

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

November 6, 2025
Date of Report (date of earliest event reported)

STEPSTONE GROUP INC.
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)	001-39510 (Commission File Number)	84-3868757 (I.R.S. Employer Identification No.)
277 Park Avenue, 45th Floor (Address of Principal Executive Offices)	New York, NY	10172 (Zip Code)
(212) 351-6100 Registrant's telephone number, including area code		

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, par value \$0.001 per share	STEP	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On November 6, 2025, StepStone Group Inc. issued a press release announcing its financial results for the second fiscal quarter ended September 30, 2025. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference into this Item 2.02 as if fully set forth herein.

The information included in, or furnished with, this Item 2.02 of the report shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release of StepStone Group Inc. dated November 6, 2025 regarding financial results
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEPSTONE GROUP INC.

Date: November 6, 2025

By: /s/ David Y. Park

David Y. Park

Chief Financial Officer

(Principal Financial Officer and Authorized Signatory)

STEPSTONE GROUP REPORTS SECOND QUARTER FISCAL YEAR 2026 RESULTS

NEW YORK, November 6, 2025 – StepStone Group Inc. (Nasdaq: STEP), a global private markets investment firm focused on providing customized investment solutions and advisory and data services, today reported results for the quarter ended September 30, 2025. This represents results for the second quarter of the fiscal year ending March 31, 2026. The Board of Directors of the Company has declared a quarterly cash dividend of \$0.28 per share of Class A common stock, payable on December 15, 2025, to the holders of record as of the close of business on November 28, 2025.

StepStone issued a full detailed presentation of its second quarter fiscal 2026 results, which can be accessed by visiting the Company's website at <https://shareholders.stepstonegroup.com>.

Webcast and Earnings Conference Call

Management will host a webcast and conference call today, Thursday, November 6, 2025, at 5:00 pm ET to discuss the Company's results for the second quarter of the fiscal year ending March 31, 2026. The webcast will be made available on the Shareholders section of the Company's website at <https://shareholders.stepstonegroup.com>. To listen to a live broadcast, go to the site at least 15 minutes prior to the scheduled start time to register. A replay will also be available on the Shareholders section of the Company's website approximately two hours after the conclusion of the event.

To join as a live participant in the question and answer portion of the call, participants must register at <https://register-conf.media-server.com/register/BI6110359ebc534347ba5e789875bc419c>. Upon registering you will receive the dial-in number and a PIN to join the call as well as an email confirmation with the details.

About StepStone Group

StepStone Group Inc. (Nasdaq: STEP) is a global private markets investment firm focused on providing customized investment solutions and advisory and data services to its clients. As of September 30, 2025, StepStone was responsible for approximately \$771 billion of total capital, including \$209 billion of assets under management. StepStone's clients include some of the world's largest public and private defined benefit and defined contribution pension funds, sovereign wealth funds and insurance companies, as well as prominent endowments, foundations, family offices and private wealth clients, which include high-net-worth and mass affluent individuals. StepStone partners with its clients to develop and build private markets portfolios designed to meet their specific objectives across the private equity, infrastructure, private debt and real estate asset classes.

Forward-Looking Statements

Some of the statements in this release may constitute “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact are forward-looking. Words such as “anticipate,” “believe,” “continue,” “estimate,” “expect,” “future,” “intend,” “may,” “plan” and “will” and similar expressions identify forward-looking statements. Forward-looking statements reflect management’s current plans, estimates and expectations and are inherently uncertain. The inclusion of any forward-looking information in this release should not be regarded as a representation that the future plans, estimates or expectations contemplated will be achieved. Forward-looking statements are subject to various risks, uncertainties and assumptions. Important factors that could cause actual results to differ materially from those in forward-looking statements include, but are not limited to, global and domestic market and business conditions, our successful execution of business and growth strategies, the favorability of the private markets fundraising environment, successful integration of acquired businesses and regulatory factors relevant to our business, as well as assumptions relating to our operations, financial results, financial condition, business prospects, growth strategy and liquidity and the risks and uncertainties described in greater detail under the “Risk Factors” section of our annual report on Form 10-K filed with the U.S. Securities and Exchange Commission (the “SEC”) on May 23, 2025, and in our subsequent reports filed with the SEC, as such factors may be updated from time to time. We undertake no obligation to revise or update any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

Non-GAAP Financial Measures

To supplement our consolidated financial statements, which are prepared and presented in accordance with generally accepted accounting principles in the United States (“GAAP”), we use the following non-GAAP financial measures: fee revenues, adjusted revenues, adjusted net income (on both a pre-tax and after-tax basis), adjusted net income per share, adjusted weighted-average shares, fee-related earnings, fee-related earnings margin, gross realized performance fees and performance fee-related earnings. We have provided this non-GAAP financial information, which is not calculated or presented in accordance with GAAP, as information supplemental and in addition to the financial measures presented in this earnings release that are calculated and presented in accordance with GAAP. Such non-GAAP financial measures should not be considered superior to, as a substitute for or alternative to, and should be considered in conjunction with, the GAAP financial measures presented in this earnings release. The presentation of these measures should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. In addition, the non-GAAP financial measures in this earnings release may not be comparable to similarly titled measures used by other companies in our industry or across different industries. For definitions of these non-GAAP measures and reconciliations to applicable GAAP measures, please see the section titled “Non-GAAP Financial Measures: Definitions and Reconciliations.”

Financial Highlights and Key Business Drivers/Operating Metrics

<i>(in thousands, except share and per share amounts and where noted)</i>	Three Months Ended					Six Months Ended September 30,		Percentage Change	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025	vs. FQ2'25	vs. FQ2'25 YTD
Financial Highlights									
GAAP Results									
Management and advisory fees, net	\$ 184,758	\$ 190,840	\$ 213,401	\$ 211,173	\$ 215,489	\$ 362,773	\$ 426,662	17 %	18 %
Total revenues	271,677	339,023	377,729	364,287	454,225	458,078	818,512	67 %	79 %
Total performance fees	86,919	148,183	164,328	153,114	238,736	95,305	391,850	175 %	311 %
Net income (loss)	53,138	(287,163)	13,153	(12,011)	(575,490)	101,183	(587,501)	na	na
Net income (loss) per share of Class A common stock:									
Basic	\$ 0.26	\$ (2.61)	\$ (0.24)	\$ (0.49)	\$ (4.66)	\$ 0.46	\$ (5.17)	na	na
Diluted	\$ 0.26	\$ (2.61)	\$ (0.24)	\$ (0.49)	\$ (4.66)	\$ 0.46	\$ (5.17)	na	na
Weighted-average shares of Class A common stock:									
Basic	68,772,051	73,687,289	75,975,770	77,846,710	78,561,587	67,486,964	78,206,102	14 %	16 %
Diluted	69,695,315	73,687,289	75,975,770	77,846,710	78,561,587	69,147,549	78,206,102	13 %	13 %
Quarterly dividend per share of Class A common stock ⁽¹⁾	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.24	\$ 0.28	\$ 0.45	\$ 0.52	17 %	16 %
Supplemental dividend per share of Class A common stock ⁽²⁾	\$ —	\$ —	\$ —	\$ 0.40	\$ —	\$ 0.15	\$ 0.40	na	167 %
Accrued carried interest allocations	1,381,110	1,474,543	1,495,664	1,585,209	1,733,922			26 %	
Non-GAAP Results⁽³⁾									
Fee revenues ⁽⁴⁾	\$ 185,481	\$ 191,832	\$ 214,662	\$ 212,740	\$ 217,461	\$ 363,995	\$ 430,201	17 %	18 %
Adjusted revenues	208,788	243,905	295,861	237,467	282,342	429,953	519,809	35 %	21 %
Fee-related earnings ("FRE")	72,349	74,118	94,081	81,246	78,633	144,005	159,879	9 %	11 %
FRE margin ⁽⁵⁾	39 %	39 %	44 %	38 %	36 %	40 %	37 %		
Gross realized performance fees	23,307	52,073	81,199	24,727	64,881	65,958	89,608	178 %	36 %
Performance fee-related earnings ("PRE")	14,540	26,596	41,543	13,022	33,886	36,343	46,908	133 %	29 %
Adjusted net income ("ANI")	53,569	52,659	80,603	48,534	66,709	110,810	115,243	25 %	4 %
Adjusted weighted-average shares	118,774,233	118,935,179	118,869,111	122,292,943	122,462,594	118,643,088	122,378,231	3 %	3 %
ANI per share	\$ 0.45	\$ 0.44	\$ 0.68	\$ 0.40	\$ 0.54	\$ 0.93	\$ 0.94	20 %	1 %
Key Business Drivers/Operating Metrics <i>(in billions)</i>									
Assets under management ("AUM") ⁽⁶⁾	\$ 176.1	\$ 179.2	\$ 189.4	\$ 199.3	\$ 209.1			19 %	
Assets under advisement ("AUA")	505.9	518.7	519.7	524.2	561.6			11 %	
Fee-earning AUM ("FEAUM")	104.4	114.2	121.4	127.2	132.8			27 %	
Undeployed fee-earning capital ("UFEC")	29.7	21.7	24.6	28.7	29.8			— %	

(1) Dividends paid, as reported in this table, relate to the preceding quarterly period in which they were earned.

(2) The supplemental cash dividend relates to earnings in respect of our full fiscal years 2024 and 2025, respectively.

(3) Fee revenues, adjusted revenues, FRE, FRE margin, gross realized performance fees, PRE, ANI, adjusted weighted-average shares and ANI per share are non-GAAP measures. See the definitions of these measures and reconciliations to the respective, most comparable GAAP measures under "Non-GAAP Financial Measures: Definitions and Reconciliations."

(4) Excludes the impact of consolidating the Consolidated Funds. See reconciliation of GAAP measures to adjusted measures that follows.

(5) FRE margin is calculated by dividing FRE by fee revenues.

(6) AUM/AUA reflects final data for the prior period, adjusted for net new client account activity through the period presented. Does not include post-period investment valuation or cash activity. Net asset value (“NAV”) data for underlying investments is as of the prior period, as reported by underlying managers up to the business day occurring on or after 100 days, or 115 days at the fiscal year-end, following the prior period end. When NAV data is not available by the business day occurring on or after 100 days, or 115 days at the fiscal year-end, following the prior period end, such NAVs are adjusted for cash activity following the last available reported NAV.

StepStone Group Inc.
GAAP Condensed Consolidated Balance Sheets (Unaudited)
(in thousands, except share and per share amounts)

	As of	
	September 30, 2025	March 31, 2025
Assets		
Cash and cash equivalents	\$ 229,824	\$ 244,791
Restricted cash	531	502
Fees and accounts receivable	81,435	80,871
Due from affiliates	117,621	92,723
Investments:		
Investments in funds	210,162	183,694
Accrued carried interest allocations	1,733,922	1,495,664
Legacy Greenspring investments in funds and accrued carried interest allocations ⁽¹⁾	679,470	629,228
Deferred income tax assets	524,320	382,886
Lease right-of-use assets, net	86,646	91,841
Other assets and receivables	57,661	62,869
Intangibles, net	243,458	263,872
Goodwill	580,542	580,542
<i>Assets of Consolidated Funds:</i>		
Cash and cash equivalents	136,353	44,511
Investments, at fair value	647,827	415,011
Other assets	2,335	17,688
Total assets	<u>\$ 5,332,107</u>	<u>\$ 4,586,693</u>
Liabilities and stockholders' equity		
Accounts payable, accrued expenses and other liabilities	\$ 93,310	\$ 89,731
Accrued compensation and benefits	1,826,201	736,695
Accrued carried interest-related compensation	891,485	757,968
Legacy Greenspring accrued carried interest-related compensation ⁽¹⁾	544,919	495,739
Due to affiliates	346,952	331,821
Lease liabilities	109,458	113,519
Debt obligations	269,920	269,268
<i>Liabilities of Consolidated Funds:</i>		
Other liabilities	24,076	17,580
Total liabilities	<u>4,106,321</u>	<u>2,812,321</u>
Redeemable non-controlling interests in Consolidated Funds	671,705	377,897
Redeemable non-controlling interests in subsidiaries	7,290	6,327
Stockholders' equity:		
Class A common stock, \$0.001 par value, 650,000,000 authorized; 79,124,247 and 76,761,399 issued and outstanding as of September 30, 2025 and March 31, 2025, respectively	79	77
Class B common stock, \$0.001 par value, 125,000,000 authorized; 39,133,716 and 39,656,954 issued and outstanding as of September 30, 2025 and March 31, 2025, respectively	39	40
Additional paid-in capital	485,919	421,057
Accumulated deficit	(720,431)	(242,546)
Accumulated other comprehensive income	935	728
Total StepStone Group Inc. stockholders' equity	<u>(233,459)</u>	<u>179,356</u>
Non-controlling interests in subsidiaries	927,728	1,056,510
Non-controlling interests in legacy Greenspring entities ⁽¹⁾	134,551	133,489
Non-controlling interests in the Partnership	(282,029)	20,793
Total stockholders' equity	<u>546,791</u>	<u>1,390,148</u>
Total liabilities and stockholders' equity	<u>\$ 5,332,107</u>	<u>\$ 4,586,693</u>

(1) Reflects amounts attributable to consolidated VIEs for which the Company did not acquire any direct economic interests.

StepStone Group Inc.
GAAP Condensed Consolidated Statements of Income (Loss) (Unaudited)
(in thousands, except share and per share amounts)

	Three Months Ended September 30,		Six Months Ended September 30,	
	2025	2024	2025	2024
Revenues				
Management and advisory fees, net	\$ 215,489	\$ 184,758	\$ 426,662	\$ 362,773
Performance fees:				
Incentive fees	4,902	3,155	5,092	3,996
Carried interest allocations:				
Realized	58,878	17,632	83,282	59,436
Unrealized	147,813	52,215	236,696	27,045
Total carried interest allocations	206,691	69,847	319,978	86,481
Legacy Greenspring carried interest allocations ⁽¹⁾	27,143	13,917	66,780	4,828
Total performance fees	238,736	86,919	391,850	95,305
Total revenues	454,225	271,677	818,512	458,078
Expenses				
Compensation and benefits:				
Cash-based compensation	100,348	82,871	196,333	161,095
Equity-based compensation	884,470	37,332	1,073,188	56,511
Performance fee-related compensation:				
Realized	30,995	8,767	42,700	29,615
Unrealized	88,727	27,748	133,084	16,825
Total performance fee-related compensation	119,722	36,515	175,784	46,440
Legacy Greenspring performance fee-related compensation ⁽¹⁾	27,143	13,917	66,780	4,828
Total compensation and benefits	1,131,683	170,635	1,512,085	268,874
General, administrative and other	45,292	50,061	88,206	91,072
Total expenses	1,176,975	220,696	1,600,291	359,946
Other income (expense)				
Investment income (loss)	(1,210)	2,051	9,302	4,646
Legacy Greenspring investment income (loss) ⁽¹⁾	1,313	(4,031)	4,695	(5,286)
Investment income of Consolidated Funds	46,044	8,206	67,715	15,841
Interest income	3,224	3,016	5,720	5,073
Interest expense	(4,425)	(3,512)	(8,959)	(6,502)
Other income	1,978	1,177	7,130	826
Total other income	46,924	6,907	85,603	14,598
Income (loss) before income tax	(675,826)	57,888	(696,176)	112,730
Income tax expense (benefit)	(100,336)	4,750	(108,675)	11,547
Net income (loss)	(575,490)	53,138	(587,501)	101,183
Less: Net income attributable to non-controlling interests in subsidiaries	9,242	19,125	37,859	35,740
Less: Net income (loss) attributable to non-controlling interests in legacy Greenspring entities ⁽¹⁾	1,313	(4,031)	4,695	(5,286)
Less: Net income (loss) attributable to non-controlling interests in the Partnership	(259,946)	13,580	(287,068)	26,904
Less: Net income attributable to redeemable non-controlling interests in Consolidated Funds	39,659	6,525	60,616	12,196
Less: Net income attributable to redeemable non-controlling interests in subsidiaries	384	307	963	669
Net income (loss) attributable to StepStone Group Inc.	\$ (366,142)	\$ 17,632	\$ (404,566)	\$ 30,960
Net income (loss) per share of Class A common stock:				
Basic	\$ (4.66)	\$ 0.26	\$ (5.17)	\$ 0.46
Diluted	\$ (4.66)	\$ 0.26	\$ (5.17)	\$ 0.46
Weighted-average shares of Class A common stock:				
Basic	78,561,587	68,772,051	78,206,102	67,486,964
Diluted	78,561,587	69,695,315	78,206,102	69,147,549

(1) Reflects amounts attributable to consolidated VIEs for which the Company did not acquire any direct economic interests.

Non-GAAP Financial Measures: Definitions and Reconciliations

Fee Revenues

Fee revenues represents management and advisory fees, net, including amounts earned from the Consolidated Funds which are eliminated in consolidation. We believe fee revenues is useful to investors because it presents the net amount of management and advisory fee revenues attributable to us.

The table below presents the components of fee revenues.

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Focused commingled funds ⁽¹⁾⁽²⁾	\$ 107,855	\$ 105,718	\$ 124,604	\$ 120,036	\$ 127,085	\$ 212,653	\$ 247,121
Separately managed accounts	61,393	66,245	67,695	70,379	71,685	118,769	142,064
Advisory and other services	14,907	17,458	19,927	19,939	16,259	29,676	36,198
Fund reimbursement revenues ⁽¹⁾	1,326	2,411	2,436	2,386	2,432	2,897	4,818
Fee revenues	\$ 185,481	\$ 191,832	\$ 214,662	\$ 212,740	\$ 217,461	\$ 363,995	\$ 430,201

(1) Reflects the add-back of management and advisory fee revenues for the Consolidated Funds, which have been eliminated in consolidation.

(2) Includes income-based incentive fees from certain funds:

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Income-based incentive fees	\$ 1,347	\$ 2,120	\$ 3,377	\$ 4,408	\$ 5,334	\$ 2,460	\$ 9,742

Adjusted Revenues

Adjusted revenues represents the components of revenues used in the determination of ANI and comprise fee revenues, adjusted incentive fees and realized carried interest allocations. We believe adjusted revenues is useful to investors because it presents a measure of realized revenues.

The table below shows a reconciliation of revenues to adjusted revenues.

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Total revenues	\$ 271,677	\$ 339,023	\$ 377,729	\$ 364,287	\$ 454,225	\$ 458,078	\$ 818,512
Unrealized carried interest allocations	(52,215)	(93,325)	(21,177)	(88,883)	(147,813)	(27,045)	(236,696)
Deferred incentive fees	2,445	—	(513)	—	671	2,451	671
Legacy Greenspring carried interest allocations	(13,917)	(8,207)	(61,306)	(39,637)	(27,143)	(4,828)	(66,780)
Management and advisory fee revenues for the Consolidated Funds ⁽¹⁾	723	992	1,261	1,567	1,972	1,222	3,539
Incentive fees for the Consolidated Funds ⁽²⁾	75	5,422	(133)	133	430	75	563
Adjusted revenues	<u>\$ 208,788</u>	<u>\$ 243,905</u>	<u>\$ 295,861</u>	<u>\$ 237,467</u>	<u>\$ 282,342</u>	<u>\$ 429,953</u>	<u>\$ 519,809</u>

(1) Reflects the add-back of management and advisory fee revenues for the Consolidated Funds, which have been eliminated in consolidation.

(2) Reflects the add-back of incentive fees for the Consolidated Funds, which have been eliminated in consolidation.

Adjusted Net Income

Adjusted net income, or “ANI,” is a non-GAAP performance measure that we present before the consolidation of StepStone Funds on a pre-tax and after-tax basis used to evaluate profitability. ANI represents the after-tax net realized income attributable to us. ANI does not reflect legacy Greenspring carried interest allocation revenues, legacy Greenspring carried interest-related compensation and legacy Greenspring investment income (loss) as none of the economics are attributable to us. The components of revenues used in the determination of ANI (“adjusted revenues”) comprise fee revenues, adjusted incentive fees and realized carried interest allocations. In addition, ANI excludes: (a) unrealized carried interest allocation revenues and related compensation, (b) unrealized investment income (loss), (c) equity-based compensation for awards granted prior to and in connection with our IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary, (d) amortization of intangibles, (e) net income (loss) attributable to non-controlling interests in our subsidiaries and realized gains attributable to the profits interests issued in the private wealth subsidiary, (f) charges associated with acquisitions and corporate transactions, and (g) certain other items that we believe are not indicative of our core operating performance (as listed in the table below). ANI is fully taxed at our blended statutory rate. We believe ANI and adjusted revenues are useful to investors because they enable investors to evaluate the performance of our business across reporting periods.

Fee-Related Earnings

Fee-related earnings, or “FRE,” is a non-GAAP performance measure used to monitor our baseline earnings from recurring management and advisory fees. FRE is a component of ANI and comprises fee revenues less adjusted expenses which are operating expenses other than (a) performance fee-related compensation, (b) equity-based compensation for awards granted prior to and in connection with our IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary, (c) amortization of intangibles, (d) charges associated with acquisitions and corporate transactions, and (e) certain other items that we believe are not indicative of our core operating performance (as listed in the table below). FRE is presented before income taxes. We believe FRE is useful to investors because it provides additional insight into the operating profitability of our business and our ability to cover direct base compensation and operating expenses from total fee revenue.

The table below shows a reconciliation of GAAP measures to additional non-GAAP measures. We use the non-GAAP measures presented below as components when calculating FRE and ANI (as defined below). We believe these additional non-GAAP measures are useful to investors in evaluating both the baseline earnings from recurring management and advisory fees, which provide additional insight into the operating profitability of our business, and the after-tax net realized income attributable to us, allowing investors to evaluate the performance of our business. These additional non-GAAP measures remove the impact of Consolidated Funds that we are required to consolidate under GAAP, and certain other items that we believe are not indicative of our core operating performance.

(in thousands)	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
GAAP management and advisory fees, net	\$ 184,758	\$ 190,840	\$ 213,401	\$ 211,173	\$ 215,489	\$ 362,773	\$ 426,662
Management and advisory fee revenues for the Consolidated Funds ⁽¹⁾	723	992	1,261	1,567	1,972	1,222	3,539
Fee revenues	\$ 185,481	\$ 191,832	\$ 214,662	\$ 212,740	\$ 217,461	\$ 363,995	\$ 430,201
GAAP incentive fees	\$ 3,155	\$ 22,369	\$ 5,910	\$ 190	\$ 4,902	\$ 3,996	\$ 5,092
Adjustments ⁽²⁾	2,520	5,422	(646)	133	1,101	2,526	1,234
Adjusted incentive fees	\$ 5,675	\$ 27,791	\$ 5,264	\$ 323	\$ 6,003	\$ 6,522	\$ 6,326
GAAP cash-based compensation	\$ 82,871	\$ 85,203	\$ 85,510	\$ 95,985	\$ 100,348	\$ 161,095	\$ 196,333
Adjustments ⁽³⁾	(285)	339	—	(17)	(17)	(713)	(34)
Adjusted cash-based compensation	\$ 82,586	\$ 85,542	\$ 85,510	\$ 95,968	\$ 100,331	\$ 160,382	\$ 196,299
GAAP equity-based compensation	\$ 37,332	\$ 486,418	\$ 126,197	\$ 188,718	\$ 884,470	\$ 56,511	\$ 1,073,188
Adjustments ⁽⁴⁾	(34,947)	(483,958)	(123,263)	(184,509)	(880,154)	(51,732)	(1,064,663)
Adjusted equity-based compensation	\$ 2,385	\$ 2,460	\$ 2,934	\$ 4,209	\$ 4,316	\$ 4,779	\$ 8,525
GAAP general, administrative and other	\$ 50,061	\$ 43,130	\$ 43,152	\$ 42,914	\$ 45,292	\$ 91,072	\$ 88,206
Adjustments ⁽⁵⁾	(21,900)	(13,418)	(11,015)	(11,597)	(11,111)	(36,243)	(22,708)
Adjusted general, administrative and other	\$ 28,161	\$ 29,712	\$ 32,137	\$ 31,317	\$ 34,181	\$ 54,829	\$ 65,498
GAAP interest income	\$ 3,016	\$ 2,559	\$ 3,218	\$ 2,496	\$ 3,224	\$ 5,073	\$ 5,720
Interest income earned by the Consolidated Funds ⁽⁶⁾	(1,363)	(887)	(1,600)	(998)	(1,273)	(2,270)	(2,271)
Adjusted interest income	\$ 1,653	\$ 1,672	\$ 1,618	\$ 1,498	\$ 1,951	\$ 2,803	\$ 3,449
GAAP other income (loss)	\$ 1,177	\$ (2,452)	\$ (31,024)	\$ 5,152	\$ 1,978	\$ 826	\$ 7,130
Adjustments ⁽⁷⁾	(1,082)	1,883	30,606	(4,159)	(1,073)	(1,154)	(5,232)
Adjusted other income (loss)	\$ 95	\$ (569)	\$ (418)	\$ 993	\$ 905	\$ (328)	\$ 1,898

- (1) Reflects the add-back of management and advisory fee revenues for the Consolidated Funds, which have been eliminated in consolidation.
- (2) Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation, and deferred incentive fees that are not included in GAAP revenues.
- (3) Reflects the removal of compensation paid to certain employees as part of an acquisition earn-out and unrealized amounts associated with cash-based incentive awards tracked to the performance of a designated investment fund.
- (4) Reflects the removal of equity-based compensation for awards granted prior to and in connection with the IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary.

- (5) Reflects the removal of amortization of intangibles, transaction-related costs, unrealized mark-to-market changes in fair value for contingent consideration obligation and other non-core operating income and expenses.
- (6) Reflects the removal of interest income earned by the Consolidated Funds.
- (7) Reflects the removal of amounts for Tax Receivable Agreements adjustments recognized as other income (loss), loss associated with payment made in connection with a secondary transaction executed by one of our private wealth funds and the impact of consolidation of the Consolidated Funds.

The table below shows a reconciliation of income (loss) before income tax to ANI and FRE.

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Income (loss) before income tax	\$ 57,888	\$ (344,715)	\$ 9,950	\$ (20,350)	\$ (675,826)	\$ 112,730	\$ (696,176)
Net income attributable to non-controlling interests in subsidiaries ⁽¹⁾	(17,812)	(32,765)	(33,369)	(30,725)	(27,645)	(36,763)	(58,370)
Net (income) loss attributable to non-controlling interests in legacy Greenspring entities	4,031	(1,167)	(2,934)	(3,382)	(1,313)	5,286	(4,695)
Unrealized carried interest allocations	(52,215)	(93,325)	(21,177)	(88,883)	(147,813)	(27,045)	(236,696)
Unrealized performance fee-related compensation	27,748	49,670	27,777	44,357	88,727	16,825	133,084
Unrealized investment (income) loss	(430)	656	(6,007)	(9,572)	3,726	(1,610)	(5,846)
Impact of Consolidated Funds	(9,267)	(6,892)	(35,723)	(24,407)	(43,864)	(16,998)	(68,271)
Deferred incentive fees	2,445	—	(513)	—	671	2,451	671
Equity-based compensation ⁽²⁾	34,947	483,958	123,263	184,509	880,154	51,732	1,064,663
Amortization of intangibles	10,250	10,250	10,250	10,207	10,207	20,500	20,414
Tax Receivable Agreements adjustments through earnings	—	—	(348)	—	(1,302)	—	(1,302)
Non-core items ⁽³⁾	11,349	2,094	32,474	686	99	15,486	785
Pre-tax ANI	68,934	67,764	103,643	62,440	85,821	142,594	148,261
Income taxes ⁽⁴⁾	(15,365)	(15,105)	(23,040)	(13,906)	(19,112)	(31,784)	(33,018)
ANI	53,569	52,659	80,603	48,534	66,709	110,810	115,243
Income taxes ⁽⁴⁾	15,365	15,105	23,040	13,906	19,112	31,784	33,018
Realized carried interest allocations	(17,632)	(24,282)	(75,935)	(24,404)	(58,878)	(59,436)	(83,282)
Realized performance fee-related compensation	8,767	25,477	39,656	11,705	30,995	29,615	42,700
Realized investment income	(1,621)	(1,720)	(3,379)	(940)	(2,516)	(3,036)	(3,456)
Adjusted incentive fees ⁽⁵⁾	(5,675)	(27,791)	(5,264)	(323)	(6,003)	(6,522)	(6,326)
Adjusted interest income ⁽⁶⁾	(1,653)	(1,672)	(1,618)	(1,498)	(1,951)	(2,803)	(3,449)
Interest expense	3,512	3,008	3,191	4,534	4,425	6,502	8,959
Adjusted other (income) loss ⁽⁷⁾	(95)	569	418	(993)	(905)	328	(1,898)
Net income attributable to non-controlling interests in subsidiaries ⁽¹⁾	17,812	32,765	33,369	30,725	27,645	36,763	58,370
FRE	\$ 72,349	\$ 74,118	\$ 94,081	\$ 81,246	\$ 78,633	\$ 144,005	\$ 159,879

- (1) Reflects the portion of pre-tax ANI attributable to non-controlling interests in our subsidiaries and realized gains attributable to the profits interests issued in the private wealth subsidiary:

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
	FRE attributable to non-controlling interests in subsidiaries and profits interests	\$ 14,969	\$ 21,063	\$ 30,451	\$ 26,672	\$ 24,791	\$ 28,277
Performance related earnings / other income (loss) attributable to non-controlling interests in subsidiaries and profits interests	2,843	11,702	2,918	4,053	2,854	8,486	6,907
Net income attributable to non-controlling interests in subsidiaries and profits interests	\$ 17,812	\$ 32,765	\$ 33,369	\$ 30,725	\$ 27,645	\$ 36,763	\$ 58,370

The contribution to pre-tax ANI attributable to non-controlling interests in subsidiaries and profits interests and performance related earnings / other income (loss) attributable to non-controlling interests in subsidiaries and profits interests presented above specifically related to the profits interests issued in the private wealth subsidiary is presented below.

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
	FRE attributable to profits interests issued in the private wealth subsidiary	\$ 2,051	\$ 2,956	\$ 6,399	\$ 8,469	\$ 10,103	\$ 2,625
Performance related earnings / other income (loss) attributable to profits interests issued in the private wealth subsidiary	206	11,137	(224)	(14)	31	257	17
Net income attributable to profits interests issued in the private wealth subsidiary	\$ 2,257	\$ 14,093	\$ 6,175	\$ 8,455	\$ 10,134	\$ 2,882	\$ 18,589

The contribution to pre-tax ANI attributable to non-controlling interests in subsidiaries and performance related earnings / other income (loss) attributable to non-controlling interests in subsidiaries presented above specifically not attributable to the profits interests issued in the private wealth subsidiary is presented below.

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
	FRE attributable to non-controlling interests in subsidiaries	\$ 12,918	\$ 18,107	\$ 24,052	\$ 18,203	\$ 14,688	\$ 25,652
Performance related earnings / other income (loss) attributable to non-controlling interests in subsidiaries	2,637	565	3,142	4,067	2,823	8,229	6,890
Net income attributable to non-controlling interests in subsidiaries	\$ 15,555	\$ 18,672	\$ 27,194	\$ 22,270	\$ 17,511	\$ 33,881	\$ 39,781

(2) Reflects equity-based compensation for awards granted prior to and in connection with the IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary.

(3) Includes (income) expense related to the following non-core operating income and expenses:

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Transaction costs	\$ 140	\$ 12	\$ 179	\$ 605	\$ 24	\$ 812	\$ 629
(Gain) loss on change in fair value for contingent consideration obligation	10,888	2,476	(205)	64	58	13,841	122
Compensation paid to certain employees as part of an acquisition earn-out	321	(394)	—	—	—	803	—
Unrealized amounts associated with cash-based incentive awards tracked to investment funds	—	—	—	17	17	—	34
Loss on payment made in connection with private wealth fund secondary transaction	—	—	32,500	—	—	—	—
Other non-core items	—	—	—	—	—	30	—
Total non-core operating income and expenses	\$ 11,349	\$ 2,094	\$ 32,474	\$ 686	\$ 99	\$ 15,486	\$ 785

(4) Represents corporate income taxes at a blended statutory rate applied to pre-tax ANI:

	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Federal statutory rate	21.0 %	21.0 %	21.0 %	21.0 %	21.0 %	21.0 %	21.0 %
Combined state, local and foreign rate	1.3 %	1.3 %	1.2 %	1.3 %	1.3 %	1.3 %	1.3 %
Blended statutory rate	22.3 %	22.3 %	22.2 %	22.3 %	22.3 %	22.3 %	22.3 %

(5) Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation, and deferred incentive fees that are not included in GAAP revenues.

(6) Reflects the removal of interest income earned by the Consolidated Funds.

(7) Reflects the removal of Tax Receivable Agreements adjustments recognized as other income (loss) (\$1.3 million for the three months ended September 30, 2025, \$0.3 million for the three months ended March 31, 2025, and \$1.3 million for the six months ended September 30, 2025), loss associated with payment made in connection with a secondary transaction executed by one of our private wealth funds (\$32.5 million for the three months ended March 31, 2025), and the impact of consolidation of the Consolidated Funds.

Fee-Related Earnings Margin

FRE margin is a non-GAAP performance measure which is calculated by dividing FRE by fee revenues. We believe FRE margin is an important measure of profitability on revenues that are largely recurring by nature. We believe FRE margin is useful to investors because it enables them to better evaluate the operating profitability of our business across periods.

The table below shows a reconciliation of FRE to FRE margin.

<i>(in thousands)</i>	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
FRE	\$ 72,349	\$ 74,118	\$ 94,081	\$ 81,246	\$ 78,633	\$ 144,005	\$ 159,879
Fee revenues	185,481	191,832	214,662	212,740	217,461	363,995	430,201
FRE margin	39 %	39 %	44 %	38 %	36 %	40 %	37 %

Gross Realized Performance Fees

Gross realized performance fees represents realized carried interest allocations and adjusted incentive fees. We believe gross realized performance fees is useful to investors because it presents the total performance fees realized by us.

Performance Fee-Related Earnings

Performance fee-related earnings, or “PRE,” represents gross realized performance fees less realized performance fee-related compensation. We believe PRE is useful to investors because it presents the performance fees attributable to us, net of amounts paid to employees as performance fee-related compensation.

The table below shows a reconciliation of total performance fees to gross realized performance fees and PRE.

<i>(in thousands)</i>	Three Months Ended				Six Months Ended September 30,		
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
Incentive fees	\$ 3,155	\$ 22,369	\$ 5,910	\$ 190	\$ 4,902	\$ 3,996	\$ 5,092
Realized carried interest allocations	17,632	24,282	75,935	24,404	58,878	59,436	83,282
Unrealized carried interest allocations	52,215	93,325	21,177	88,883	147,813	27,045	236,696
Legacy Greenspring carried interest allocations	13,917	8,207	61,306	39,637	27,143	4,828	66,780
Total performance fees	86,919	148,183	164,328	153,114	238,736	95,305	391,850
Unrealized carried interest allocations	(52,215)	(93,325)	(21,177)	(88,883)	(147,813)	(27,045)	(236,696)
Legacy Greenspring carried interest allocations	(13,917)	(8,207)	(61,306)	(39,637)	(27,143)	(4,828)	(66,780)
Incentive fee revenues for the Consolidated Funds ⁽¹⁾	75	5,422	(133)	133	430	75	563
Deferred incentive fees	2,445	—	(513)	—	671	2,451	671
Gross realized performance fees	23,307	52,073	81,199	24,727	64,881	65,958	89,608
Realized performance fee-related compensation	(8,767)	(25,477)	(39,656)	(11,705)	(30,995)	(29,615)	(42,700)
PRE	\$ 14,540	\$ 26,596	\$ 41,543	\$ 13,022	\$ 33,886	\$ 36,343	\$ 46,908

(1) Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation.

Adjusted Weighted-Average Shares and Adjusted Net Income Per Share

ANI per share measures our per-share earnings assuming all Class B units, Class C units and Class D units in the Partnership were exchanged for Class A common stock in SSG, including the dilutive impact of outstanding equity-based awards. ANI per share is calculated as ANI divided by adjusted weighted-average shares outstanding. We believe adjusted weighted-average shares and ANI per share are useful to investors because they enable investors to better evaluate per-share operating performance across reporting periods.

The following table shows a reconciliation of diluted weighted-average shares of Class A common stock outstanding to adjusted weighted-average shares outstanding used in the computation of ANI per share.

	Three Months Ended					Six Months Ended September 30,	
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025
ANI	\$ 53,569	\$ 52,659	\$ 80,603	\$ 48,534	\$ 66,709	\$ 110,810	\$ 115,243
Weighted-average shares of Class A common stock outstanding – Basic	68,772,051	73,687,289	75,975,770	77,846,710	78,561,587	67,486,964	78,206,102
Assumed vesting of RSUs	921,166	491,014	270,492	347,813	509,007	798,186	428,850
Assumed vesting and exchange of Class B2 units ⁽¹⁾	—	—	—	—	—	861,344	—
Assumed purchase under ESPP	2,098	—	—	—	—	1,055	—
Exchange of Class B units in the Partnership ⁽²⁾	45,212,921	41,729,937	40,122,028	39,608,270	39,500,159	45,518,634	39,553,919
Exchange of Class C units in the Partnership ⁽²⁾	1,626,812	1,016,737	965,761	960,025	947,580	1,737,720	953,768
Exchange of Class D units in the Partnership ⁽²⁾	2,239,185	2,010,202	1,535,060	3,530,125	2,944,261	2,239,185	3,235,592
Adjusted weighted-average shares	118,774,233	118,935,179	118,869,111	122,292,943	122,462,594	118,643,088	122,378,231
ANI per share	\$ 0.45	\$ 0.44	\$ 0.68	\$ 0.40	\$ 0.54	\$ 0.93	\$ 0.94

(1) The Class B2 units fully vested in June 2024.

(2) Assumes the full exchange of Class B units, Class C units or Class D units in the Partnership for Class A common stock of SSG pursuant to the Class B Exchange Agreement, Class C Exchange Agreement or Class D Exchange Agreement, respectively.

Key Operating Metrics

We monitor certain operating metrics that are either common to the asset management industry or that we believe provide important data regarding our business. Refer to the Glossary below for a definition of each of these metrics.

Fee-Earning AUM

<i>(in millions)</i>	Three Months Ended					Six Months Ended September 30,		Percentage Change
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	2024	2025	vs. FQ2'25
Separately Managed Accounts								
Beginning balance	\$ 60,272	\$ 62,121	\$ 69,974	\$ 73,174	\$ 76,708	\$ 58,897	\$ 73,174	27 %
Contributions ⁽¹⁾	1,723	9,033	3,874	3,013	2,559	3,808	5,572	49 %
Distributions ⁽²⁾	(535)	(1,000)	(1,225)	(1,010)	(725)	(1,365)	(1,735)	36 %
Market value, FX and other ⁽³⁾	661	(180)	551	1,531	(335)	781	1,196	na
Ending balance	\$ 62,121	\$ 69,974	\$ 73,174	\$ 76,708	\$ 78,207	\$ 62,121	\$ 78,207	26 %
Focused Commingled Funds								
Beginning balance	\$ 40,084	\$ 42,294	\$ 44,192	\$ 48,216	\$ 50,511	\$ 34,961	\$ 48,216	26 %
Contributions ⁽¹⁾	2,122	2,520	3,403	2,022	3,547	7,775	5,569	67 %
Distributions ⁽²⁾	(282)	(682)	(313)	(392)	(580)	(943)	(972)	106 %
Market value, FX and other ⁽³⁾	370	60	934	665	1,106	501	1,771	199 %
Ending balance	\$ 42,294	\$ 44,192	\$ 48,216	\$ 50,511	\$ 54,584	\$ 42,294	\$ 54,584	29 %
Total								
Beginning balance	\$ 100,356	\$ 104,415	\$ 114,166	\$ 121,390	\$ 127,219	\$ 93,858	\$ 121,390	27 %
Contributions ⁽¹⁾	3,845	11,553	7,277	5,035	6,106	11,583	11,141	59 %
Distributions ⁽²⁾	(817)	(1,682)	(1,538)	(1,402)	(1,305)	(2,308)	(2,707)	60 %
Market value, FX and other ⁽³⁾	1,031	(120)	1,485	2,196	771	1,282	2,967	(25)%
Ending balance	\$ 104,415	\$ 114,166	\$ 121,390	\$ 127,219	\$ 132,791	\$ 104,415	\$ 132,791	27 %

- (1) Contributions consist of new capital commitments that earn fees on committed capital and capital contributions to funds and accounts that earn fees on net invested capital or NAV.
- (2) Distributions consist of returns of capital from funds and accounts that pay fees on net invested capital or NAV and reductions in fee-earning AUM from funds that moved from a committed capital to net invested capital fee basis or from funds and accounts that no longer pay fees.
- (3) Market value, FX and other primarily consist of changes in market value appreciation (depreciation) for funds that pay on NAV and the effect of foreign exchange rate changes on non-U.S. dollar denominated commitments. The three months ended March 31, 2025 include a \$0.6 billion secondary transaction within focused commingled funds.

Asset Class Summary

(in millions)	Three Months Ended					Percentage Change vs. FQ2'25
	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	
FEAUM						
Private equity	\$ 57,136	\$ 62,811	\$ 65,007	\$ 66,428	\$ 69,932	22%
Infrastructure	20,986	23,411	23,830	26,090	27,007	29%
Private debt	16,975	17,882	19,517	21,435	22,443	32%
Real estate	9,318	10,062	13,036	13,266	13,409	44%
Total	\$ 104,415	\$ 114,166	\$ 121,390	\$ 127,219	\$ 132,791	27%
Separately managed accounts						
Separately managed accounts	\$ 62,121	\$ 69,974	\$ 73,174	\$ 76,708	\$ 78,207	26%
Focused commingled funds	42,294	44,192	48,216	50,511	54,584	29%
Total	\$ 104,415	\$ 114,166	\$ 121,390	\$ 127,219	\$ 132,791	27%
AUM⁽¹⁾						
Private equity	\$ 91,891	\$ 93,404	\$ 95,937	\$ 100,540	\$ 106,408	16%
Infrastructure	35,392	36,156	37,026	40,087	42,437	20%
Private debt	31,854	31,987	37,133	39,242	40,438	27%
Real estate	16,996	17,665	19,284	19,445	19,864	17%
Total	\$ 176,133	\$ 179,212	\$ 189,380	\$ 199,314	\$ 209,147	19%
Separately managed accounts						
Separately managed accounts	\$ 107,252	\$ 109,305	\$ 114,806	\$ 120,649	\$ 124,991	17%
Focused commingled funds	53,870	55,142	59,410	62,672	68,014	26%
Advisory AUM	15,011	14,765	15,164	15,993	16,142	8%
Total	\$ 176,133	\$ 179,212	\$ 189,380	\$ 199,314	\$ 209,147	19%
AUA						
Private equity	\$ 255,125	\$ 263,420	\$ 262,884	\$ 262,472	\$ 283,034	11%
Infrastructure	62,891	67,100	69,027	71,126	78,762	25%
Private debt	19,328	19,325	19,726	20,874	23,402	21%
Real estate	168,519	168,807	168,047	169,679	176,357	5%
Total	\$ 505,863	\$ 518,652	\$ 519,684	\$ 524,151	\$ 561,555	11%
Total capital responsibility⁽²⁾	\$ 681,996	\$ 697,864	\$ 709,064	\$ 723,465	\$ 770,702	13%

Note: Amounts may not sum to total due to rounding. AUM/AUA reflects final data for the prior period, adjusted for net new client account activity through the period presented, and does not include post-period investment valuation or cash activity. Net asset value ("NAV") data for underlying investments is as of the prior period, as reported by underlying managers up to the business day occurring on or after 100 days, or 115 days at the fiscal year-end, following the prior period end. When NAV data is not available by the business day occurring on or after 100 days, or 115 days at the fiscal year-end, following the prior period end, such NAVs are adjusted for cash activity following the last available reported NAV.

(1) Allocation of AUM by asset class is presented by underlying investment asset classification.

(2) Total capital responsibility equals assets under management (AUM) plus assets under advisement (AUA).

Contacts

Shareholder Relations:

Seth Weiss

shareholders@stepstonegroup.com

1-212-351-6106

Media:

Brian Ruby / Chris Gillick / Matt Lettieri, ICR

StepStonePR@icrinc.com

1-203-682-8268

Glossary

Assets under advisement, or “AUA,” consists of client assets for which we do not have full discretion to make investment decisions but play a role in advising the client or monitoring their investments. We generally earn revenue for advisory-related services on a contractual fixed fee basis. Advisory-related services include asset allocation, strategic planning, development of investment policies and guidelines, screening and recommending investments, legal negotiations, monitoring and reporting on investments, and investment manager review and due diligence. Advisory fees vary by client based on the scope of services, investment activity and other factors. Most of our advisory fees are fixed, and therefore, increases or decreases in AUA do not necessarily lead to proportionate changes in revenue. We believe AUA is a useful metric for assessing the relative size of our advisory business.

Our AUA is calculated as the sum of (i) the NAV of client portfolio assets for which we do not have full discretion and (ii) the unfunded commitments of clients to the underlying investments. Our AUA reflects the investment valuations in respect of the underlying investments of our client accounts on a three-month lag, adjusted for new client account activity through the period end. Our AUA does not include post-period investment valuation or cash activity. AUA as of September 30, 2025 reflects final data for the prior period (June 30, 2025), adjusted for net new client account activity through September 30, 2025. NAV data for underlying investments is as of June 30, 2025, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2025. When NAV data is not available by the business day occurring on or after 100 days following June 30, 2025, such NAVs are adjusted for cash activity following the last available reported NAV.

Assets under management, or “AUM,” primarily reflects the assets associated with our separately managed accounts (“SMAs”) and focused commingled funds. We classify assets as AUM if we have full discretion over the investment decisions in an account or have responsibility or custody of assets. Although management fees are based on a variety of factors and are not linearly correlated with AUM, we believe AUM is a useful metric for assessing the relative size and scope of our asset management business.

Our AUM is calculated as the sum of (i) the net asset value (“NAV”) of client portfolio assets, including the StepStone Funds and (ii) the unfunded commitments of clients to the underlying investments and the StepStone Funds. Our AUM reflects the investment valuations in respect of the underlying investments of our funds and accounts on a three-month lag, adjusted for new client account activity through the period end. Our AUM does not include post-period investment valuation or cash activity. AUM as of September 30, 2025 reflects final data for the prior period (June 30, 2025), adjusted for net new client account activity through September 30, 2025. NAV data for underlying investments is as of June 30, 2025, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2025. When NAV data is not available by the business day occurring on or after 100 days following June 30, 2025, such NAVs are adjusted for cash activity following the last available reported NAV.

Consolidated Funds refer to the StepStone Funds that we are required to consolidate as of the applicable reporting period. We consolidate funds and other entities in which we hold a controlling financial interest.

Consolidated VIEs refer to the variable interest entities that we are required to consolidate as of the applicable reporting period. We consolidate VIEs in which we hold a controlling financial interest.

Fee-earning AUM, or “FEAUM,” reflects the assets from which we earn management fee revenue (i.e., fee basis) and includes assets in our SMAs, focused commingled funds and assets held directly by our clients for which we have fiduciary oversight and are paid fees as the manager of the assets. Our SMAs and focused commingled funds typically pay management fees based on capital commitments, net invested capital and, in certain cases, NAV, depending on the fee terms. Management fees are only marginally affected by market appreciation or depreciation because substantially all of the StepStone Funds pay management fees based on capital commitments or net invested capital. As a result, management fees and FEAUM are not materially affected by changes in market value. We believe FEAUM is a useful metric in order to assess assets forming the basis of our management fee revenue.

Legacy Greenspring entities refers to certain entities for which the Company, indirectly through its subsidiaries, became the sole and/or managing member in connection with the Greenspring acquisition.

SSG refers solely to StepStone Group Inc., a Delaware corporation, and not to any of its subsidiaries.

StepStone Funds refer to SMAs and focused commingled funds of the Company, including acquired Greenspring funds, for which the Partnership or one of its subsidiaries acts as both investment adviser and general partner or managing member.

The Partnership refers solely to StepStone Group LP, a Delaware limited partnership, and not to any of its subsidiaries.

Total capital responsibility equals AUM plus AUA. AUM includes any accounts for which StepStone Group has full discretion over the investment decisions, has responsibility to arrange or effectuate transactions, or has custody of assets. AUA refers to accounts for which StepStone Group provides advice or consultation but for which the firm does not have discretionary authority, responsibility to arrange or effectuate transactions, or custody of assets.

Undeployed fee-earning capital represents the amount of capital commitments to StepStone Funds that has not yet been invested or considered active but will generate management fee revenue once invested or activated. We believe undeployed fee-earning capital is a useful metric for measuring the amount of capital that we can put to work in the future and thus earn management fee revenue thereon.