 30, 2020



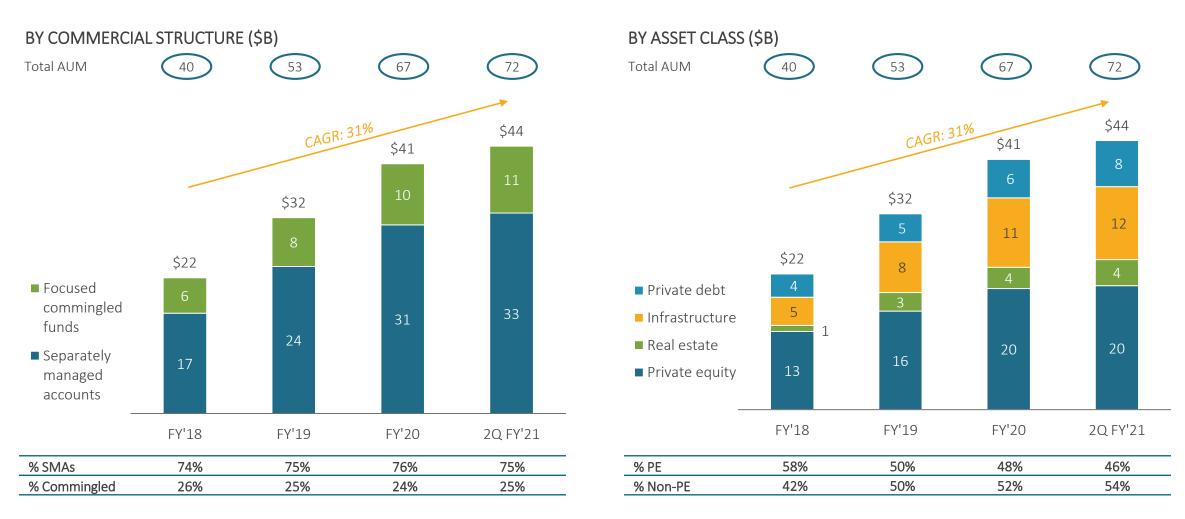
Total AUM: \$72B

#### **BY AUA**



Total AUA: \$241B

### Fee-earning AUM evolution

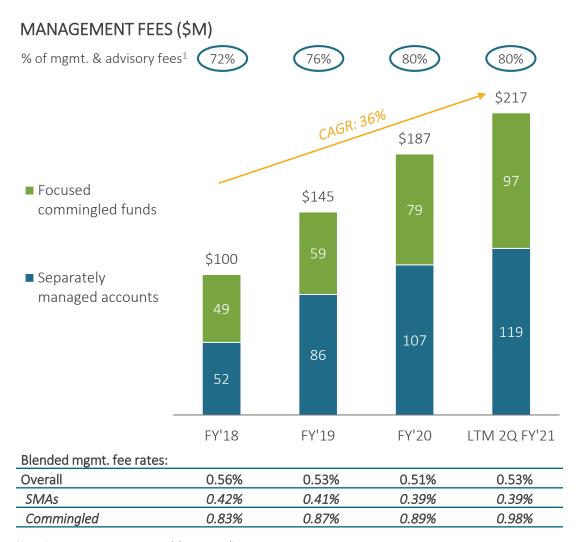


As of September 30, 2020, we had over \$16B of committed but undeployed fee-earning capital

Note: Amounts may not sum to total due to rounding.

11

### Trend in management and advisory fees





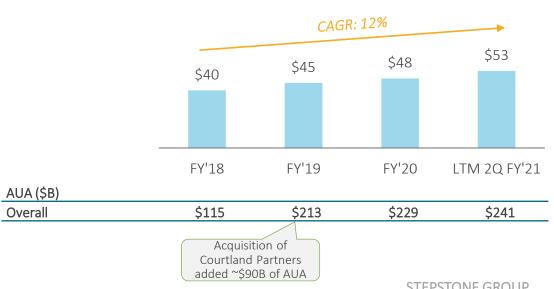
% of mgmt. & advisory fees<sup>1</sup>











Note: Amounts may not sum to total due to rounding. <sup>1</sup> Excludes fund reimbursement revenues.



### Financial highlights

- FEAUM growth of 22% drove fee revenue increases of 41% for the quarter and 33% year-to-date
- Fee-Related Earnings increased 125% for the quarter and 89% year-to-date driven by fee revenue growth
- Adjusted Net Income per share increased 59% for the quarter and 43% year-to-date
- Results for the quarter include approximately \$9.0 million of revenue, \$8.5 million of FRE, and \$4.4 million of ANI related to the final close of SREP IV

#### **FINANCIAL HIGHLIGHTS**

		Three N	onths E	Ended Sep	30		Six M	Six Months Ended Sep 30			
(\$M, unless otherwise mentioned)	202	0	201	.9	% Δ ΥΤΥ	20	20	2019	2019		
AUM (\$B)	\$	72.0	\$	58.4	23%						
FEAUM (\$B)		44.3		36.2	22%						
Undeployed Fee-Earning capital (\$B) <sup>1</sup>		16.4		13.1	25%						
Management & Advisory Fees, net		75.7		53.8	41%		139.2		104.8	33%	
Fee-Related Earnings		28.2		12.5	125%		46.6		24.6	89%	
Fee-Related Earnings Margin <sup>2</sup>		37%		23%			33%		23%		
Gross Realized Performance Fees <sup>3</sup>		10.9		12.6	(14%)		21.7		27.2	(20%)	
Pre-tax Adjusted Net Income ("ANI")		24.4		15.3	59%		45.0		31.5	43%	
Adjusted Net Income Per Share <sup>4</sup>	\$	0.19	\$	0.12	59%	\$	0.34	\$	0.24	43%	
Adjusted Revenues		86.6		66.4	30%		160.8		131.9	22%	

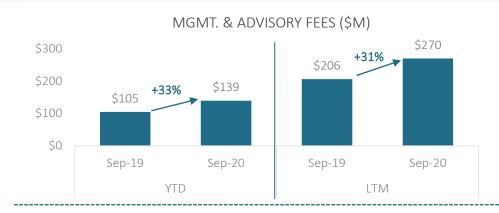
<sup>&</sup>lt;sup>1</sup> Undeployed fee-earning capital is defined as capital not yet invested on which we will earn fees once the capital is deployed or activated.

 $<sup>^2</sup>$  Fee-Related Earnings margin is calculated by dividing Fee-Related Earnings by management and advisory fees, net.

<sup>&</sup>lt;sup>3</sup> Gross Realized Performance Fees include deferred incentive fees that are not included in our GAAP results; current quarter: \$1.2m, current YTD: \$4.7m, prior year quarter: \$0.8m, prior YTD: \$0.8m.

<sup>4</sup> Reflects a 25% blended statutory effective tax rate applied to pre-tax adjusted net income and 98.0 million adjusted shares outstanding for all periods presented above. See Appendix for calculation of ANI per share and a reconciliation of adjusted shares.

### Adjusted revenues



- FEAUM growth and client advisory activity drove revenue growth of 33% YTD and 31% LTM
- Advisory fees increased 23% and 17%, respectively, on a YTD and LTM basis
- YTD management fees increased 36% driven by strong FEAUM growth
  - SMA and Commingled Funds fees increased by 24% and 55%, respectively
- LTM management fees increased 35% driven by strong FEAUM growth
  - SMA and Commingled Funds fees increased by 21% and 58%, respectively





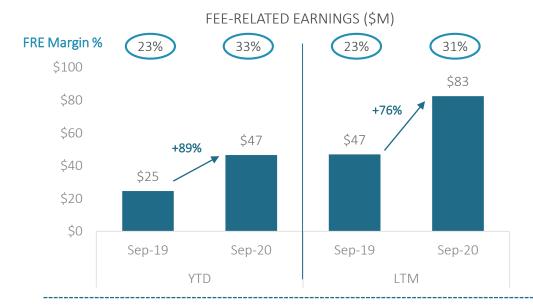
- YTD gross realized performance fees were down \$5 million due to lower realization activity
- LTM gross realized performance fees were up \$2 million due to higher realization activity

#### ADJUSTED REVENUES (\$M)



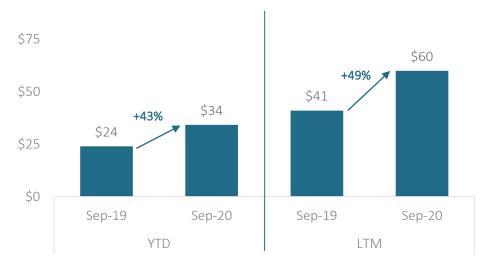
 Adjusted revenues increased 22% YTD and 26% LTM driven by higher Management and Advisory Fees, offset by lower realized performance fees for the YTD period

## Profitability



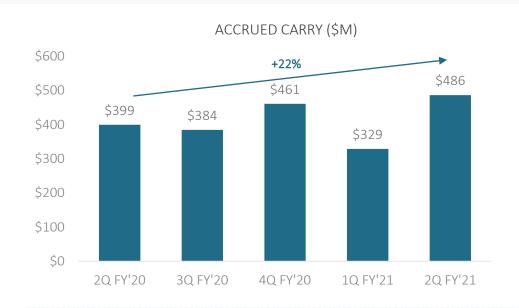
- FEAUM growth, SREP IV retroactive fees and favorable expense environment driving FRE growth and margin improvement
- YTD FRE increased 89% and LTM increased 76%
- YTD FRE margins increased from 23% to 33% and LTM FRE margins increased from 23% to 31%

#### ADJUSTED NET INCOME (\$M)

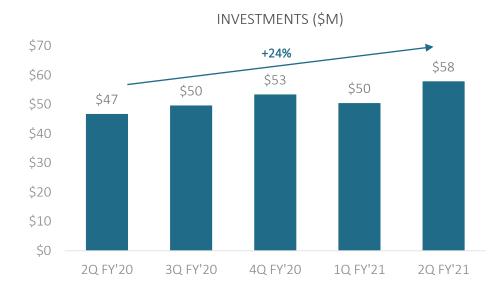


• Adjusted net income increased 43% YTD and 49% LTM driven by higher Fee-Related Earnings and higher net realized performance fees

### Accrued carry and fund investments



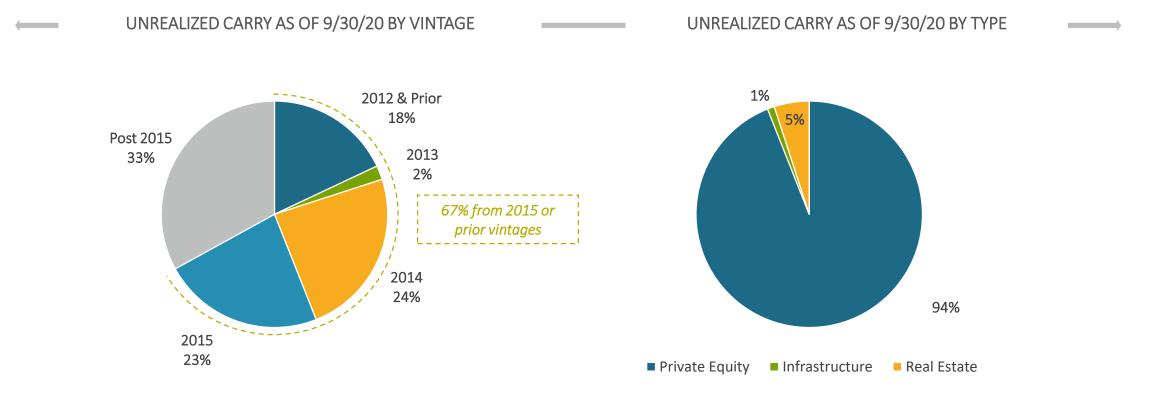
- Gross accrued carried interest of \$486 million, an increase of 22% from September 2019 driven by increases in the unrealized gains of underlying portfolios (note: valuations reported on a one quarter lag)
- ~120 carry programs are currently active:
  - Co-investment and Direct portfolio: \$13+ billion invested, 310 investments, 170 unique GPs
  - Secondary portfolio: over \$6 billion committed, 140+ transactions with 260+ underlying funds and structures



- The value of investments held by the firm increased to \$57.9 million, an increase of 24% from September 30, 2019
- Unfunded commitments stand at approximately \$61 million as of September 30, 2020

## Unrealized carry

- Gross accrued carried interest of \$486 million as of 9/30/2020
- ~\$38 billion in performance fee-eligible capital as of 9/30/2020
- ~62% or ~\$300 million of gross accrued carried interest allocation balance is in SMAs or commingled funds that have American style (or deal-by-deal) carry waterfalls
- ~120 programs with carry or incentive fee structures, with over 80 programs in accrued carried interest positions as of 9/30/2020





### GAAP consolidated income statements

• GAAP net income was \$108.4 million for the quarter and \$56.0 million year-to-date. GAAP net income attributable to StepStone Group Inc. was a loss of \$0.8 million (or \$0.03 per share) for the period following the IPO, from Sep 16 to Sep 30, 2020, and was driven by the write-off of \$3.5 million in deferred debt issuance costs in connection with the full repayment of the previously outstanding senior secured term loan after the IPO.

Revenues         Sep 19         Sep 20         % sev / Union         Sep 10         % sev / Union         % s	(\$ in thousands, except per share amounts)			Quarter-t	to-Date				Year-to-Date			
Performance feer elated compensation   S   S   S   S   S   S   S   S   S		Se	ep '19	Sep '	'20	% Fav / Unfav	Sep '19			Sep '20	% Fav / Unfav	
Performance fees:	Revenues											
Caried Interest sallocation	Management and advisory fees, net	\$	53,793	\$	75,652	41%	\$	104,761	\$	139,152	33%	
Realized allocation 11.059 8.556 2.38 23.959 12.194 4.78 1.78 1.78 1.78 1.78 1.78 1.78 1.78 1	Performance fees:											
Realized allocation	Incentive fees		775		1,196	54%		2,397		4,785	100%	
Unrealized allocation   66.045   157.506   13.806   10.034   25.365   27.506   27.	Carried interest allocation:											
Total carried interest allocation         77,304         166,065         115%         124,293         37,563         2,706           Total revenues         131,672         242,913         84%         231,451         181,500         228           Expenses         2         242,913         84%         231,451         181,500         228           Coast-based compensation         30,927         37,473         21%         60,595         77,126         27%           Equity-based compensation         475         952         100%         950         1,435         518           Performance fee-related compensation         475         952         100%         950         1,435         518           Realized         6,384         4,811         25%         14,164         7,711         46%           Unrealized formance fee-related compensation         40,178         83,344         4,811         25%         14,164         7,711         46%           General administrative and other fits         12,763         121,769         7,70%         126,254         96,130         24%           Total expense         48,343         132,883         158,4         15,344         117,531         227%           Other income (	Realized allocation		11,059		8,556	-23%		23,959		12,194	-49%	
Total revenues	Unrealized allocation		66,245		157,509	138%		100,334		25,369	-75%	
Cash-based compensation   30,927   37,473   -21%   60,595   77,126   -27%   62,000	Total carried interest allocation		77,304		166,065	115%		124,293		37,563	-70%	
Compensation and benefits:         30,927         37,475         21%         60,595         77,126         27%           Equity-based compensation         475         952         -100%         950         1,435         -51%           Performance feer-related compensations         86,884         4,811         25%         14,164         7,711         46%           Unrealized         63,84         4,811         25%         14,164         7,711         46%           Unrealized         40,178         83,344         1,10%         64,709         17,569         73%           Total operformance fee-related compensation         40,178         83,344         1,10%         64,709         17,569         73%           Total expenses         12,763         11,114         13%         25,009         21,401         15%           Total expenses         12,763         11,114         13%         25,009         21,401         15%           Total expenses         12,763         11,144         13%         25,009         21,401         15%           Total expenses         1,944         4,325         12,8         3,212         1,147         64%           Interest spense         1,944         4,325         <	Total revenues		131,872		242,913	84%		231,451		181,500	-22%	
Cash-based compensation         30,927         37,473         -21%         60,595         77,126         -27%           Equity-based compensation         475         952         -100         950         1,435         -518           Performance fee-related compensation:         878         4,811         25%         14,164         7,711         46%           Unrealized         6,384         4,811         25%         14,164         7,711         46%           Total performance fee-related compensation         40,178         83,344         -107%         66,709         17,569         73%           Total performance fee-related compensation and benefits         11,580         121,769         -70%         126,254         96,130         24%           General, administrative and other         12,763         11,114         13         25,000         21,401         15           Total expense         4,843         132,883         -58%         153,44         117,51         28           Interest income (expense)         1,944         4,325         122%         3,212         1,147         -64%           Interest income         2,571         5,570         105         5,34         1,017         2,93         -65%	Expenses											
Equity-based compensation         475         952         -100%         950         1,435         -51%           Performance fee-related compensation:         86,384         4,811         25%         14,164         7,711         46%           Unrealized         66,384         4,811         25%         14,164         7,711         46%           Unrealized         33,794         78,533         -132%         50,545         9,858         80%           Total compensation and benefits         71,580         121,769         70%         126,254         96,10         24%           General, administrative and other         12,763         11,114         13%         25,000         21,401         15%           Total expenses         48,434         132,883         -58%         151,344         17,51         25%           Other income (expense)         1,944         4,325         122%         3,212         1,147         -65%           Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         2,571         (5,270)         -105%         (5,313)         (7,327)         -38%           Interest expense         1,184         1,7	Compensation and benefits:											
Performance fee-related compensation:         6,384         4,811         25%         14,164         7,711         486           Realized         33,794         78,533         132%         50,545         9,858         80%           Total performance fee-related compensation         40,178         83,344         -107%         64,709         17,569         73%           Total compensation and benefits         71,580         121,769         -70%         126,254         96,130         24%           General, administrative and other         12,763         11,114         13         25,090         21,401         15%           Total expenses         84,343         132,88         -58%         151,344         11,513         22%           Other income (expense)         84,343         132,88         -58%         151,344         11,513         22%           Investment income (expense)         406         165         -59%         740         259         -65%           Interest expense         (2,571)         (5,270)         -10,5%         (5,313)         (7,327)         -38%           Other income (expense)         103         -1         -10,0%         300         -2         -10,0%           Total other income (expens	Cash-based compensation		30,927		37,473	-21%		60,595		77,126	-27%	
Realized         6,384         4,811         25%         14,164         7,711         46%           Unrealized         33,794         78,533         -132%         50,545         9,858         80%           Total performance fee-related compensation         40,178         8,3344         -107%         64,709         17,559         73%           Total compensation and benefits         71,580         121,769         -70%         162,624         96,130         24%           General, administrative and other         12,763         11,114         13%         25,090         21,401         15%           Total expenses         84,343         12,883         -8%         151,344         11,531         25%           Other income (expenses)         1,944         4,325         122%         3,212         1,147         -64%           Interest income         4,06         165         5.59%         74         259         -65%           Interest stepnese         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         1,00         1,00         -51%         (1,061)         (5,921)         -45%           Income fore income tax expense         4,7411	Equity-based compensation		475		952	-100%		950		1,435	-51%	
Unrealized   33,794   78,533   -132%   50,545   9,858   80%   7051   9767   737%   7376   7378   7	Performance fee-related compensation:											
Total performance fee-related compensation         40,178         83,344         -107%         64,709         17,569         73%           Total compensation and benefits         71,580         121,769         -70%         126,254         96,130         24%           General, administrative and other         12,763         11,114         13%         25,090         21,401         15%           Total expenses         88,343         132,83         -58%         151,344         117,51         22%           Other income (expense)         1         44         4,325         122%         3,212         1,147         -64%           Interest income         406         165         -59%         740         259         -65%           Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         103         -7         -100%         300         -1         -100%           Total other income (expense)         1183         (780)         -551%         (1,061)         (5,921)         -458%           Income before income (expense)         47,411         109,250         130%         79,046         58,048         -27%           Income tax expen	Realized		6,384		4,811	25%		14,164		7,711	46%	
Total compensation and benefits         71,580         121,769         -70%         126,254         96,130         24%           General, administrative and other         12,763         11,114         13%         25,090         21,401         15%           Total expenses         84,343         132,883         15,384         151,344         117,531         22%           Other income (expense)         84,325         122%         3,212         1,147         -64%           Interest income         406         165         -59%         740         259         -65%           Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income (expense)         103         7         -100%         303         -100%         -100%           Total other income (expense)         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Income tax expense         40,551         881         16%         1,677         2,039         -22%           Net income attributable to non-controlling interests in subsidiaries	Unrealized		33,794		78,533	-132%		50,545		9,858	80%	
Part	Total performance fee-related compensation		40,178		83,344	-107%		64,709		17,569	73%	
Total expenses         84,343         132,883         -58%         151,344         117,531         22%           Other income (expense)         1         4         4325         122%         3,212         1,147         -64%           Interest income         406         165         -59%         740         259         -65%           Interest expense         406         165         -59%         (5313)         (7,327)         -38%           Other income         2,571         (5,270)         -105%         (5313)         (7,327)         -38%           Other income         103         -         -100%         300         -         -100%           Total other income (expense)         (118)         (780)         -551%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Net income at expense         40,360         108,369         134         71,677         2,039         -22%           Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-	Total compensation and benefits		71,580		121,769	-70%		126,254		96,130	24%	
Other income (expense)         1,944         4,325         122%         3,212         1,147         -64%           Interest income         406         165         -59%         740         259         -65%           Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         103         -         -100%         300         -         -100%           Total other income (expense)         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Net income         40,650         108,369         134%         77,369         56,009         -22%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$ 7,900         na         \$ 7,090         na         \$ 7,090	General, administrative and other		12,763		11,114	13%		25,090		21,401	15%	
Investment income         1,944         4,325         122%         3,212         1,147         -64%           Interest income         406         165         -59%         740         259         -65%           Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         103         -         -100%         300         -         -100%           Income before income tax         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income tax expense         47,411         109,250         130%         79,046         58,048         -27%           Net income         46,360         1881         16         1,677         2,039         -22%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$ -7,900         na         \$ -7         \$ (790)         na	Total expenses		84,343		132,883	-58%		151,344		117,531	22%	
Interest income         406         165         -59%         740         259         -65%           Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         103         -         -100%         300         -         -100%           Total other income (expense)         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Income tax expense         1,051         881         16%         1,677         2,039         -22%           Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$ -         \$ (790)         na         \$ -         \$ (790)         na <td>Other income (expense)</td> <td></td>	Other income (expense)											
Interest expense         (2,571)         (5,270)         -105%         (5,313)         (7,327)         -38%           Other income         103          -100%         300          -100%           Total other income (expense)         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Income tax expense         1,051         881         16%         1,677         2,039         -22%           Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$         \$ (790)         na         \$         \$ (790)         na	Investment income		1,944		4,325	122%		3,212		1,147	-64%	
Other income         103         -         -100%         300         -         -100%           Total other income (expense)         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Income tax expense         1,051         881         16%         1,677         2,039         -22%           Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$         -         \$         (790)         na         \$         -         \$         100         na	Interest income		406		165	-59%		740		259	-65%	
Total other income (expense)         (118)         (780)         -561%         (1,061)         (5,921)         -458%           Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Income tax expense         1,051         881         16%         1,677         2,039         -22%           Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$         1,790         na         \$         -         \$ (790)         na	Interest expense		(2,571)		(5,270)	-105%		(5,313)		(7,327)	-38%	
Income before income tax         47,411         109,250         130%         79,046         58,048         -27%           Income tax expense         1,051         881         16%         1,677         2,039         -22%           Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$         -         \$ (790)         na         \$ -         \$ (790)         na	Other income		103		-	-100%		300		-	-100%	
Income tax expense         1,051         881         16%         1,677         2,039         -22%           Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$         \$ (790)         na         \$         \$ (790)         na	Total other income (expense)		(118)		(780)	-561%		(1,061)		(5,921)	-458%	
Net income         46,360         108,369         134%         77,369         56,009         -28%           Less: Net income attributable to non-controlling interests in subsidiaries         1,995         9,045         -353%         4,486         13,138         -193%           Less: Net income attributable to non-controlling interests in the Partnership         44,365         100,114         -126%         72,883         43,661         40%           Net loss attributable to StepStone Group Inc.         \$         -         \$ (790)         na         \$ -         \$ (790)         na	Income before income tax		47,411		109,250	130%		79,046	-	58,048	-27%	
Less: Net income attributable to non-controlling interests in subsidiaries  Less: Net income attributable to non-controlling interests in subsidiaries  1,995 9,045 100,114 -1266 72,883 4,486 13,138 -1938 1,995 100,114 -1266 72,883 43,661 406 1,995 1,99	Income tax expense		1,051		881	16%		1,677		2,039	-22%	
Less: Net income attributable to non-controlling interests in the Partnership  A44,365  100,114  -126%  72,883  43,661  40%  Net loss attributable to StepStone Group Inc.  na  70,883  43,661  100,114	Net income		46,360		108,369	134%	•	77,369		56,009	-28%	
Net loss attributable to StepStone Group Inc. \$ - \$ (790) na \$ - \$ (790) na	Less: Net income attributable to non-controlling interests in subsidiaries					-353%				13,138	-193%	
	Less: Net income attributable to non-controlling interests in the Partnership		44,365		100,114	-126%		72,883		43,661	40%	
		\$		\$	(790)	na	\$		\$	(790)	na	
	Net loss per share of Class A common stock	<del></del>		Ś	(0.03)				Ś	(0.03)		

### Non-GAAP financial results

	Quarter-to-Date							
(\$ in thousands, except per share amounts)	Se	ep '19	S	ep '20	% Fav / Unfav	Sep '19	Sep '20	% Fav / Unfav
Management and advisory fees, net	\$	53,793	\$	75,652	41%	\$ 104,761	\$ 139,152	33%
Less:								
Cash-based compensation		30,927		37,473	-21%	60,595	77,126	-27%
General, administrative and other		12,763		11,114	13%	25,090	21,401	15%
Plus:								
Amortization of intangibles		1,343		835	-38%	2,686	1,670	-38%
Non-core items <sup>(1)</sup>		1,096		264	-76%	2,845	4,269	50%
Fee-related earnings		12,542		28,164	125%	 24,607	 46,564	89%
Plus:								
Realized carried interest allocations		11,059		8,556	-23%	23,959	12,194	-49%
Incentive fees		775		1,196	54%	2,397	4,785	100%
Deferred incentive fees		799		1,154	44%	799	4,700	488%
Realized investment income		487		653	34%	2,552	1,668	-35%
Interest income		406		165	-59%	740	259	-65%
Write-off of unamortized deferred financing costs		-		3,526	na	-	3,526	na
Unrealized investment income (loss) attributable to non-controlling interests in subsidiaries		95		62	-35%	148	(531)	na
Other income		103		-	-100%	300	-	-100%
Less:								
Realized performance fee-related compensation		6,384		4,811	25%	14,164	7,711	46%
Interest expense		2,571		5,270	-105%	5,313	7,327	-38%
Income attributable to non-controlling interests in subsidiaries		1,995		9,045	-353%	 4,486	 13,138	-193%
Pre-tax adjusted net income		15,316		24,350	59%	31,539	44,989	43%
Less: Income taxes <sup>(2)</sup>		3,829		6,088	-59%	7,885	11,248	-43%
Adjusted net income	\$	11,487	\$	18,262	59%	\$ 23,654	\$ 33,741	43%
ANI per share	\$	0.12	\$	0.19	59%	\$ 0.24	\$ 0.34	43%

<sup>&</sup>lt;sup>1</sup> Includes compensation paid to certain equity holders as part of an acquisition earn-out (\$0.3 million and \$1.4 million for the three and six months ended September 30, 2019, respectively), severance costs (\$0.1 million and \$4.1 million for the three and six months ended September 30, 2019, transaction costs (\$0.4 million and \$1.0 million for the three and six months ended September 30, 2019, respectively), and other non-core operating income and expenses.

<sup>&</sup>lt;sup>2</sup> Represents corporate income taxes at a statutory effective tax rate of 25.0% applied to pre-tax adjusted net income for all periods presented. The 25.0% is based on a federal tax statutory rate of 21.0% and a combined state, local and foreign income tax rate net of federal benefits of 4.0%. As we were not subject to U.S. federal and state income taxes prior to the Reorganization and IPO, the blended statutory tax rate of 25.0% has been applied to all periods presented for comparability purposes.

## Consolidated balance sheets

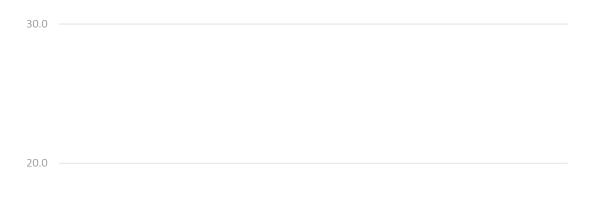
(\$ in thousands)

	Sep '19		Mar '20	Sep '20
Assets				
Cash and cash equivalents	\$ 61,638	\$	89,939	\$ 156,908
Restricted cash	-		-	2,919
Marketable securities	43,679		-	-
Fees and accounts receivable	27,765		25,121	27,486
Due from affiliates	2,419		9,690	5,252
Investments:				
Investments in funds	46,691		53,386	57,870
Accrued carried interest allocations	399,352		460,837	486,206
Deferred income tax assets	626		732	44,283
Other assets and receivables	21,936		25,502	22,848
Intangibles, net	11,172		8,830	7,160
Goodwill	 6,792		6,792	 6,792
Total assets	\$ 622,070	\$	680,829	\$ 817,724
Liabilities and stockholders' equity / partners' capital				
Accounts payable, accrued expenses and other liabilities	\$ 37,667	\$	36,222	\$ 42,880
Accrued compensation and benefits	31,939		23,185	47,818
Accrued carried interest-related compensation	207,848		237,737	245,754
Due to affiliates	4,295		3,574	56,877
Debt obligations	 143,497		143,144	 _
Total liabilities	425,246		443,862	393,329
Stockholders' equity / partners' capital	179,580		216,051	119,583
Accumulated other comprehensive income/(loss)	259		178	(22)
Non-controlling interests in subsidiaries	16,985		20,738	20,729
Non-controlling interests in the Partnership	 		_	 284,105
Total stockholders' equity / partners' capital	 196,824		236,967	424,395
Total liabilities and stockholders' equity / partners' capital	\$ 622,070	\$	680,829	\$ 817,724

## Net realized performance fees

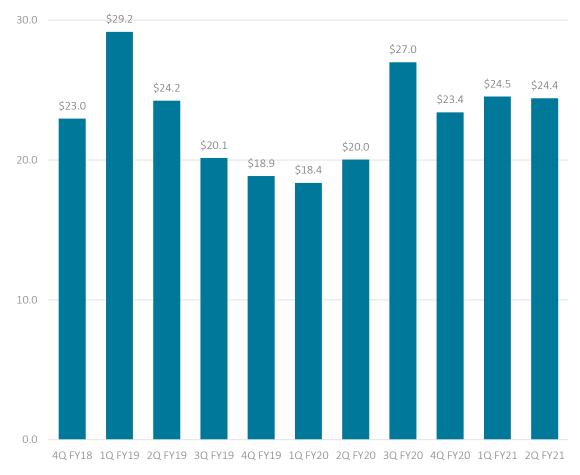
(\$M, UNLESS OTHERWISE MENTIONED)

#### QUARTERLY NET REALIZED PERFORMANCE FEES





#### LTM NET REALIZED PERFORMANCE FEES



### FEAUM overview

- For the quarter, our FEAUM increased by approximately 6% to \$44.3 billion
- Deployed approximately \$0.8 billion of capital from our existing undeployed fee-earning capital during the quarter as well

						Fav / Unfav	/ Change
(\$B, unless noted)	2Q	FY'21	2Q	FY'20		\$	%
SMAs							
Beginning balance	\$	31.6	\$	24.9	\$	6.7	27%
Contributions	,	1.5		2.8	,	(1.3)	-48%
Distributions		(0.0)		(0.3)		0.2	90%
Market value, FX and other		0.4		(0.1)		0.4	na
Ending balance	\$	33.4	\$	27.3	\$	6.1	22%
Management Fees (\$M)	\$	31.2	\$	25.7	\$	5.5	22%
Average fee rate		0.39%		0.41%		-0.02%	-5%
Commingled Funds							
Beginning balance	\$	10.1	\$	8.1	\$	2.0	24%
Contributions		1.0		0.8		0.2	24%
Distributions		(0.2)		(0.5)		0.3	59%
Market value, FX and other		(0.0)		0.4		(0.4)	na
Ending balance	\$	10.9	\$	8.9	\$	2.0	23%
Management Fees (\$M)	\$	30.8	\$	17.4	\$	13.4	77%
Average fee rate		0.98%		0.80%		0.18%	23%
Total							
Beginning balance	\$	41.7	\$	33.0	\$	8.7	26%
Contributions		2.4		3.6		(1.1)	-32%
Distributions		(0.2)		(8.0)		0.5	70%
Market value, FX and other		0.4		0.4		(0.0)	-6%
Ending balance	\$	44.3	\$	36.2	\$	8.1	22%
Management Fees (\$M)	\$	62.1	\$	43.1	\$	18.9	44%
Average fee rate		0.53%		0.51%		0.02%	5%

Walk from AUM to FEAUM	\$1	В
otal AUM as of 9/30/20	\$	72.0
ess: Non-Fee Earning AUM		(6.4)
ess: Market appreciation included in AUM		(4.9)
ess: Undeployed Fee-Earning Capital (capital not yet invested on which we will earn fees once capital is deployed)		(16.4)
ee-Earning AUM as of 9/30/20	\$	44.3

STEPSTONE GROUP

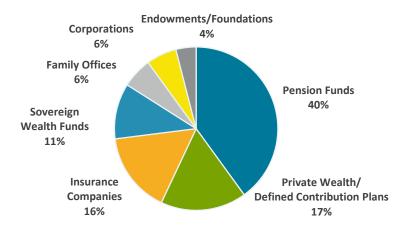
Note: Amounts may not sum to total due to rounding.

### Blue-chip, sophisticated, global clientele

As of September 30, 2020

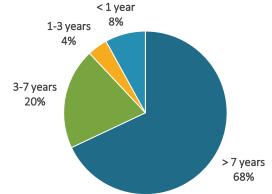
#### BY TYPE

LTM MANAGEMENT AND ADVISORY FEES (%)



#### BY ACCOUNT TENOR

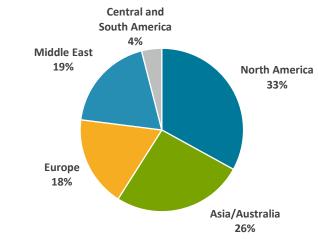
LTM MANAGEMENT FEES (%)



#### <sup>1</sup> Includes ~36% of management and advisory fee contribution from focused commingled funds.

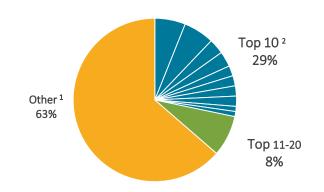
#### BY GEOGRAPHY

LTM MANAGEMENT AND ADVISORY FEES (%)



#### **BY CLIENT**

LTM MANAGEMENT AND ADVISORY FEES (%)



<sup>&</sup>lt;sup>2</sup> Represents more than 4x the number of separate mandates and commitments to commingled funds.

## StepStone's diversified platform spans private markets solutions

#### **PRIVATE EQUITY**

• Total AUM: \$35B

- SMA AUM: \$27B

FCF AUM: \$8B

Advisory AUA: \$114B

• \$21B+ Approved in 2019

INVESTMENT STRATEGY <sup>2,4</sup>	NET IRR <sup>3</sup>	NET TVM <sup>3</sup>
PRIMARIES	14.0%	1.4x
SECONDARIES	16.0%	1.4x
CO-INVESTMENTS	17.9%	1.5x

#### **REAL ESTATE**

• Total AUM: \$8B

- SMA AUM: \$3B

- FCF AUM: \$3B

- Advisory AUM: \$2B

Advisory AUA: \$96B

• ~\$13B Approved in 2019<sup>1</sup>

INVESTMENT STRATEGY <sup>4,5</sup>	NET IRR <sup>3</sup>	NET TVM <sup>3</sup>
CORE/CORE+FUND INVESTMENTS	7.9%	1.4x
VALUE-ADD/OPPORTUNISTIC FUND INVESTMENTS	8.8%	1.3x
REAL ESTATE DEBT FUND INVESTMENTS	4.8%	1.1x
VALUE-ADD/OPPORTUNISTIC SECONDARIES & CO-INVESTMENTS	15.9%	1.2x

#### **INFRASTRUCTURE**

• Total AUM: \$15B

- SMA AUM: \$15B

- FCF AUM: --

Advisory AUA: \$20B

• ~\$8B Approved in 2019

INVESTMENT STRATEGY <sup>4,6</sup>	NET IRR <sup>3</sup>
PRIMARIES	6.8%
SECONDARIES	12.1%
CO-INVESTMENTS <sup>7</sup>	7.9%

#### **PRIVATE DEBT**

• Total AUM: \$13B

- SMA AUM: \$10B

FCF AUM: \$2B

- Advisory AUM: \$1B

• Advisory AUA: \$10B

• \$6B+ Approved in 2019

INVESTMENT	
STRATEGY <sup>4,8</sup>	IRR <sup>8</sup>
DIRECT LENDING (GROSS) 9	5.8%
DISTRESSED DEBT (GROSS) 9	7.4%
OTHER (GROSS) <sup>9,10</sup>	7.3%
PRIVATE DEBT GROSS TRACK RECORD 9	6.5%
PRIVATE DEBT NET TRACK RECORD	5.8%

### Track record disclosures

Note: Descriptions for certain terms can be found on the definitions page starting on slide 31 of this presentation.

Past performance is not necessarily indicative of future results and there can be no assurance that the fund will achieve comparable results or avoid substantial losses.

<sup>&</sup>lt;sup>1</sup> Approved amount included approximately \$2 billion in Real Estate debt.

<sup>&</sup>lt;sup>2</sup> Private Equity includes 1,014 investments totaling \$93.6 billion of capital commitments, (ii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment. Investment returns are calculated on a constant currency adjusted reporting basis converting non-USD investment cash flows and NAVs to USD using the foreign currency exchange rate corresponding to each client's first cash flow date.

<sup>&</sup>lt;sup>3</sup> Net IRR and Net TVM are presented solely for illustrative purposes and do not represent actual returns received by any investor in any of the StepStone Funds represented above. StepStone fees and expenses are based on the following assumptions (management fees represent an annual rate): (i) Primaries: 25 basis points of net invested capital for management fee, 5 basis points of capital commitments for fund expenses, and 1 basis point of capital commitments from the first cash flow quarter for organizational costs. (ii) Secondaries: 125 basis points (60 basis points for Infrastructure) on capital commitments in years 1 through 4 for management fee. In year 5, management fees step down to 90% of the previous year's fee. Secondaries also include 5 basis points of capital commitments for fund expenses, and 1 basis point of capital commitments drawn down in the first cash flow quarter for organizational costs. Secondaries also include 12.5% of paid and unrealized carry (15.0% of paid and unrealized carry for Real Estate), with an 8% preferred return hurdle. (iii) Co-investments: 100 basis points on net committed capital for management fee, 5 basis points of capital commitments for fund expenses, and 1 basis point of capital commitments drawn down in the first cash flow quarter for organizational costs. Co-investments: 100 basis points of paid and unrealized carry (15.0% of paid and unrealized carry (15.0% of paid and unrealized carry for Real Estate), with an 8% preferred return hurdle. Net IRR and Net TVM for certain investments may have been impacted by StepStone's or the underlying fund manager's use of subscription backed credit facilities by such vehicles. Reinvested/recycled amounts increase contributed capital.

<sup>&</sup>lt;sup>4</sup> Investments of former clients are included in performance summary past the client termination date until such time as StepStone stops receiving current investment data (quarterly valuations and cash flows) for the investment. At that point, StepStone will then terminate the fund's contribution to the track record by entering a distribution amount equal to the last reported NAV. Historical performance contribution is maintained up until this termination date. At that point, StepStone will then 'liquidate' the fund by entering a distribution amount equal to the last reported NAV, thus ending its contribution to the track record as of that date. Historical performance contribution will be maintained up until the 'liquidation' date.

<sup>&</sup>lt;sup>5</sup> Real Estate includes 379 investments totaling \$56.1 billion of capital commitments and excludes (i) 22 client-directed investments, totaling \$2.4 billion of capital commitments, (ii) 3 secondary core/core+ investments, totaling \$234.1 million, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment returns are calculated on a constant currency adjusted reporting basis converting non-USD investment cash flows and NAVs to USD using the foreign currency exchange rate corresponding to each client's first cash flow date. Includes the discretionary track record of Courtland Partners, Ltd., which StepStone acquired on April 1, 2018 (the "Courtland acquisition").

<sup>&</sup>lt;sup>6</sup> Infrastructure includes 105 investments totaling \$19.8 billion of capital commitments and excludes (i) approximately 12 infrastructure investments made by the Partnership prior to the formation of the Infrastructure subsidiary in 2013 or made prior to the Courtland acquisition, and 8 client-directed investments, totaling \$806.9 million and US\$543.5 million, respectively, of capital commitments, and (ii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment. Investment returns are calculated on a constant currency adjusted reporting basis converting non-USD investment cash flows and NAVs to USD using the foreign currency exchange rate corresponding to each client's first cash flow date.

Includes asset management investments.

<sup>&</sup>lt;sup>8</sup> Private Debt includes 422 investments totaling \$18.2 billion of capital commitments and excludes (i) 21 client-directed investments, totaling \$1.4 billion of capital commitments, and (ii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment. Investment returns are calculated on a constant currency adjusted reporting basis converting non-USD investment cash flows and NAVs to USD using the foreign currency exchange rate corresponding to each client's first cash flow date. IRR is presented solely for illustrative purposes and does not represent actual returns received by any investor in any of the StepStone fees and expenses are based on the following assumptions (management fees represent an annual rate): Private Debt fund investments include 65 basis points on the quarterly net asset value for management fee. Net IRR for certain investments may have been impacted by StepStone's or the underlying fund manager's use of subscription backed credit facilities

by such vehicles. Reinvested/recycled amounts increase contributed capital.

Subset performance is presented net of fees and expenses charged by the underlying fund manager only (performance results do not reflect StepStone fees and expenses).

<sup>10</sup> Other includes mezzanine debt, infrastructure debt, collateralized loan obligations, private performing debt, senior debt, fund of funds, leasing, regulatory capital, trade finance and intellectual property/royalty.

### Reconciliation of GAAP to ANI and FRE

(\$ in thousands)

		Quarter	-to-Date		Year-to-Date				Last Twelve Months			ns
		Sep '19		Sep '20		Sep '19		Sep '20		Sep '19		Sep '20
Income before income tax	\$	47,411	\$	109,250	\$	79,046	\$	58,048	\$	96,218	\$	127,742
Net income attributable to non-controlling interests in subsidiaries		(1,995)		(9,045)		(4,486)		(13,138)		(9,085)		(21,521)
Unrealized carried interest allocation revenue		(66,245)		(157,509)		(100,334)		(25,369)		(97,352)		(86,854)
Unrealized performance fee-related compensation		33,794		78,533		50,545		9,858		47,287		42,014
Unrealized investment (income) loss		(1,457)		(3,672)		(660)		521		358		(1,692)
Deferred incentive fees		799		1,154		799		4,700		790		4,700
Equity-based compensation		475		952		950		1,435		2,581		2,400
Amortization of intangibles		1,343		835		2,686		1,670		5,837		4,012
Unrealized investment income (loss) attributable to non-controlling interests in subsidiaries		95		62		148		(531)		203		138
Write-off of unamortized deferred financing costs		-		3,526		-		3,526		-		3,526
Non-core items <sup>(1)</sup>		1,096		264		2,845		4,269		7,210		5,843
Pre-tax adjusted net income		15,316		24,350		31,539		44,989	_	54,047		80,308
Income taxes <sup>(2)</sup>		(3,829)		(6,088)		(7,885)		(11,248)		(13,513)		(20,078)
Adjusted net income		11,487		18,262		23,654		33,741		40,534		60,230
Income taxes <sup>(2)</sup>		3,829		6,088		7,885		11,248		13,513		20,078
Realized carried interest allocation revenue		(11,059)		(8,556)		(23,959)		(12,194)		(39,248)		(34,412)
Realized performance fee-related compensation		6,384		4,811		14,164		7,711		22,527		20,505
Realized investment income		(487)		(653)		(2,552)		(1,668)		(4,257)		(3,169)
Incentive fees		(775)		(1,196)		(2,397)		(4,785)		(2,600)		(5,798)
Deferred incentive fees		(799)		(1,154)		(799)		(4,700)		(790)		(4,700)
Interest income		(406)		(165)		(740)		(259)		(1,481)		(955)
Interest expense		2,571		5,270		5,313		7,327		10,636		12,225
Other income		(103)		-		(300)		-		(942)		677
Write-off of unamortized deferred financing costs		-		(3,526)		-		(3,526)		-		(3,526)
Unrealized investment (income) loss attributable to non-controlling interests in subsidiaries		(95)		(62)		(148)		531		(203)		(138)
Net income attributable to non-controlling interests in subsidiaries		1,995		9,045		4,486		13,138		9,085		21,521
Fee-related earnings	\$	12,542	\$	28,164	\$	24,607	\$	46,564	\$	46,774	\$	82,538
Total revenues	\$	131,872	\$	242,913	\$	231,451	\$	181,500	\$	345,631	\$	396,660
Unrealized carried interest allocations		(66,245)		(157,509)		(100,334)		(25,369)		(97,352)		(86,854)
Deferred incentive fees	_	799		1,154		799		4,700		790		4,700
Adjusted revenues	¢	66,426	Ś	86,558	\$	131,916	¢	160,831	¢	249,069	¢	314,506

<sup>&</sup>lt;sup>1</sup> Includes compensation paid to certain equity holders as part of an acquisition earn-out (\$0.3 million and \$1.4 million for the three and six months ended September 30, 2019, respectively), severance costs (\$0.1 million and \$4.1 million for the three and six months ended September 30, 2020, respectively), and \$0.1 million for the six months ended September 30, 2019), transaction costs (\$0.4 million and \$1.0 million for the three and six months ended September 30, 2019), respectively), and other non-core operating income and expenses.

<sup>&</sup>lt;sup>2</sup> Represents corporate income taxes at a blended effective tax rate of 25.0% applied to pre-tax adjusted net income for all periods presented. The 25.0% is based on a federal tax statutory rate of 21.0% and a combined state, local and foreign income tax rate net of federal benefits of 4.0%. As we were not subject to U.S. federal and state income taxes prior to the Reorganization and IPO, the blended statutory tax rate of 25.0% has been applied to all periods presented for comparability purposes.

## Reconciliation of adjusted net income per share

(\$ in thousands, except share and per share amounts)

	Quarter	-to-Date	Year-t	to-Date		
	Sep '19	Sep '20	Sep '19	Sep '20		
Adjusted net income	\$ 11,487	\$ 18,262	\$ 23,654	\$ 33,741		
Weighted-average shares of Class A common stock outstanding - Diluted(1)	29,237,500	29,237,500	29,237,500	29,237,500		
Assumed vesting of RSUs <sup>(1)</sup>	745,347	745,347	745,347	745,347		
Assumed vesting and exchange of Class B units <sup>(1)</sup>	2,411,318	2,411,318	2,411,318	2,411,318		
Exchange of Class B units in the Partnership (1)(2)	65,578,831	65,578,831	65,578,831	65,578,831		
Adjusted shares <sup>(1)</sup>	97,972,996	97,972,996	97,972,996	97,972,996		
Adjusted net income per share	\$ 0.12	\$ 0.19	\$ 0.24	\$ 0.34		

<sup>1</sup> As Class A common stock did not exist prior to the Reorganization and IPO, the computation of ANI per share assumes the same number of adjusted shares outstanding for all periods presented for comparability purposes.

<sup>&</sup>lt;sup>2</sup> Assumes the full exchange of Class B units in StepStone Group LP for Class A common stock of SSG pursuant to the exchange agreement.

## Reconciliation of gross and net realized performance fees

(\$ in million)

	Quarter-to-Date																					
	40	4Q FY18 1Q FY		FY19	19 2Q FY19		3Q FY19		4Q FY19		1Q FY20		2Q FY20		3Q FY20		4Q FY20		1Q FY21		2Q FY21	
Realized carried interest revenue	\$	9.9	\$	11.3	\$	10.1	\$ 5.4	\$	9.9	\$	12.9	\$	11.1	\$	19.6	\$	2.6	\$	3.6	\$	8.6	
Incentive fees		0.1		1.2		0.1	0.	1	0.1		1.6		0.8		0.2		0.8		3.6		1.2	
Deferred incentive fees		0.6		1.0									0.8						3.5		1.2	
Gross realized performance fees		10.7		13.5		10.2	5.	5	10.0		14.5		12.6		19.8		3.4		10.8		10.9	
Realized performance fee-related compensation		(4.8)		(6.3)		(5.6)	(3.0	))	(5.4)		(7.8)		(6.4)		(10.4)		(2.4)		(2.9)		(4.8)	
Net realized performance fees	\$	5.9	\$	7.2	\$	4.6	\$ 2.5	\$	4.6	\$	6.7	\$	6.2	\$	9.4	\$	1.0	\$	7.9	\$	6.1	

		Last Twelve Months																				
	40	) FY18	3 1Q FY19		2Q FY19		3Q FY19		4Q FY19		1Q FY20		2Q FY20		3Q FY20		4Q FY20		1Q FY21		2Q FY21	
Realized carried interest revenue	\$	30.1	\$	39.7	\$	36.8	\$	36.6	\$	36.6	\$	38.3	\$	39.2	\$	53.4	\$	46.2	\$	36.9	\$	34.4
Incentive fees		1.5		2.7		3.2		1.6		1.5		1.9		2.6		2.7		3.4		5.4		5.8
Deferred incentive fees		2.8		3.6		3.0		1.6		1.0				0.8		0.8		0.8		4.3		4.7
Gross realized performance fees		34.4		46.0		42.9		39.9		39.2		40.2		42.6		57.0		50.4		46.6		44.9
Realized performance fee-related compensation		(11.4)		(16.8)		(18.7)		(19.7)		(20.3)		(21.8)		(22.6)		(30.0)		(27.0)		(22.1)		(20.5)
Net realized performance fees	\$	23.0	\$	29.2	\$	24.2	\$	20.1	\$	18.9	\$	18.4	\$	20.0	\$	27.0	\$	23.4	\$	24.5	\$	24.4

### **Definitions**

- StepStone Group Inc. or "SSG" refers solely to StepStone Group Inc., a Delaware corporation, and not to any of its subsidiaries.
- Partnership refers solely to StepStone Group LP, a Delaware limited partnership, and not to any of its subsidiaries.
- Reorganization refers to the series of transactions immediately before the Company's initial public offering ("IPO"), which was completed on September 18, 2020.
- Assets Under Management, or "AUM", primarily reflects the assets associated with our SMAs and focused commingled funds. We classify assets as AUM if we have full discretion over the investment decisions in an account or have responsibility or custody of assets. Although management fees are based on a variety of factors and are not linearly correlated with AUM, we believe AUM is a useful metric for assessing the relative size and scope of our asset management business.
  - Our AUM is calculated as the sum of (i) the net asset value ("NAV") of client portfolio assets, including the StepStone Funds and (ii) the unfunded commitments of clients to the underlying investments and the StepStone Funds. Our AUM reflects the investment valuations in respect of the underlying investments of our funds and accounts on a three-month lag, adjusted for new client account activity through the period end.
- Assets Under Advisement, or "AUA", consists of client assets for which we do not have full discretion to make investment decisions but play a role in advising the client or monitoring their investments. We generally earn revenue for advisory-related services on a contractual fixed fee basis. Advisory-related services include asset allocation, strategic planning, development of investment policies and guidelines, screening and recommending investments, legal negotiations, monitoring and reporting on investments, and investment manager review and due diligence. Advisory fees vary by client based on the scope of services, investment activity and other factors. Most of our advisory fees are fixed, and therefore, increases or decreases in AUA do not necessarily lead to proportionate changes in revenue.
  - Our AUA is calculated as the sum of (i) the NAV of client portfolio assets for which we do not have full discretion and (ii) the unfunded commitments of clients to the underlying investments. Our AUA reflects the investment valuations in respect of the underlying investments of our client accounts on a three-month lag, adjusted for new client account activity through the period end.
- Fee-Earning AUM, or "FEAUM", reflects the assets from which we earn management fee revenue (i.e., fee basis) and includes assets in our SMAs, focused commingled funds and assets held directly by our clients for which we have fiduciary oversight and are paid fees as the manager of the assets. Our SMAs and focused commingled funds typically pay management fees based on capital commitments, net invested capital and, in certain cases, NAV, depending on the fee terms. Management fees are only marginally affected by market appreciation or depreciation because substantially all of the StepStone Funds pay management fees based on capital commitments or net invested capital. As a result, management fees and FEAUM are not materially affected by changes in market value.
- Undeployed Fee-Earning Capital represents the amount of capital commitments to StepStone Funds that has not yet been invested or considered active, and as this capital is invested or activated, will generate management fee revenue.

### Definitions (continued)

- Adjusted net income, or "ANI", is a non-GAAP performance measure that we present on a pre-tax and after-tax basis used to evaluate profitability. ANI represents the after-tax net realized income attributable to us. The components of revenues used in the determination of ANI ("Adjusted Revenues") comprise net management and advisory fees, incentive fees (including the deferred portion) and realized carried interest allocations. In addition, ANI excludes: (a) unrealized carried interest allocation revenues and related compensation, (b) unrealized investment income, (c) equity-based compensation for awards granted prior to and in connection with our IPO, (d) amortization of intangibles and (e) certain other items that we believe are not indicative of our core operating performance, including charges associated with acquisitions and corporate transactions, contract terminations and employee severance. ANI is income before taxes fully taxed at our blended statutory effective tax rate. We believe ANI and adjusted revenues are useful to investors because they enable investors to evaluate the performance of our business across reporting periods.
- ANI Per Share measures our per-share earnings assuming all Class B units in the Partnership were exchanged for Class A common stock in SSG. ANI per share is calculated as ANI divided by adjusted shares outstanding. We believe ANI per share is useful to investors because it enables them to better evaluate per-share operating performance across reporting periods.
- Fee-Related Earnings, or "FRE", is a non-GAAP performance measure used to monitor our baseline earnings from recurring management and advisory fees. FRE is a component of ANI and comprises net management and advisory fees, less operating expenses other than performance fee-related compensation, equity-based compensation for awards granted prior to and in connection with our IPO, amortization of intangibles and other non-core operating items. FRE is presented before income taxes. We believe FRE is useful to investors because it provides additional insight into the operating profitability of our business and our ability to cover direct base compensation and operating expenses from total fee revenues.
- Gross Realized Performance Fees represents realized carried interest allocations and incentive fees, including the deferred portion.
- Net Realized Performance Fees represents gross realized performance fees, less realized performance fee-related compensation.
- Invested Capital refers to the total amount of all investments made by a fund, including commitment-reducing and non-commitment-reducing capital calls.
- "IRR", refers to the annualized internal rate of return for all investments within the relevant investment strategy on an inception-to-date basis as of June 30, 2020 (except as noted otherwise on pages 26 and 27), based on contributions, distributions and unrealized value.
- "Net IRR" refers to IRR, net of fees and expenses charged by both the underlying fund managers and StepStone.
- Net Asset Value, or "NAV", refers to the estimated fair value of unrealized investments plus any net assets or liabilities associated with the investment as of June 30, 2020.
- "Net TVM" refers to the total value to paid-in capital or invested capital expressed as a multiple. Net TVM is calculated as distributions plus unrealized valuations divided by invested capital (including all capitalized costs).

### Disclosure

Some of the statements in this release may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact are forward-looking. Words such as "anticipate," "believe," "continue," "estimate," "expect," "future," "intend," "may," "plan" and "will" and similar expressions identify forward-looking statements. Forward-looking statements reflect management's current plans, estimates and expectations and are inherently uncertain. The inclusion of any forward-looking information in this release should not be regarded as a representation that the future plans, estimates or expectations contemplated will be achieved. Forward-looking statements are subject to various risks, uncertainties and assumptions. Important factors that could cause actual results to differ materially from those in forward-looking statements include, but are not limited to, global and domestic market and business conditions, successful execution of business and growth strategies and regulatory factors relevant to our business, as well as assumptions relating to our operations, financial results, financial condition, business prospects, growth strategy and liquidity and the risks and uncertainties described in greater detail under "Risk Factors" included in our prospectus dated September 15, 2020, filed with the U.S. Securities and Exchange Commission ("SEC") on September 16, 2020, and in our quarterly report on Form 10-Q to be filed with the SEC, as such factors may be updated from time to time. We undertake no obligation to revise or update any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

The non-GAAP financial measures contained in this presentation (including, without limitation, Adjusted Revenues, Adjusted Net Income (on both a pre-tax and after-tax basis), Adjusted Net Income per share and Fee-Related Earnings) are not GAAP measures of the Company's financial performance or liquidity and should not be considered as alternatives to net income (loss) as a measure of financial performance or cash flows from operations as measures of liquidity, or any other performance measure derived in accordance with GAAP. A reconciliation of such non-GAAP measures to their most directly comparable GAAP measure is included on pages 28-30 of this presentation. You are encouraged to evaluate each adjustment to non-GAAP financial measures and the reasons management considers it appropriate for supplemental analysis. Our presentation of these measures should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. In addition, these measures may not be comparable to similarly titled measures used by other companies in our industry or across different industries.