



Scott Hart CEO



Jason Ment
President & Co-COO



Mike McCabe Head of Strategy



David Park
CFO

### GAAP consolidated statements of income

GAAP net income was \$53.1 million for the quarter and \$101.2 million year-to-date.

GAAP net income attributable to StepStone Group Inc. was \$17.6 million (or \$0.26 per share) for the quarter and \$31.0 million (or \$0.46 per share) year-to-date.

(\$ in thousands, except per share amounts)	Quarter					Year-to-Date				
	5	Sep '23		Sep '24	% Fav / Unfav		Sep '23		Sep '24	% Fav / Unfav
Revenues								_		
Management and advisory fees, net	\$	142,123	\$	184,758	30%	\$	280,238	\$	362,773	29%
Performance fees:										
Incentive fees		4,946		3,155	-36%		4,952		3,996	-19%
Carried interest allocations:										
Realized		1,585		17,632	na		16,058		59,436	270%
Unrealized		55,371		52,215	-6%		104,735		27,045	-74%
Total carried interest allocations		56,956		69,847	23%		120,793		86,481	-28%
Legacy Greenspring carried interest allocations <sup>(1)</sup>		(12,603)		13,917	na		(36,550)		4,828	na
Total performance fees		49,299		86,919	76%		89,195		95,305	7%
Total revenues		191,422		271,677	42%		369,433		458,078	24%
Expenses										
Compensation and benefits:										
Cash-based compensation		74,851		82,871	-11%		144,932		161,095	-11%
Equity-based compensation		5,916		37,332	-531%		14,388		56,511	-293%
Performance fee-related compensation:										
Realized		1,720		8,767	-410%		10,822		29,615	-174%
Unrealized		28,712		27,748	3%		52,923		16,825	68%
Total performance fee-related compensation		30,432		36,515	-20%		63,745		46,440	27%
Legacy Greenspring performance fee-related compensation <sup>(1)</sup>		(12,603)		13,917	na		(36,550)		4,828	na
Total compensation and benefits		98,596		170,635	-73%		186,515		268,874	-44%
General, administrative and other		31,729		50,061	-58%		65,006		91,072	-40%
Total expenses		130,325		220,696	-69%		251,521		359,946	-43%
Other income (expense)										
Investment income		3,080		2,051	-33%		6,166		4,646	-25%
Legacy Greenspring investment loss <sup>(1)</sup>		(3,966)		(4,031)	-2%		(6,832)		(5,286)	23%
Investment income of Consolidated Funds		8,772		8,206	-6%		11,134		15,841	42%
Interest income		977		3,016	209%		1,408		5,073	260%
Interest expense		(2,108)		(3,512)	-67%		(4,120)		(6,502)	-58%
Other income (loss)		(872)		1,177	na		(645)		826	na
Total other income		5,883		6,907	17%		7,111		14,598	105%
Income before income tax		66,980		57,888	-14%		125,023		112,730	-10%
Income tax expense		7,729		4,750	39%		16,326		11,547	29%
Net income  Less: Net income attributable to non-controlling interests in subsidiaries		<b>59,251</b> 9,615		<b>53,138</b> 19,125	<b>-10%</b> -99%		<b>108,697</b> 19,245		<b>101,183</b> 35,740	<b>-7%</b> -86%
Less: Net loss attributable to non-controlling interests in legacy Greenspring entities <sup>(1)</sup>										
Less: Net income attributable to non-controlling interests in the Partnership		(3,966) 22,928		(4,031)	2% 41%		(6,832) 42,788		(5,286) 26,904	-23% 37%
Less: Net income attributable to non-controlling interests in the Partnership  Less: Net income attributable to redeemable non-controlling interests in Consolidated Funds		22,928 4,449		13,580 6,525	41% -47%		6,002		12,196	-103%
Less: Net income attributable to redeemable non-controlling interests in consolidated runds  Less: Net income attributable to redeemable non-controlling interests in subsidiaries		4,449		307			0,002		669	
Net income attributable to StepStone Group Inc.	\$	26,225	\$	17.632	-33%	\$	47,494	\$	30.960	-35%
Net income per share of Class A common stock – Basic	\$	0.42	\$	0.26	-39%	\$	0.76	\$	0.46	-39%
Net income per share of Class A common stock – Diluted	\$	0.42	\$	0.26	-38%	\$	0.75	\$	0.46	-39%
Totalion por alle of older resilition stock billion	-	V.74	<u> </u>	0.20	3070	<u> </u>	0.10		0.40	3370

# Non-GAAP financial results<sup>1</sup>

(\$ in thousands, unless otherwise mentioned)			(	Quarter			Year-to-Date				
	Se	ep '23		Sep '24	% Fav / Unfav	S	Sep '23		Sep '24	% Fav / Unfav	
Adjusted management and advisory fees, net <sup>(2)</sup> Less:	\$	142,327	\$	185,481	30%	\$	280,628	\$	363,995	30%	
Adjusted cash-based compensation		74,277		82,586	-11%		143,827		160,382	-12%	
Adjusted equity-based compensation		1,272		2,385	-88%		2,573		4,779	-86%	
Adjusted general, administrative and other		22,951		28,161	-23%		45,999		54,829	-19%	
Fee-related earnings		43,827		72,349	65%		88,229		144,005	63%	
Plus:											
Realized carried interest allocations		1,585		17,632	na		16,058		59,436	270%	
Adjusted incentive fees		4,946		3,230	-35%		4,952		4,071	-18%	
Deferred incentive fees		942		2,445	160%		942		2,451	160%	
Realized investment income		1,423		1,621	14%		1,980		3,036	53%	
Adjusted interest income <sup>(3)</sup>		728		1,653	127%		915		2,803	206%	
Adjusted other income (loss) <sup>(3)</sup>		(469)		95	na		(618)		(328)	47%	
Less:											
Realized performance fee-related compensation <sup>(4)</sup>		1,720		8,767	-410%		10,822		29,615	-174%	
Interest expense		2,108		3,512	-67%		4,120		6,502	-58%	
Income attributable to non-controlling interests in subsidiaries/other:											
Fee-related earnings attributable to non-controlling interests in subsidiaries and profits interests <sup>(5)</sup>		9,463		14,969	-58%		19,997		28,277	-41%	
Performance related earnings / other (income) loss attributable to											
non-controlling interests in subsidiaries and profits interests <sup>(6)</sup>		858		2,843	-231%		864		8,486	-882%	
Pre-tax adjusted net income		38,833		68,934	78%		76,655		142,594	86%	
Less: Income taxes <sup>(7)</sup>		8,660		15,365	-77%		17,094		31,784	-86%	
Adjusted net income ("ANI")	\$	30,173	\$	53,569	78%	\$	59,561	\$	110,810	86%	
ANI per share	\$	0.26	\$	0.45	73%	\$	0.52	\$	0.93	79%	

Note: Adjusted management and advisory fees, net; adjusted cash-based compensation; adjusted equity-based compensation; adjusted general, administrative and other; fee-related earnings; adjusted incentive fees; adjusted interest income; adjusted other income (loss); pre-tax adjusted net income; adjusted net income and ANI per share are non-GAAP measures. See definition and reconciliation of non-GAAP measures towards the end of this presentation.

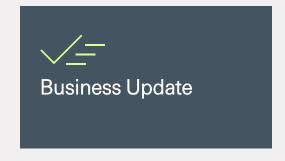
### Fiscal Q2 2025 overview



	FQ2'25	FQ2'24	vs. FQ2'24	FQ1'25	vs. FQ1'25
Assets under management ("AUM")	\$176.1 B	\$145.8 B	21%	\$169.3 B	4%
Fee-earning AUM ("FEAUM")	\$104.4 B	\$87.3 B	20%	\$100.4 B	4%
Undeployed fee-earning capital	\$29.7 B	\$18.1 B	64%	\$27.6 B	8%
Gross accrued carry	\$1,381.1 M	\$1,331.8 M	4%	\$1,328.9 M	4%



(\$M, except per share amounts)	FQ2'25	FQ2'24	vs. FQ2'24	FQ2'25 YTD	FQ2'24 YTD	vs. FQ2'24 YTD
Adjusted revenues	\$208.8	\$149.8	39%	\$430.0	\$302.6	42%
Adjusted management and advisory						
fees, net	\$185.5	\$142.3	30%	\$364.0	\$280.6	30%
Fee-related earnings ("FRE")	\$72.3	\$43.8	65%	\$144.0	\$88.2	63%
Fee-related earnings margin <sup>1</sup>	39%	31%		40%	31%	
ANI	\$53.6	\$30.2	78%	\$110.8	\$59.6	86%
ANI per share	\$0.45	\$0.26	73%	\$0.93	\$0.52	79%



- Declared a quarterly cash dividend of \$0.24 per share of Class A common stock payable on December 13, 2024 to record holders of Class A common stock at the close of business on November 29, 2024
- Raised a total of \$21 billion of new capital for separately managed accounts ("SMA") over the LTM
- Raised a total of \$9 billion for commingled funds over the LTM
- Total private wealth platform assets are approximately \$5.2 billion in AUM



### Scale that delivers



All dollars are USD. Amounts may not sum to total due to rounding. Headcount as of September 30, 2024. Total capital responsibility equals Assets Under Management (AUM) plus Assets Under Advisement (AUA). AUM includes any accounts for which StepStone Group has full discretion over the investment decisions, has responsibility to arrange or effectuate transactions, or has custody of assets. AUA refers to accounts for which StepStone Group provides advice or consultation but for which the firm does not have discretionary authority, responsibility to arrange or effectuate transactions, or custody of assets. \$682B in total capital responsibility includes \$176B in AUM and \$506B in AUA. Reflects final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. ~\$70 billion average annual private market allocations are for the average of the last three years ended December 31, 2023. Excludes legacy funds, feeder funds and research-only, non-advisory services.

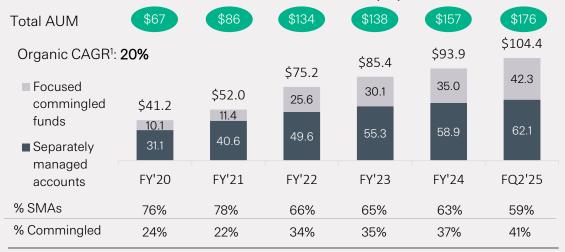
# Growth drivers

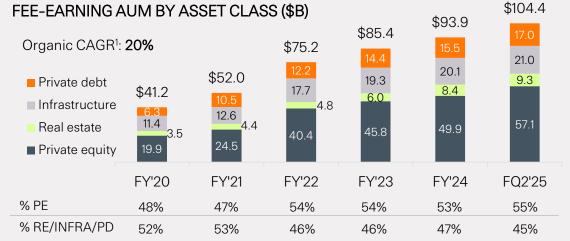
AUM & AUA		
Separately Managed Accounts	Focused Commingled Funds	Advisory
\$107 billion	\$54 billion	\$506 billion
26% growth from the prior year \$21 billion of new capital additions during the LTM  UFEC	\$9 billion raised in focused commingled funds during the LTM Includes closings of StepStone's funds: private equity secondaries   venture capital secondaries   multi-strategy global venture capital   special situation real estate secondaries   infrastructure co-investment   multi-strategy growth equity   corporate/opportunistic lending   corporate direct lending   private wealth (SPRIM/SPRING/STRUCTURE/CRDEX)	<ul> <li>\$7 billion of net client activity decreased AUA over the LTM</li> <li>~\$15 billion of AUA relates to advisory accounts for which we have discretion</li> </ul>
\$29.7 billion - total undeployed fee-e	Focused Commingled Funds	
\$62 billion +10% from prior year	\$42 billion +37% from prior year	

# Evolution of fee-earning AUM

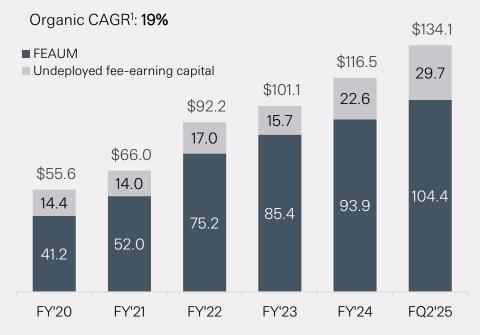
35% clients with exposure to more than one asset class

### FEE-EARNING AUM BY COMMERCIAL STRUCTURE (\$B)





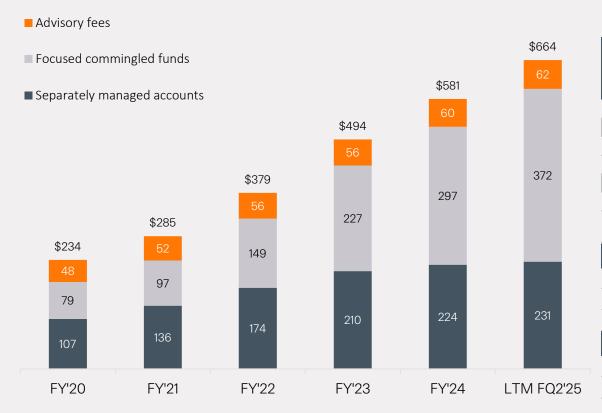
### FEAUM + UNDEPLOYED FEE-EARNING CAPITAL (\$B)



Amounts may not sum to total due to rounding. PE - Private equity, RE - Real estate, INFRA - Infrastructure, PD - Private debt

# Trend in adjusted management and advisory fees

### ADJUSTED MANAGEMENT & ADVISORY FEES (\$M)1



						LTM
	FY'20	FY'21	FY'22	FY'23	FY'24	FQ2'25
Blended manager	nent fee rate	s <sup>3</sup>				
Overall	0.51%	0.52%	0.52%	0.54%	0.59%	0.63%
By Type:						
SMAs	0.39%	0.39%	0.40%	0.40%	0.39%	0.39%
Commingled	0.89%	0.90%	0.85%	0.82%	0.93%	1.03%
By Asset Class:						
PE	0.66%	0.62%	0.64%	0.66%	0.74%	0.80%
RE / INFRA / PD	0.37%	0.42%	0.40%	0.41%	0.42%	0.44%
Assets under mai	nagement ar	nd adviseme	nt			
FEAUM (\$B)	\$41	\$52	\$75 <sup>2</sup>	\$85	\$94	\$104
AUM (\$B)	\$67	\$86	\$134 <sup>2</sup>	\$138	\$157	\$176
AUA (\$B)	\$229	\$3404	\$436	\$482	\$521	\$506
% of fee revenue	from adjuste	ed managem	ent and adv	visory fees <sup>1</sup>		
Management	80%	82%	85%	89%	90%	90%
Advisory	20%	18%	15%	11%	10%	10%



# Financial highlights

- Adjusted management and advisory fees, net increased 30% for both the quarter and year-to-date, driven by FEAUM growth and higher retroactive fees
- Fee-related earnings increased 65% for the quarter and 63% year-to-date, driven by growth in fee revenues and expansion of FRE margins
- ANI per share increased 73% for the quarter and 79% year-to-date, reflecting higher FRE and net realized performance fees
- Results for the quarter include \$14.9 million of revenues from retroactive fees, primarily driven from StepStone's private equity secondaries fund, StepStone's special situation real estate secondaries fund, and StepStone's infrastructure co-investment fund

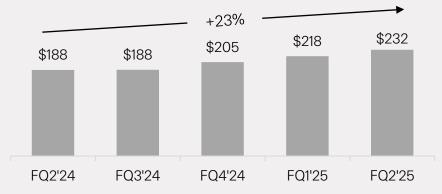
	Thr	ee Months E	Ended Sep 3	0	Si	Six Months Ended Sep 30				
(\$M, except per share amounts and where noted)	2024	2023	\$ΔYTY	%ΔYTY	2024	2023	\$ΔYTY	%ΔYTY		
AUM (\$B)	\$176.1	\$145.8	\$30.3	21%						
FEAUM (\$B)	104.4	87.3	17.1	20%						
Undeployed fee-earning capital (\$B) <sup>1</sup>	29.7	18.1	11.6	64%						
Adjusted management & advisory fees, net	\$185.5	\$142.3	\$43.2	30%	\$364.0	\$280.6	\$83.4	30%		
Adjusted cash-based compensation	82.6	74.3	8.3	11%	160.4	143.8	16.6	12%		
Adjusted general, administrative and other	28.2	23.0	5.2	23%	54.8	46.0	8.8	19%		
Fee-related earnings	72.3	43.8	28.5	65%	144.0	88.2	55.8	63%		
Fee-related earnings margin <sup>2</sup>	39%	31%			40%	31%				
Gross realized performance fees <sup>3</sup>	\$23.3	\$7.5	\$15.8	212%	\$66.0	\$22.0	\$44.0	200%		
Realized performance fee-related compensation	8.8	1.7	7.0	410%	29.6	10.8	18.8	174%		
Net realized performance fees	14.5	5.8	8.8	153%	36.3	11.1	25.2	227%		
Pre-tax adjusted net income	\$68.9	\$38.8	\$30.1	78%	\$142.6	\$76.7	\$65.9	86%		
Adjusted net income per share <sup>4</sup>	\$0.45	\$0.26	\$0.19	73%	\$0.93	\$0.52	\$0.41	79%		

# Accrued carry and fund investments<sup>1</sup>

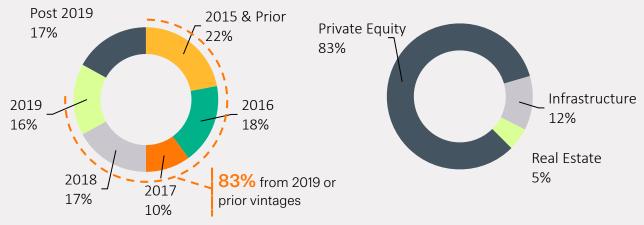
### NET ACCRUED CARRY (\$M)<sup>2</sup>



### INVESTMENTS (\$M)3



### NET UNREALIZED CARRY AS OF 9/30/2024 BY VINTAGE AND TYPE



- Gross accrued unrealized carried interest of \$1,381 million, net accrued unrealized carry of \$701 million as of September 30, 2024 (note: valuations reported on a one quarter lag)
- Over \$85 billion in performance fee-eligible capital as of September 30, 2024
- \$749 million, or 54%, of gross accrued unrealized carried interest allocation balance is in SMAs or commingled funds that have American style (or deal-by-deal) carry waterfalls
- Over 200 programs with carry or incentive fee structures
- Investments in our funds held by the firm increased to \$232 million, up 23% from September 30, 2023
- Unfunded commitments were \$117 million as of September 30, 2024<sup>1</sup>



# Consolidated balance sheets

Assets         \$ 117,484         \$ 143,430         \$ 179,066           Cash and cash equivalents         \$ 679         143,430         \$ 179,066           Restricted cash         679         753         56,769         68,103           Fees and accounts receivable         45,237         56,769         68,103           Due from affiliates         51,050         67,531         80,280           Investments:         129,768         135,043         155,857           Accrued carried interest allocations         1,331,778         1,354,051         1,381,110           Legacy Greenspring investments in funds and accrued carried interest allocations         700,473         631,197         623,548           Deferred income tax assets         36,828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         128,744         177,767         281,761           Total assets         9,856         \$127,417         \$148,409           Accrued compensation and benefits         110,413         101,481 <t< th=""><th>(\$ in thousands)</th><th></th><th>Sep '23</th><th>Mar '24</th><th>Sep '24</th></t<>	(\$ in thousands)		Sep '23	Mar '24	Sep '24
Restricted cash         679         718         763           Fees and accounts receivable         45,237         56,769         68,103           Due from affiliates         51,050         67,531         80,280           Investments         151,050         67,531         80,280           Investments in funds***         129,768         135,043         155,857           Accrued carried interest allocations         1,331,778         1,354,051         1,381,110           Legacy Greenspring investments in funds and accrued carried interest allocations**         700,473         631,197         623,546           Deferred income tax assets         36,828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         580,542         580,542         580,542           Assets of Consolidated Funds**         128,744         171,767         281,761           Total assets         \$ 91,561         \$ 127,417         \$ 148,409           Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued carried interest-related compensation	Assets				
Pees and accounts receivable	Cash and cash equivalents	\$	117,484	\$ 143,430	\$ 179,066
Due from affiliates   51,050   67,531   80,280   1   1   1   1   1   1   1   1   1	Restricted cash		679	718	763
Investments:         129,768         135,043         155,857           Accrued carried interest allocations         1,331,778         1,354,051         1,381,110           Legacy Greenspring investments in funds and accrued carried interest allocations         700,473         631,197         623,546           Deferred income tax assets         36,828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,781           Total assets         \$ 3,608,363         \$ 3,788,807         \$ 4,039,919           Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation (2)         59,272         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Leas	Fees and accounts receivable		45,237	56,769	68,103
Investments in funds <sup>(1)</sup> 129,768         135,043         155,857           Accrued carried interest allocations         1,331,778         1,354,051         1,381,110           Legacy Greenspring investments in funds and accrued carried interest allocations <sup>(2)</sup> 700,473         631,197         623,546           Deferred income tax assets         36,828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$ 3,688,363         \$ 3,788,807         4,039,919           Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation (2)         556,219         484,154         472,693           Legacy Greenspring accrued carried interest-related compensation (2)         556,219         484,1	Due from affiliates		51,050	67,531	80,280
Accrued carried interest allocations         1,331,778         1,354,051         1,331,110           Legacy Greenspring investments in funds and accrued carried interest allocations <sup>(2)</sup> 700,473         631,197         623,546           Deferred income tax assets         36,828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$3,688,363         \$3,788,807         \$4,039,919           Liabilities and stockholders' equity         4         171,767         281,761           Accrued compensation and benefits         110,413         101,481         175,357           Accrued compensation and benefits         91,561         \$127,417         \$148,409           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,69	Investments:				
Legacy Greenspring investments in funds and accrued carried interest allocations (2)         700,473         631,197         623,546           Deferred income tax assets         36,828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$ 3,688,363         \$ 3,788,807         \$ 4,039,919           Liabilities and stockholders' equity         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation (2)         556,219         484,154         472,693           Legacy Greenspring accrued carried interest-related compensation (2)         556,219         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249	Investments in funds <sup>(1)</sup>		129,768	135,043	155,857
Deferred income tax assets         36.828         184,512         244,732           Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         3,608,363         3,788,807         \$ 4,039,919           Liabilities and stockholders' equity         \$ 91,561         \$ 127,417         \$ 148,409           Accounts payable, accrued expenses and other liabilities         91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consol	Accrued carried interest allocations		1,331,778	1,354,051	1,381,110
Lease right-of-use assets, net         99,843         97,763         92,752           Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$3,608,363         \$3,788,807         \$4,039,919           Accounts payable, accrued expenses and other liabilities         \$91,561         \$127,417         \$148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Due to affiliates         204,550         219,18         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,91	Legacy Greenspring investments in funds and accrued carried interest allocations <sup>(2)</sup>		700,473	631,197	623,546
Other assets and receivables         52,615         60,611         67,035           Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$ 3,608,363         \$ 3,788,807         \$ 4,039,919           Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests	Deferred income tax assets		36,828	184,512	244,732
Intangibles, net         333,322         304,873         284,372           Goodwill         580,542         580,542         580,542           Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$3,608,363         \$3,788,807         \$4,039,919           Liabilities and stockholders' equity         S91,561         \$127,417         \$148,409           Accounts payable, accrued expenses and other liabilities         \$91,561         \$127,417         \$148,409           Accrued compensation and benefits         \$110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling	Lease right-of-use assets, net		99,843	97,763	92,752
Goodwill         580,542         580,542         580,542         580,542         580,542         281,761         281,761         128,744         171,767         281,761         7 101 assets         \$ 3,608,363         \$ 3,788,807         \$ 4,039,919         \$ 4,039,919         9 1,561         \$ 127,417         \$ 148,409         \$ 148,409         \$ 10,481         175,357         \$ 148,409         \$ 10,481         175,357         \$ 148,409         \$ 10,481         175,357         \$ 10,481	Other assets and receivables		52,615	60,611	67,035
Assets of Consolidated Funds <sup>(3)</sup> 128,744         171,767         281,761           Total assets         \$ 3,608,363         \$ 3,788,807         \$ 4,039,919           Liabilities and stockholders' equity         \$ 91,561         \$ 127,417         \$ 148,409           Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Intangibles, net		333,322	304,873	284,372
Total assets         \$ 3,608,363         \$ 3,788,807         \$ 4,039,919           Liabilities and stockholders' equity           Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Goodwill		580,542	580,542	580,542
Liabilities and stockholders' equity         Accounts payable, accrued expenses and other liabilities       \$ 91,561       \$ 127,417       \$ 148,409         Accrued compensation and benefits       110,413       101,481       175,357         Accrued carried interest-related compensation       697,377       719,497       680,459         Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219       484,154       472,693         Due to affiliates       204,503       212,918       270,745         Lease liabilities       119,117       119,739       116,249         Debt obligations       123,586       148,822       172,264         Liabilities of Consolidated Funds <sup>(3)</sup> 7,904       1,645       3,404         Total liabilities       1,910,680       1,915,673       2,039,580         Redeemable non-controlling interests in Consolidated Funds       59,272       102,623       205,624         Redeemable non-controlling interests in subsidiaries       -       115,920       6,238         Total stockholders' equity       1,638,411       1,654,591       1,788,477	Assets of Consolidated Funds <sup>(3)</sup>		128,744	 171,767	 281,761
Accounts payable, accrued expenses and other liabilities         \$ 91,561         \$ 127,417         \$ 148,409           Accrued compensation and benefits         110,413         101,481         175,357           Accrued carried interest-related compensation         697,377         719,497         680,459           Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219         484,154         472,693           Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477					
Accrued compensation and benefits       110,413       101,481       175,357         Accrued carried interest-related compensation       697,377       719,497       680,459         Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219       484,154       472,693         Due to affiliates       204,503       212,918       270,745         Lease liabilities       119,117       119,739       116,249         Debt obligations       123,586       148,822       172,264         Liabilities of Consolidated Funds <sup>(3)</sup> 7,904       1,645       3,404         Total liabilities       1,910,680       1,915,673       2,039,580         Redeemable non-controlling interests in Consolidated Funds       59,272       102,623       205,624         Redeemable non-controlling interests in subsidiaries       -       115,920       6,238         Total stockholders' equity       1,654,591       1,788,477	Total assets	\$	3,608,363	\$ 3,788,807	\$ 4,039,919
Accrued carried interest-related compensation       697,377       719,497       680,459         Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> 556,219       484,154       472,693         Due to affiliates       204,503       212,918       270,745         Lease liabilities       119,117       119,739       116,249         Debt obligations       123,586       148,822       172,264         Liabilities of Consolidated Funds <sup>(3)</sup> 7,904       1,645       3,404         Total liabilities       1,910,680       1,915,673       2,039,580         Redeemable non-controlling interests in Consolidated Funds       59,272       102,623       205,624         Redeemable non-controlling interests in subsidiaries       -       115,920       6,238         Total stockholders' equity       1,638,411       1,654,591       1,788,477		\$	3,608,363	\$ 3,788,807	\$ 4,039,919
Legacy Greenspring accrued carried interest-related compensation (2)       556,219       484,154       472,693         Due to affiliates       204,503       212,918       270,745         Lease liabilities       119,117       119,739       116,249         Debt obligations       123,586       148,822       172,264         Liabilities of Consolidated Funds (3)       7,904       1,645       3,404         Total liabilities       1,910,680       1,915,673       2,039,580         Redeemable non-controlling interests in Consolidated Funds       59,272       102,623       205,624         Redeemable non-controlling interests in subsidiaries       -       115,920       6,238         Total stockholders' equity       1,638,411       1,654,591       1,788,477	Liabilities and stockholders' equity	<u> </u>		 · ·	 
Due to affiliates         204,503         212,918         270,745           Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities	<u> </u>	91,561	 127,417	 148,409
Lease liabilities         119,117         119,739         116,249           Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits	<u> </u>	91,561 110,413	 127,417 101,481	 148,409 175,357
Debt obligations         123,586         148,822         172,264           Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation	<u> </u>	91,561 110,413 697,377	 127,417 101,481 719,497	 148,409 175,357 680,459
Liabilities of Consolidated Funds <sup>(3)</sup> 7,904         1,645         3,404           Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup>	<u> </u>	91,561 110,413 697,377 556,219	 127,417 101,481 719,497 484,154	 148,409 175,357 680,459 472,693
Total liabilities         1,910,680         1,915,673         2,039,580           Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation  Due to affiliates	<u> </u>	91,561 110,413 697,377 556,219 204,503	 127,417 101,481 719,497 484,154 212,918	 148,409 175,357 680,459 472,693 270,745
Redeemable non-controlling interests in Consolidated Funds         59,272         102,623         205,624           Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation  Due to affiliates  Lease liabilities	<u> </u>	91,561 110,413 697,377 556,219 204,503 119,117	 127,417 101,481 719,497 484,154 212,918 119,739	 148,409 175,357 680,459 472,693 270,745 116,249
Redeemable non-controlling interests in subsidiaries         -         115,920         6,238           Total stockholders' equity         1,638,411         1,654,591         1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation  Due to affiliates  Lease liabilities  Debt obligations	<u> </u>	91,561 110,413 697,377 556,219 204,503 119,117 123,586	 127,417 101,481 719,497 484,154 212,918 119,739 148,822	 148,409 175,357 680,459 472,693 270,745 116,249 172,264
Total stockholders' equity 1,638,411 1,654,591 1,788,477	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation  Due to affiliates  Lease liabilities  Debt obligations  Liabilities of Consolidated Funds <sup>(3)</sup>	<u> </u>	91,561 110,413 697,377 556,219 204,503 119,117 123,586 7,904	 127,417 101,481 719,497 484,154 212,918 119,739 148,822 1,645	 148,409 175,357 680,459 472,693 270,745 116,249 172,264 3,404
	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> Due to affiliates  Lease liabilities  Debt obligations  Liabilities of Consolidated Funds <sup>(3)</sup> Total liabilities	<u> </u>	91,561 110,413 697,377 556,219 204,503 119,117 123,586 7,904 <b>1,910,680</b>	 127,417 101,481 719,497 484,154 212,918 119,739 148,822 1,645 <b>1,915,673</b>	 148,409 175,357 680,459 472,693 270,745 116,249 172,264 3,404 2,039,580
Total liabilities and stockholders' equity \$ 3,608,363 \$ 3,788,807 \$ 4,039,919	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation <sup>(2)</sup> Due to affiliates  Lease liabilities  Debt obligations  Liabilities of Consolidated Funds <sup>(3)</sup> Total liabilities  Redeemable non-controlling interests in Consolidated Funds	<u> </u>	91,561 110,413 697,377 556,219 204,503 119,117 123,586 7,904 <b>1,910,680</b>	 127,417 101,481 719,497 484,154 212,918 119,739 148,822 1,645 <b>1,915,673</b> 102,623	 148,409 175,357 680,459 472,693 270,745 116,249 172,264 3,404 <b>2,039,580</b> 205,624
	Liabilities and stockholders' equity  Accounts payable, accrued expenses and other liabilities  Accrued compensation and benefits  Accrued carried interest-related compensation  Legacy Greenspring accrued carried interest-related compensation  Due to affiliates  Lease liabilities  Debt obligations  Liabilities of Consolidated Funds  Total liabilities  Redeemable non-controlling interests in Consolidated Funds  Redeemable non-controlling interests in subsidiaries	<u> </u>	91,561 110,413 697,377 556,219 204,503 119,117 123,586 7,904 <b>1,910,680</b> 59,272	 127,417 101,481 719,497 484,154 212,918 119,739 148,822 1,645 <b>1,915,673</b> 102,623 115,920	 148,409 175,357 680,459 472,693 270,745 116,249 172,264 3,404 2,039,580 205,624 6,238

### FEAUM overview

					Fav / Unfav Change			
(\$B, unless noted)	F	Q2'25	F	Q2'24		\$	%	
SMAs  Beginning balance Contributions <sup>1</sup> Distributions <sup>2</sup> Market value, FX and other <sup>3</sup> Ending balance	\$	60.3 1.7 (0.5) 0.7 62.1	\$	56.6 1.0 (1.5) 0.2 56.4	\$	3.6 0.7 0.9 0.5 5.7	6% 66% 63% 318% 10%	
Management fees (\$M) Average fee rate <sup>4</sup>	\$	61.4 0.39%	\$	56.4 0.40%	\$	5.0	9% -2%	
Commingled Funds  Beginning balance Contributions <sup>1</sup> Distributions <sup>2</sup> Market value, FX and other <sup>3</sup> Ending balance  Management fees (\$M) Average fee rate <sup>4</sup>	\$	40.1 2.1 (0.3) 0.4 42.3 107.9 1.03%	\$	30.8 1.0 (1.0) 0.1 30.9 70.5 0.88%	\$	9.3 1.1 0.7 0.2 11.4	30% 114% 71% 166% 37% 53% 17%	
Total Beginning balance Contributions <sup>1</sup> Distributions <sup>2</sup> Market value, FX and other <sup>3</sup> Ending balance  Management fees (\$M) Average fee rate <sup>4</sup>	\$ \$	100.4 3.8 (0.8) 1.0 104.4 169.2 0.63%	\$	87.4 2.0 (2.4) 0.3 87.3 126.9 0.57%	\$ \$	12.9 1.8 1.6 0.7 17.1 42.3	15% 90% 67% 247% 20% 33% 12%	

Walk from AUM to FEAUM	\$B
Total AUM as of 9/30/24	\$ 176.1
Less: Non-fee earning AUM	17.3
Less: Market appreciation included in AUM	24.7
Less: Undeployed fee-earning capital (capital not yet invested or considered active on which we will earn fees once invested or activated)	29.7
Fee-earning AUM as of 9/30/24	\$ 104.4

- FEAUM increased by 20% for the quarter to \$104.4 billion
- Activated/deployed approximately \$1.5 billion of capital from our existing undeployed fee-earning capital during the quarter

# Adjusted revenues

(\$M, except per share amounts)

ADJUSTED MANAGEMENT & ADVISORY FEES



Management fees increased 33% YTD driven by growth in FEAUM and a higher level of retroactive fees

Advisory fees increased 7% YTD

GROSS REALIZED PERFORMANCE FEES



Gross realized performance fees increased \$44.0 million YTD primarily driven by increased realization activity from our PF and Infra funds

ADJUSTED REVENUES



# Profitability

(\$M, except per share amounts)

# FEE-RELATED EARNINGS





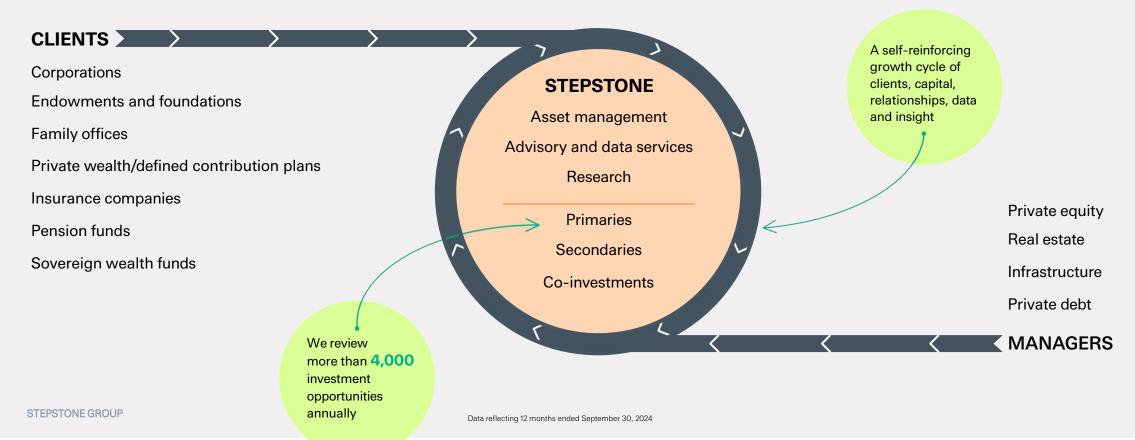
- Fee-related earnings growth driven primarily by growth in fee revenues and margin expansion
- FRE margins were 40% YTD as compared with 31% in the prior year and 26% four fiscal years ago



- Adjusted net income per share increased 79% YTD driven by higher FRE and higher net realized performance fees
- Adjusted net income per share increased by a CAGR of 29% over the long-term growth period driven by higher FRE and higher net realized performance fees

# StepStone occupies an important position within the GP & LP ecosystem

A strategic partner to our clients and managers, we listen deeply, share generously, and search diligently for new ways to address each challenge.



19

# Our global reach powers possibility

Local teams with valuable regional insights collaborate across 26 cities, 16 countries and 5 continents.







# Comprehensive private markets solutions

StepStone's flexible business model helps clients access opportunities across all asset classes:

ASSET MA	ANAGEMENT	ADVISORY	RESEARCH
Separately managed accounts	Focused commingled funds	Advisory & data services	Portfolio analytics & reporting
<ul> <li>Owned by one client and managed according to their specific preferences</li> <li>Address the client's specific portfolio risk/return, diversification, and liquidity objectives</li> <li>Integrates a combination of investment strategies across one or more asset classes</li> </ul>	<ul> <li>Owned by multiple clients</li> <li>Deploy capital in specific asset classes with defined investment strategies</li> <li>Seeks to leverage StepStone's multi-asset class expertise</li> </ul>	<ul> <li>Recurring support of portfolio construction and design</li> <li>Discrete or project-based due diligence</li> <li>Detailed review of existing private markets investments</li> <li>Consulting services</li> <li>Licensed access to SPI Research</li> </ul>	<ul> <li>Provide clients with tailored reporting packages</li> <li>Mandates typically include access to SPI Reporting</li> </ul>
\$107 billion AUM and \$62 billion FEAUM (59% of total)	\$54 billion AUM and \$42 billion FEAUM (37% of total)	\$506 billion AUA and \$15 billion AUM	Provided portfolio analytics and reporting on over \$730 billion of client commitments

# Offering a full-service model to clients seeking a customized solution to private markets investing

334 bespoke SMAs + focused commingled funds

35% of advisory clients with an AUM relationship

Industry-transforming technology capabilities create a virtuous cycle of client engagement and provide a significant data advantage

### **Customized solutions across** all markets

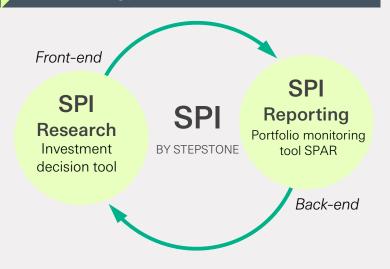
### Specifically tailored for each asset class

Supported with industry-transforming technology capabilities

- Asset management solutions
- Advisory and data solutions
- Portfolio analytics and reporting



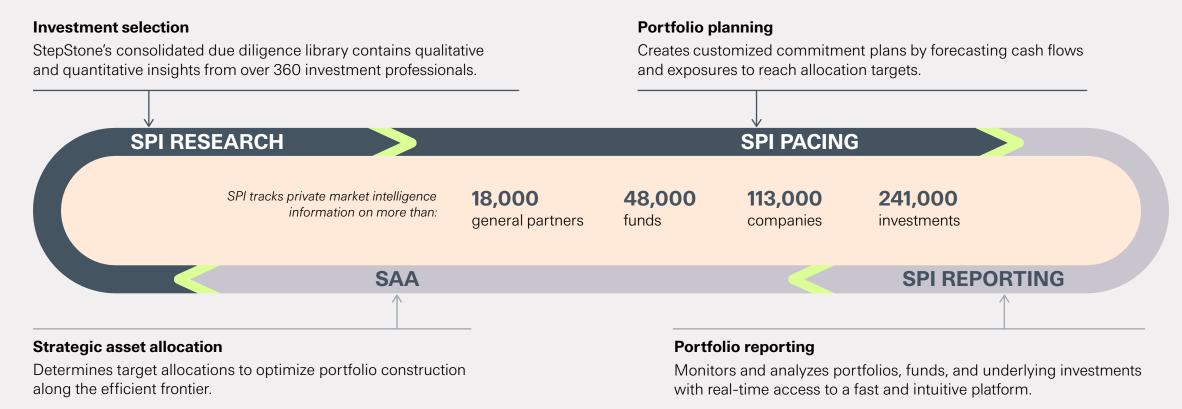




Note: Amounts may not sum to total due to rounding. Data presented as of September 30, 2024. AUM and AUA figures reflect final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments is as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024. When NAV data is not available by the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Allocation of AUM by asset class is presented by underlying investment asset classification.

# Uncommon insights

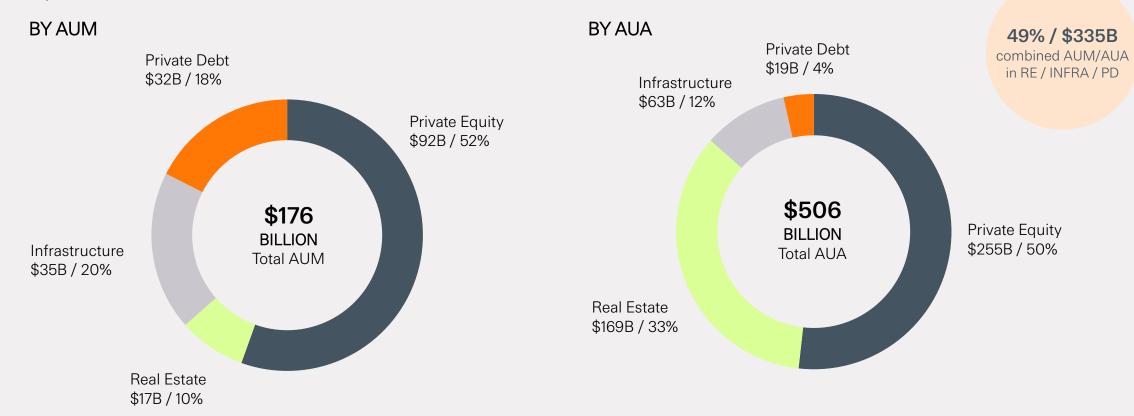
Our view is both panoramic and precise, framed by a powerful combination of proprietary data and technology that empowers clients to act with uncommon clarity and conviction.



# Investment expertise across all private markets asset classes

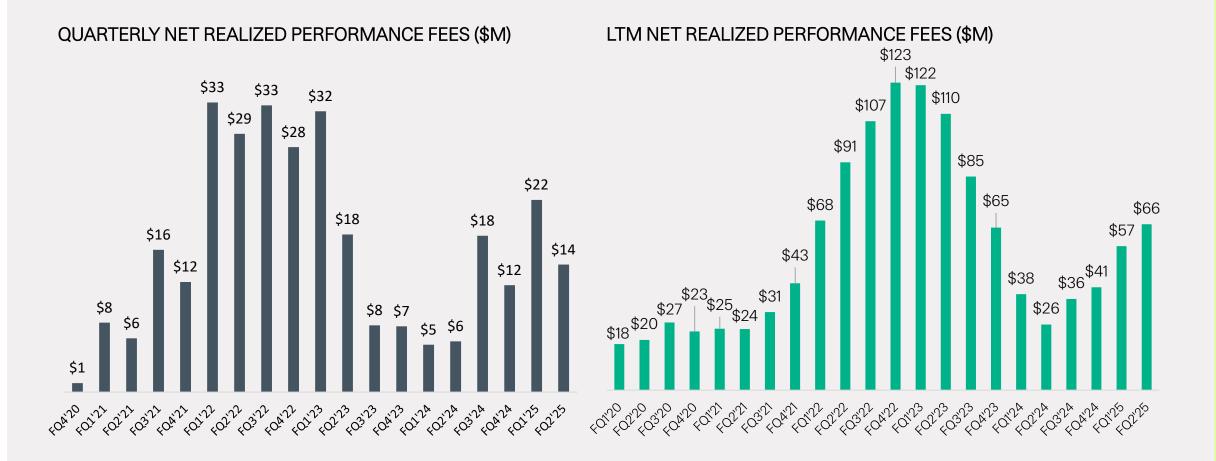
As of September 30, 2024

STEPSTONE GROUP

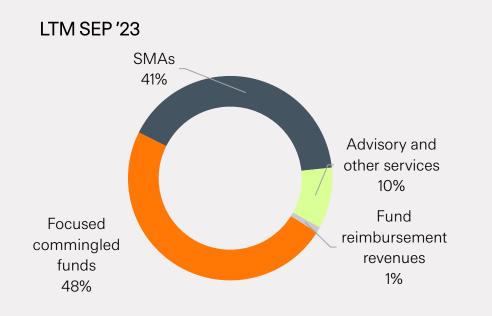


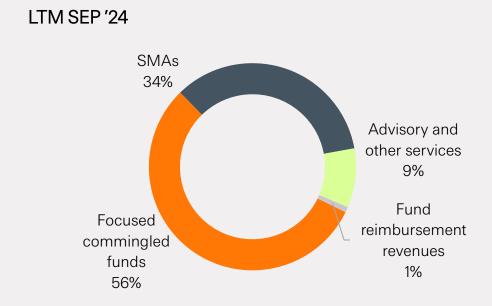
Note: Amounts and percentages may not sum to total due to rounding. Reflects final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments is as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024. When NAV data is not available by the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV.

# Net realized performance fees



# Revenues – Adjusted management and advisory fees, net

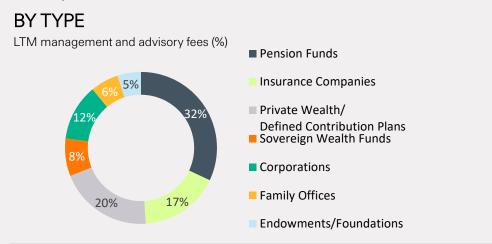


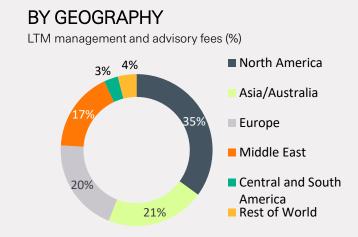


(\$ in thousands)		Quarter			Year-to-date		Last Twelve Months			
	Sep '23	Sep '24	% Fav / Unfav	Sep '23	Sep '24	% Fav / Unfav	Sep '23	Sep '24	% Fav / Unfav	
Focused commingled funds <sup>(1)(2)</sup>	\$ 70,481	\$ 107,855	53%	\$ 137,600	\$ 212,653	55%	\$ 260,373	\$ 371,720	43%	
SMAs	56,431	61,393	9%	112,175	118,769	6%	219,723	230,552	5%	
Advisory and other services	13,740	14,907	8%	27,841	29,676	7%	57,313	61,892	8%	
Fund reimbursement revenues <sup>(1)</sup>	1,675	1,326	-21%	3,012	2,897	-4%	4,692	5,582	19%	
Total adjusted management and advisory fees, net	\$ 142,327	\$ 185,481	30%	\$ 280,628	\$ 363,995	30%	\$ 542,101	\$ 669,746	24%	

# Blue-chip, sophisticated, global clientele

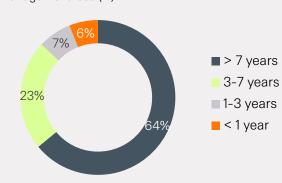
As of September 30, 2024





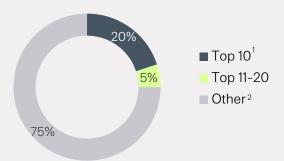
### BY REMAINING ACCOUNT TENOR

LTM management fees (%)



### BY CLIENT

LTM management and advisory fees (%)



# Our diversified platform spans private markets solutions

Private Equity			Real Estate			Infrastructure		Private Debt				
• Total AUM: \$92B			• Total AUM: \$17B			• Total AUM: \$35B		• Total AUM: \$32B				
- SMA AUM: \$49E	3		- SMA AUM: \$8B			- SMA AUM: \$32B		- SMA AUM: \$19B				
- FCF AUM: \$43B			- FCF AUM: \$5B			- FCF AUM: \$2B		- FCF AUM: \$4B				
<ul> <li>Advisory AUA: \$255B</li> </ul>			- Advisory AUM: \$4	В		- Advisory AUM: \$2B		- Advisory AUM: \$9B				
• \$35B average annual	approv	/ed	Advisory AUA: \$169B			Advisory AUA: \$63B		Advisory AUA: \$19B				
			• \$14B average annual ap	prove	d	• \$12B average annual appro	ved	• \$11B average annual approved				
INVESTMENT STRATEGY <sup>1,2,4</sup>	NET IRR <sup>3</sup>	NET TVM <sup>3</sup>	INVESTMENT STRATEGY <sup>1,4,5</sup>	NET IRR <sup>3</sup>	NET TVM <sup>3</sup>	INVESTMENT STRATEGY <sup>1,4,6</sup>	NET IRR <sup>3</sup>	INVESTMENT STRATEGY <sup>1,4,8</sup>	NET IRR³			
Primaries	14.9%	1.5x	Core/core+ fund investments	7.0%	1.4x	Core/debt – all strategies	7.3%	Direct lending	7.6%			
Secondaries	15.5%	1.4x	Value-add/opportunistic fund	8.7%	1.3x	Core+/value-add – primary fund	10.9%	Distressed debt	8.7%			
Co-investments <sup>7</sup>	15.9%	1.6x	investments			investments		Other <sup>9</sup>	7.4%			
			Real estate debt fund investments	5.3%	1.2x	Core+/value-add – secondary fund investments	11.0%					
			Value-add/opportunistic secondaries & Co-investments	10.9%	1.2x	Core+/value-add – co- investments	13.3%					

Note: Averages based on annual approvals from 2021-2023. Excludes legacy funds, feeder funds and research-only, non-advisory services.

Amounts may not sum to total due to rounding. SMA – Separately managed accounts. FCF – Focused commingled funds.

AUM and AUA figures are as of September 30, 2024. Reflects final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. Does not include

AUM and AUA figures are as of September 30, 2024. Reflects final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments is as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024. When NAV data is not available by the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Descriptions for certain terms can be found on the definitions page starting on slide 34 of this presentation.

Please see footnotes slide for performance footnote references.

Past performance is not indicative of future results and there can be no assurance that the fund will achieve comparable results or avoid substantial losses.

# Notable StepStone focused commingled funds

### Current funds in market include:

- Multi-strategy growth equity fund
- Early stage venture capital directs
- Multi-strategy global venture capital fund
- Special situation real estate secondaries fund
- Infrastructure co-investment fund
- Infrastructure secondaries
- Corporate direct lending fund
- Corporate / opportunistic lending

Fund Name	Description	Vintage Year	Fund Size (\$M)
PRIVATE EQUITY			
StepStone Tactical Growth Fund III	Multi-strategy growth equity	2020	\$ 696
StepStone VC Asia Fund I	Multi-strategy Asia venture capital	2020	251
StepStone VC Early Stage II	Early stage venture capital directs	2021	352
StepStone Capital Partners V	Private equity co-investments	2021	2,364
StepStone Secondary Opportunities Fund V	Private equity secondaries	2022	4,750
StepStone VC Micro IV	Micro venture capital primaries	2022	234
StepStone VC Opportunities VII	Expansion stage venture capital directs	2022	882
StepStone VC Global Partners XI	Multi-strategy global venture capital fund	2022	989
StepStone VC Secondaries Fund VI	Venture capital secondaries	2024	3,325
REAL ESTATE	·		
StepStone Real Estate Partners IV	Special situation real estate secondaries	2019	\$ 1,404
PRIVATE DEBT	·		
StepStone Credit Opportunities Fund I	Corporate / opportunistic lending	2021	\$ 632
Senior Corporate Lending Fund II	Corporate direct lending	2021	1,275
Stepstone Private Credit Fund (SCRED)	Corporate direct lending	Evergreen	683
PRIVATE WEALTH <sup>1</sup>	·	· ·	
StepStone Private Markets Fund (SPRIM)	Multi-strategy	Evergreen	\$ 3,611
StepStone Private Venture and Growth Fund (SPRING)	Venture capital and growth equity	Evergreen	1,226
•	Infrastructure	•	254
	Corporate direct lending	•	_
StepStone Private Venture and Growth Fund (SPRING) StepStone Private Infrastructure Fund (STRUCTURE) StepStone Private Credit Income Fund (CRDEX)	Venture capital and growth equity Infrastructure Corporate direct lending	Evergreen Evergreen Evergreen	1,226 254 116

# Reconciliation of GAAP income before income tax to ANI and FRE

(\$ in thousands)	Quar		ter		Year-to	o-Date			Full Year	Last Twelve Months		
		Sep '23		Sep '24	Sep '23		Sep '24		Mar '20		Sep '24	
Income before income tax	\$	66,980	\$	57,888	\$ 125,023	\$	112,730	\$	148,740	\$	183,103	
Net income attributable to non-controlling interests in subsidiaries <sup>(1)</sup>		(10,321)		(17,812)	(20,861)		(36,763)		(12,052)		(65, 122)	
Net loss attributable to non-controlling interests in legacy Greenspring entities		3,966		4,031	6,832		5,286		- 1		7,541	
Unrealized carried interest allocations		(55,371)		(52,215)	(104,735)		(27,045)		(161,819)		(49,218)	
Unrealized performance fee-related compensation		28,712		27,748	52,923		16,825		82,701		38,596	
Unrealized investment (income) loss		(1,657)		(430)	(4,186)		(1,610)		(2,873)		1,669	
Impact of Consolidated Funds		(8,223)		(9,267)	(10,870)		(16,998)		-		(32,204)	
Deferred incentive fees		942		2,445	942		2,451		799		3,901	
Equity-based compensation <sup>(2)</sup>		4,644		34,947	11,815		51,732		1,915		76,552	
Amortization of intangibles		10,661		10,250	21,322		20,500		5,028		41,584	
Tax Receivable Agreements adjustments through earnings		-		-	-		-		-		312	
Non-core items <sup>(3)</sup>		(1,500)		11,349	 (1,550)		15,486		4,419		38,601	
Pre-tax adjusted net income		38,833		68,934	76,655	·	142,594	·	66,858		245,315	
Income taxes <sup>(4)</sup>		(8,660)		(15,365)	 (17,094)		(31,784)		(16,715)		(54,673)	
Adjusted net income		30,173		53,569	 59,561		110,810		50,143		190,642	
Income taxes <sup>(4)</sup>		8,660		15,365	17,094		31,784		16,715		54,673	
Realized carried interest allocations		(1,585)		(17,632)	(16,058)		(59,436)		(46, 177)		(92,779)	
Realized performance fee-related compensation <sup>(5)</sup>		1,720		8,767	10,822		29,615		26,958		56,480	
Realized investment income		(1,423)		(1,621)	(1,980)		(3,036)		(4,053)		(7,601)	
Adjusted incentive fees <sup>(6)</sup>		(4,946)		(3,230)	(4,952)		(4,071)		(3,410)		(26,007)	
Deferred incentive fees		(942)		(2,445)	(942)		(2,451)		(799)		(3,901)	
Adjusted interest income <sup>(6)</sup>		(728)		(1,653)	(915)		(2,803)		(1,436)		(3,907)	
Interest expense		2,108		3,512	4,120		6,502		10,211		11,713	
Adjusted other (income) loss <sup>(6)(7)</sup>		469		(95)	618		328		1,355		1,134	
Net income attributable to non-controlling interests in subsidiaries <sup>(1)</sup>		10,321		17,812	20,861		36,763		12,052		65,122	
Fee-related earnings	\$	43,827	\$	72,349	\$ 88,229	\$	144,005	\$	61,559	\$	245,569	

# Reconciliation of GAAP measures to adjusted measures

(\$ in thousands)	Qua	arter		Year-t	to-Date		Full Year	Last Twelve Months		
	Sep '23		Sep '24	Sep '23		Sep '24	Mar '20		Sep '24	
Total revenues	\$ 191,422	\$	271,677	\$ 369,433	\$	458,078	\$ 446,611	\$	800,276	
Unrealized carried interest allocations	(55,371)		(52,215)	(104,735)		(27,045)	(161,819)		(49,218)	
Deferred incentive fees	942		2,445	942		2,451	799		3,901	
Legacy Greenspring carried interest allocations	12,603		(13,917)	36,550		(4,828)	-		33,779	
Management and advisory fee revenues for the Consolidated Funds <sup>(1)</sup>	204		723	390		1,222	-		2,071	
Incentive fee revenues for the Consolidated Funds <sup>(2)</sup>	 		75	 -		75	 -		1,624	
Adjusted revenues	\$ 149,800	\$	208,788	\$ 302,580	\$	429,953	\$ 285,591	\$	792,433	
GAAP management and advisory fees, net	\$ 142,123	\$	184,758	\$ 280,238	\$	362,773	\$ 235,205	\$	667,675	
Management and advisory fee revenues for the Consolidated Funds <sup>(1)</sup>	 204		723	 390		1,222	 		2,071	
Adjusted management and advisory fees, net	\$ 142,327	\$	185,481	\$ 280,628	\$	363,995	\$ 235,205	\$	669,746	
GAAP incentive fees	\$ 4,946	\$	3,155	\$ 4,952	\$	3,996	\$ 3,410	\$	24,383	
Incentive fee revenues for the Consolidated Funds <sup>(2)</sup>	 		75	 		75	 		1,624	
Adjusted incentive fees	\$ 4,946	\$	3,230	\$ 4,952	\$	4,071	\$ 3,410	\$	26,007	
GAAP cash-based compensation	\$ 74,851	\$	82,871	\$ 144,932	\$	161,095	\$ 130,730	\$	309,125	
Adjustments <sup>(3)</sup>	(574)		(285)	(1,105)		(713)	(2,382)		(1,748)	
Adjusted cash-based compensation	\$ 74,277	\$	82,586	\$ 143,827	\$	160,382	\$ 128,348	\$	307,377	
GAAP equity-based compensation	\$ 5,916	\$	37,332	\$ 14,388	\$	56,511	\$ 1,915	\$	84,480	
Adjustments <sup>(4)</sup>	(4,644)		(34,947)	(11,815)		(51,732)	(1,915)		(76,552)	
Adjusted equity-based compensation	\$ 1,272	\$	2,385	\$ 2,573	\$	4,779	\$ -	\$	7,928	
GAAP general, administrative and other	\$ 31,729	\$	50,061	\$ 65,006	\$	91,072	\$ 52,363	\$	193,383	
Adjustments <sup>(5)</sup>	(8,778)		(21,900)	(19,007)		(36,243)	(7,065)		(84,511)	
Adjusted general, administrative and other	\$ 22,951	\$	28,161	\$ 45,999	\$	54,829	\$ 45,298	\$	108,872	
GAAP interest income	\$ 977	\$	3,016	\$ 1,408	\$	5,073	\$ 1,436	\$	7,329	
Adjustments <sup>(6)</sup>	(249)		(1,363)	(493)		(2,270)	-		(3,422)	
Adjusted interest income	\$ 728	\$	1,653	\$ 915	\$	2,803	\$ 1,436	\$	3,907	
GAAP other income (loss)	\$ (872)	\$	1,177	\$ (645)	\$	826	\$ (1,355)	\$	3,926	
Adjustments <sup>(7)</sup>	403		(1,082)	27		(1,154)			(5,060)	
Adjusted other income (loss)	\$ (469)	\$	95	\$ (618)	\$	(328)	\$ (1,355)	\$	(1,134)	

# Calculation and reconciliation of adjusted net income per share

(\$ in thousands, except share and per share amounts)	Qua	arter	Year-to	o-date	Full Year	Last Twelve Months		
	Sep '23	Sep '24	Sep '23	Sep '24	Mar '20	Sep '24		
ANI	\$ 30,173	\$ 53,569	\$ 59,561	\$ 110,810	\$ 50,143	\$ 190,642		
Weighted-average shares of Class A common stock outstanding – Basic <sup>(1)</sup>	62,858,468	68,772,051	62,846,708	67,486,964	29,237,500	65,805,904		
Assumed vesting of RSUs <sup>(1)</sup>	801,014	921,166	601,620	798,186	745,347	610,342		
Assumed vesting and exchange of Class B2 units <sup>(1)</sup>	2,538,647	-	2,521,725	861,344	2,411,318	1,714,954		
Assumed purchase under ESPP <sup>(1)</sup>	-	2,098	-	1,055	-	525		
Exchange of Class B units in the Partnership <sup>(1)(2)</sup>	46,417,845	45,212,921	46,418,987	45,518,634	65,578,831	45,906,850		
Exchange of Class C units in the Partnership <sup>(2)</sup>	2,502,086	1,626,812	2,508,053	1,737,720	-	1,849,324		
Exchange of Class D units in the Partnership (2)		2,239,185	<u> </u>	2,239,185	<u> </u>	1,119,593		
Adjusted weighted-average shares <sup>(1)</sup>	115,118,060	118,774,233	114,897,093	118,643,088	97,972,996	117,007,492		
ANI per share	\$ 0.26	\$ 0.45	\$ 0.52	\$ 0.93	\$ 0.51	\$ 1.63		

# Reconciliation of total performance fees to gross and net realized performance fees

Incentive fees
Realized carried interest allocations
Unrealized carried interest allocations
Legacy Greenspring carried interest allocations

#### Total performance fees

Unrealized carried interest allocations
Legacy Greenspring carried interest allocations
Incentive fee revenues for the Consolidated Funds<sup>(1)</sup>
Deferred incentive fees

#### Gross realized performance fees

Realized performance fee-related compensation

#### Net realized performance fees

											Quai	ter										
	FQ1'20	FQ2'20	FQ3'20	FQ4'20	FQ1'21	FQ2'21	FQ3'21	FQ4'21	FQ1'22	FQ2'22	FQ3'22	FQ4'22	FQ1'23	FQ2'23	FQ3'23	FQ4'23	FQ1'24	FQ2'24	FQ3'24	FQ4'24	FQ1'25	FQ2'25
	\$ 1.6	\$ 0.8	\$ 0.2	\$ 0.8	\$ 3.6	\$ 1.2	\$ 0.3	\$ 0.4	\$ 4.2	\$ 1.8	\$ 0.0	\$ 5.6	\$ -	\$ 5.4	\$ 3.0	\$ 1.3	\$ 0.0		\$ 17.9	\$ 2.5	\$ 0.8	\$ 3.2
	12.9 34.1	11.1 66.2	19.6 (14.9)	2.6 76.3	3.6 (132.1)	8.6 157.5	26.1 150.7	24.7 257.8	50.0 176.4	52.5 143.9	66.6 132.5 105.0	31.7 133.1 82.1	73.6 (113.9) (153.6)	22.5 (176.8) (128.7)	16.3 (63.4) (88.9)	18.7 100.8 (81.0)	14.5 49.4 (23.9)	1.6 55.4 (12.6)	15.3 (129.6) (69.7)	18.1 151.8 31.1	41.8 (25.2) (9.1)	17.6 52.2 13.9
	48.6	78.0	4.9	79.7	(124.9)	167.3	177.1	282.9	230.5	198.2	304.1	252.5	(193.9)	(277.7)	(133.0)	39.8	40.0	49.3	(166.1)	203.4	8.4	86.9
1)	(34.1)	(66.2)	14.9	(76.3)	132.1	(157.5)	(150.7)	(257.8)	(176.4)	(143.9)	(132.5) (105.0)	(133.1) (82.1)	113.9 153.6	176.8 128.7	63.4 88.9	(100.8) 81.0	(49.4) 23.9	(55.4) 12.6	129.6 69.7	(151.8)	25.2 9.1	(52.2) (13.9)
,		0.8			3.5	1.2			4.0	1.8		(4.4)		3.7		0.2		0.9		1.5 1.4	0.0	2.4
	14.5 (7.8) \$ 6.7	12.6 (6.4) \$ 6.2	19.8 (10.4) \$ 9.4	3.4 (2.4) \$ 1.0	10.8 (2.9) \$ 7.9	10.9 (4.8) \$ 6.1	26.4 (10.2) \$ 16.1	25.1 (12.6) \$ 12.5	58.2 (25.3) \$ 32.9	56.1 (26.8) \$ 29.3	66.6 (34.0) \$ 32.6	32.9 (5.1) \$ 27.8	73.6 (41.7) \$ 31.9	31.5 (13.6) \$ 17.9	19.3 (11.7) \$ 7.6	20.2 (12.8) \$ 7.5	14.5 (9.1) \$ 5.4	7.5 (1.7) \$ 5.8	33.2 (15.4) \$ 17.7	23.5 (11.4) \$ 12.1	42.7 (20.8) \$ 21.8	23.2 (8.8) \$ 14.5
	Ψ 0.7	Ψ 0.2	Ψ 0.1	Ψ 1.0	ψ 7.0	Ψ 0.1	Ψ 10.1	ψ 12.0	φ 02.0	Ψ 20.0	Ψ 02.0	Ψ 27.0	Ψ 01.0	Ψ 17.0	Ψ 7.0	Ψ 7.0	Ψ 0.1	φ 0.0	Ψ 17.7	Ψ 12.1	Ψ 21.0	ΨΠ

Incentive fees
Realized carried interest allocations
Unrealized carried interest allocations
Legacy Greenspring carried interest allocation

#### Total performance fees

Unrealized carried interest allocations
Legacy Greenspring carried interest allocations
Incentive fee revenues for the Consolidated Funds<sup>(1)</sup>
Deferred incentive fees

#### Gross realized performance fees

Realized performance fee-related compensation

Net realized performance fees

	Last Twelve Months																				
FQ1'20	FQ2'20	FQ3'20	FQ4'20	FQ1'21	FQ2'21	FQ3'21	FQ4'21	FQ1'22	FQ2'22	FQ3'22	FQ4'22	FQ1'23	FQ2'23	FQ3'23	FQ4'23	FQ1'24	FQ2'24	FQ3'24	FQ4'24	FQ1'25	FQ2'25
\$ 1.9	\$ 2.6	\$ 2.7	\$ 3.4	\$ 5.4	\$ 5.8	\$ 5.9	\$ 5.5	\$ 6.1	\$ 6.7	\$ 6.4	\$ 11.6	\$ 7.4	\$ 11.0	\$ 13.9	\$ 9.7	\$ 9.7	\$ 9.3	\$ 24.2	\$ 25.3	\$ 26.2	\$ 24.4
38.3	39.2	53.4	46.2	36.9	34.4	40.9	63.0	109.3	153.3	193.7	200.7	224.4	194.3	144.1	131.1	72.0	51.1	50.0	49.4	76.7	92.8
54.1	97.2	68.7	161.7	(4.5)	86.8	252.4	433.9	742.4	728.8	710.6	585.9	295.6	(25.1)	(221.0)	(253.3)	(90.0)	142.2	76.0	126.9	52.4	49.2
										105.0	187.1	33.5	(95.2)	(289.1)	(452.2)	(322.5)	(206.4)	(187.2)	(75.1)	(60.3)	(33.8)
94.3	139.0	124.9	211.3	37.8	127.0	299.2	502.3	857.7	888.7	1,015.7	985.4	560.9	85.0	(352.1)	(564.7)	(330.9)	(3.9)	(37.0)	126.6	95.0	132.6
(54.1)	(97.2)	(68.7)	(161.7)	4.5	(86.8)	(252.4)	(433.9)	(742.4)	(728.8)	(710.6)	(585.9)	(295.6)	25.1	221.0	253.3	90.0	(142.2)	(76.0)	(126.9)	(52.4)	(49.2)
-	-	-	-	-	-	-	-	-	-	(105.0)	(187.1)	(33.5)	95.2	289.1	452.2	322.5	206.4	187.2	75.1	60.3	33.8
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.5	1.5	1.5
	0.8	0.8	0.8	4.3	4.7	4.7	4.7	5.2	5.8	5.8	1.4	(2.6)	(0.7)	(0.7)	3.9	3.9	1.2	1.2	2.4	2.4	3.9
40.2	42.6	57.0	50.4	46.6	44.9	51.5	73.1	120.5	165.7	205.9	213.8	229.2	204.6	157.3	144.6	85.5	61.5	75.4	78.7	106.9	122.6
(21.8)	(22.6)	(30.0)	(27.0)	(22.1)	(20.5)	(20.4)	(30.5)	(52.9)	(74.9)	(98.7)	(91.2)	(107.6)	(94.5)	(72.2)	(79.8)	(47.2)	(35.3)	(39.0)	(37.7)	(49.4)	(56.5)
\$ 18.4	\$ 20.0	\$ 27.0	\$ 23.4	\$ 24.5	\$ 24.4	\$ 31.1	\$ 42.6	\$ 67.6	\$ 90.8	\$ 107.2	\$ 122.5	\$ 121.5	\$ 110.1	\$ 85.1	\$ 64.8	\$ 38.3	\$ 26.2	\$ 36.3	\$ 41.0	\$ 57.4	\$ 66.1

STEPSTONE GROUP Note: Amounts may not sum to total due to rounding.

### Definitions

Adjusted net income, or "ANI," is a non-GAAP performance measure that we present before the consolidation of StepStone Funds on a pre-tax and after-tax basis used to evaluate profitability. ANI represents the after-tax net realized income attributable to us. ANI does not reflect legacy Greenspring carried interest allocation revenues, legacy Greenspring carried interest-related compensation and legacy Greenspring investment income (loss) as none of the economics are attributable to us. The components of revenues used in the determination of ANI ("adjusted revenues") comprise adjusted management and advisory fees, net, adjusted incentive fees (including the deferred portion) and realized carried interest allocations. In addition, ANI excludes: (a) unrealized carried interest allocation revenues and related compensation, (b) unrealized investment income (loss), (c) equity-based compensation for awards granted prior to and in connection with our initial public offering ("IPO"), profits interests issued by our nonwholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary, (d) amortization of intangibles and (e) net income (loss) attributable to non-controlling interests in our subsidiaries and realized gains attributable to the profits interests issued in the private wealth subsidiary, (f) charges associated with acquisitions and corporate transactions, and (g) certain other items that we believe are not indicative of our core operating performance. ANI is fully taxed at our blended statutory rate. We believe ANI and adjusted revenues are useful to investors because they enable investors to evaluate the performance of our business across reporting periods.

ANI per share measures our per-share earnings assuming all Class B units, Class C units and Class D units in the Partnership were exchanged for Class A common stock in SSG, including the dilutive impact of outstanding equity-based awards. ANI per share is calculated as ANI divided by adjusted weighted-average shares outstanding. We believe ANI per share is useful to investors because it enables them to better evaluate per-share operating performance across reporting periods.

Assets under advisement, or "AUA," consists of client assets for which we do not have full discretion to make investment decisions but play a role in advising the client or monitoring their investments. We generally earn revenue for advisory-related services on a contractual fixed fee basis. Advisory-related services include asset allocation, strategic planning, development of investment policies and guidelines, screening and recommending investments, legal negotiations, monitoring and reporting on investments, and investment manager review and due diligence. Advisory fees vary by client based on the scope of services, investment activity and other factors. Most of our advisory fees are fixed, and therefore, increases or decreases in AUA do not necessarily lead to proportionate changes in revenue. We believe AUA is a useful metric for assessing the relative size of our advisory business.

Our AUA is calculated as the sum of (i) the net asset value ("NAV") of client portfolio assets for which we do not have full discretion and (ii) the unfunded commitments of clients to the underlying investments. Our AUA reflects the investment valuations in respect of the underlying investments of our client accounts on a three-month lag, adjusted for new client account activity through the period end. Our AUA does not include post-period investment valuation or cash activity. AUA as of September 30, 2024 reflects final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. NAV data for underlying investments is as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024. When NAV data is not available by the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Beginning in the quarter ended March 31, 2021, the computation of AUA was modified to include the portion of client portfolio assets for which we do not directly provide recommendations, monitoring and/or reporting services. Prior period amounts have not been recast for this change as such historical data does not exist. The impact of the change was approximately \$70 billion in the quarter ended March 31, 2021.

# Definitions (continued)

Assets under management, or "AUM," primarily reflects the assets associated with our separately managed accounts ("SMAs") and focused commingled funds. We classify assets as AUM if we have full discretion over the investment decisions in an account or have responsibility or custody of assets. Although management fees are based on a variety of factors and are not linearly correlated with AUM, we believe AUM is a useful metric for assessing the relative size and scope of our asset management business.

Our AUM is calculated as the sum of (i) the NAV of client portfolio assets, including the StepStone Funds and (ii) the unfunded commitments of clients to the underlying investments and the StepStone Funds. Our AUM reflects the investment valuations in respect of the underlying investments of our funds and accounts on a three-month lag, adjusted for new client account activity through the period end. Our AUM does not include post-period investment valuation or cash activity. AUM as of September 30, 2024 reflects final data for the prior period (June 30, 2024), adjusted for net new client account activity through September 30, 2024. NAV data for underlying investments is as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV.

Company refers to SSG and its consolidated subsidiaries, including the Partnership, following the Reorganization and IPO and to the Partnership and its consolidated subsidiaries prior to the Reorganization and IPO.

**Compound annual growth rate**, or "CAGR," represents a measure of the annual growth rate over multiple periods, considering the effect of compounding.

**Consolidated Funds** refer to the StepStone Funds that we are required to consolidate as of the applicable reporting period. We consolidate funds and other entities in which we hold a controlling financial interest.

**Consolidated VIEs** refer to the variable interest entities that we are required to consolidate as of the applicable reporting period. We consolidate VIEs in which we hold a controlling financial interest.

Fee-earning AUM, or "FEAUM," reflects the assets from which we earn management fee revenue (i.e., fee basis) and includes assets in our SMAs, focused commingled funds and assets held directly by our clients for which we have fiduciary oversight and are paid fees as the manager of the assets. Our SMAs and focused commingled funds typically pay management fees based on capital commitments, net invested capital and, in certain cases, NAV, depending on the fee terms. Management fees are only marginally affected by market appreciation or depreciation because substantially all of the StepStone Funds pay management fees based on capital commitments or net invested capital. As a result, management fees and FEAUM are not materially affected by changes in market value. We believe FEAUM is a useful metric in order to assess assets forming the basis of our management fee revenue.

Fee-related earnings, or "FRE," is a non-GAAP performance measure used to monitor our baseline earnings from recurring management and advisory fees. FRE is a component of ANI and comprises adjusted management and advisory fees, net, less adjusted expenses which are operating expenses other than (a) performance fee-related compensation, (b) equity-based compensation for awards granted prior to and in connection with our IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary, (c) amortization of intangibles, (d) charges associated with acquisitions and corporate transactions, and (e) certain other items that we believe are not indicative of our core operating performance. FRE is presented before income taxes. We believe FRE is useful to investors because it provides additional insight into the operating profitability of our business and our ability to cover direct base compensation and operating expenses from total fee revenues.

Fee-related earnings margin is a non-GAAP performance measure which is calculated by dividing fee-related earnings by management & advisory fees, net. We believe fee-related earnings margin is an important measure of profitability on revenues that are largely recurring by nature.

**Fund size** refers to total capital commitments to a StepStone Fund, including commitments from the Company as the general partner.

# Definitions (continued)

Gross realized performance fees represent realized carried interest allocations and adjusted incentive fees, including the deferred portion. We believe gross realized performance fees is useful to investors because it presents the total performance fees realized by us.

**Invested capital** refers to the total amount of all investments made by a fund, including commitment-reducing and non-commitment-reducing capital calls.

IRR refers to the annualized internal rate of return for all investments within the relevant investment strategy on an inception-to-date basis as of June 30, 2024 (except as noted otherwise on slides 28 and 40), based on contributions, distributions and unrealized value.

Last twelve months, or "LTM," refer to the preceding twelve months as of the period end.

**Legacy Greenspring entities** refer to certain entities for which the Company, indirectly through its subsidiaries, became the sole and/or managing member in connection with the Greenspring acquisition.

**Net asset value**, or "NAV," refers to the estimated fair value of unrealized investments plus any net assets or liabilities associated with the investment as of June 30, 2024.

**Net IRR** refers to IRR, net of fees and expenses charged by both the underlying fund managers and the Partnership.

Net realized performance fees represent gross realized performance fees, less realized performance fee-related compensation. We believe net realized performance fees is useful to investors because it presents the performance fees attributable to us, net of amounts paid to employees as performance fee-related compensation.

**Net TVM** refers to the total value to paid-in capital or invested capital expressed as a multiple. Net TVM is calculated as distributions plus unrealized valuations divided by invested capital (including all capitalized costs).

Partnership refers solely to StepStone Group LP, a Delaware limited partnership, and not to any of its subsidiaries.

**Reorganization** refers to the series of transactions immediately before the Company's IPO, which was completed on September 18, 2020.

SPAR refers to StepStone Portfolio Analytics & Reporting.

SPI refers to StepStone Private Markets Intelligence.

**StepStone Funds** refer to focused commingled funds and separately managed accounts of the Company, including acquired Greenspring funds, for which the Partnership or one of its subsidiaries acts as both investment adviser and general partner or managing member.

**StepStone Group Inc.,** or "**SSG,**" refers solely to StepStone Group Inc., a Delaware corporation, and not to any of its subsidiaries.

Total capital responsibility equals AUM plus AUA. AUM includes any accounts for which StepStone Group has full discretion over the investment decisions, has responsibility to arrange or effectuate transactions, or has custody of assets. AUA refers to accounts for which StepStone Group provides advice or consultation but for which the firm does not have discretionary authority, responsibility to arrange or effectuate transactions, or custody of assets.

Undeployed fee-earning capital represents the amount of capital commitments to StepStone Funds that has not yet been invested or considered active but will generate management fee revenue once invested or activated. We believe undeployed fee-earning capital is a useful metric for measuring the amount of capital that we can put to work in the future and thus earn management fee revenue thereon.

### Footnotes

### GAAP consolidated statements of income (slide 3)

<sup>1</sup> Reflects amounts attributable to consolidated VIEs for which we did not acquire any direct economic interests. Such amounts are attributable to employees and therefore have been reflected as legacy Greenspring performance fee-related compensation and net loss attributable to non-controlling interests in legacy Greenspring entities, respectively.

### Non-GAAP financial results (slide 4)

- <sup>1</sup> Excludes the impact of consolidating the Consolidated Funds. See slides 30 and 31 for reconciliation of GAAP income before income tax to ANI and FRE, and GAAP measures to adjusted measures
- <sup>2</sup> Includes income-based incentive fees of \$1.3 million and \$2.5 million for the three and six months ended September 30, 2024, respectively. There were no income-based incentive fees in the prior year period.
- <sup>3</sup> Excludes the impact of consolidating the Consolidated Funds.
- <sup>4</sup> Includes carried interest-related compensation expense related to the portion of net carried interest allocation revenue attributable to equity holders of the Company's consolidated subsidiaries that are not 100% owned (\$2.2 million for the six months ended September 30, 2023).
- <sup>5</sup> Reflects the portion of fee-related earnings of our subsidiaries attributable to non-controlling interests and profits interests. Amounts attributable to profits interests were \$2.1 million and \$2.6 million for the three and six months ended September 30, 2024, respectively.
- <sup>6</sup> Reflects performance related earnings / other (income) loss of our subsidiaries attributable to non-controlling interests and profits interests, including incentive fees and related compensation, realized investment income, net interest expense and other income (loss). Amounts attributable to profits interests were \$0.2 million and \$0.3 million for the three and six months ended September 30, 2024, respectively.
- <sup>7</sup> Represents corporate income taxes at a blended statutory rate of 22.3% applied to pre-tax ANI for the three and six months ended September 30, 2024 and 2023, respectively. The 22.3% rate is based on a federal statutory rate of 21.0% and a combined state, local and foreign rate net of federal benefits of 1.3%.

### Fiscal Q2 2025 overview (slide 5)

<sup>1</sup> Fee-related earnings margin is calculated by dividing fee-related earnings by adjusted management and advisory fees, net.

### Evolution of fee-earning AUM (slide 9)

<sup>1</sup> Organic CAGR excludes \$11.4B of FEAUM and \$0.5B of undeployed fee-earning capital acquired as part of Greenspring as of 9/20/21.

### Trend in adjusted management and advisory fees (slide 10)

- <sup>1</sup> Excludes fund reimbursement revenues.
- <sup>2</sup> The acquisition of Greenspring contributed \$11.4B of FEAUM and \$22.5B of AUM as of 9/20/21.
- <sup>3</sup> Weighted-average fee rates reflect the applicable management fees for the last 12 months ending on each period presented and are inclusive of any retroactive fees for such period.
- <sup>4</sup> An expansion of client data tracked contributed \$70B of AUA for fiscal 2021.

### Financial highlights (slide 12)

- <sup>1</sup> Undeployed fee-earning capital is defined as capital not yet invested or considered active on which StepStone will earn fees once the capital is deployed or activated.
- <sup>2</sup> Fee-related earnings margin is calculated by dividing fee-related earnings by adjusted management & advisory fees, net.
- <sup>3</sup> Gross realized performance fees is a non-GAAP measure and includes deferred incentive fees that are not included in our GAAP results. See reconciliation of total performance fees to gross and net realized performance fees on slide 33.
- <sup>4</sup> Reflects a 22.3% blended statutory rate applied to pre-tax adjusted net income and 118.8 million and 118.6 million adjusted weighted-average shares outstanding for FQ2'25 and FQ2'25 YTD. Reflects a 22.3% blended statutory rate applied to pre-tax adjusted net income and 115.1 million and 114.9 million adjusted weighted-average shares outstanding for FQ2'24 and FQ2'24 YTD. See slide 32 for calculation of ANI per share and a reconciliation of adjusted shares.

### Accrued carry and fund investments (slide 13)

- <sup>1</sup> Excludes \$0.6 billion of investments in funds and accrued carried interest allocations and \$60.5 million of unfunded commitments held by the legacy Greenspring entities in legacy Greenspring funds for which we do not hold any direct economic interests.
- <sup>2</sup> Changes in our accrued carry balance reflect our share of the unrealized gains or losses of our client portfolios on a one quarter lag.
- <sup>3</sup> Reflects the Company's investments in funds prior to the consolidation of the Consolidated Funds, which results in the elimination of the Company's investments in such funds under GAAP. Investments in funds under GAAP were \$156 million as of September 30, 2024.

### Consolidated balance sheets (slide 15)

- <sup>1</sup> The Company's investments in funds were \$232 million as of September 30, 2024, \$205 million as of March 31, 2024, and \$188 million as of September 30, 2023, respectively. The consolidation of the Consolidated Funds results in the elimination of the Company's investments in such funds under GAAP.
- <sup>2</sup> Represents amounts attributable to consolidated VIEs for which we did not acquire any direct economic interests. Such amounts are attributable to employees and therefore have been reflected as non-controlling interests in legacy Greenspring entities and legacy Greenspring accrued carried interest-related compensation, respectively.
- <sup>3</sup> Represents amounts for the StepStone Funds that we are required to consolidate at each reporting period. We consolidate funds and other entities in which we hold a controlling financial interest.

### FEAUM overview (slide 16)

- <sup>1</sup> Contributions consist of new capital commitments that earn fees on committed capital and capital contributions to funds and accounts that earn fees on net invested capital or NAV.
- <sup>2</sup> Distributions consist of returns of capital from funds and accounts that pay fees on net invested capital or NAV and reductions in fee-earning AUM from funds that moved from a committed capital to net invested capital fee basis or from funds and accounts that no longer pay fees.
- <sup>3</sup> Market value, FX and other primarily consist of changes in market value appreciation (depreciation) for funds that pay on NAV and the effect of foreign exchange rate changes on non-U.S. dollar denominated commitments.
- <sup>4</sup> Weighted-average fee rates reflect the applicable management fees for the last 12 months ending on each period presented, and are inclusive of any retroactive fees for such period.

### Revenues – Adjusted management and advisory fees, net (slide 26)

- <sup>1</sup> Reflects the add-back of revenues for the Consolidated Funds, which have been eliminated in consolidation.
- <sup>2</sup> Includes \$1.3 million for the three months ended September 30, 2024, \$2.5 million for the six months ended September 30, 2024, and \$3.8 million for the last twelve months ended September 30, 2024 of income-based incentive fees from certain funds. There were no income-based incentive fees in the prior year periods.

### Blue-chip, sophisticated, global clientele (slide 27)

- <sup>1</sup> Our top 10 clients comprise nearly 60 separate mandates and commitments to commingled funds.
- <sup>2</sup> Includes ~56% of management and advisory fee contribution from focused commingled funds.

### Our diversified platform spans private markets solutions (slide 28)

<sup>1</sup> Investment returns reflect NAV data for underlying investments as of June 30, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following June 30, 2024. For investment returns where NAV data is not available by the business day occurring on or after 100 days following June 30, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Investment returns are calculated on a constant currency adjusted reporting basis converting non-USD investment cash flows and NAVs to USD using the foreign currency exchange rate corresponding to each client's first cash flow date.

<sup>2</sup> Private equity includes 2,797 investments totaling \$195.8 billion of capital commitments and excludes (i) two advisory co-investments, totaling \$100.0 million of capital commitments, (ii) 258 client-directed private equity investments, totaling \$30.8 billion of capital commitments, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment. Private equity includes buyout, venture capital, growth equity, fund-of-funds, and energy focused strategies. StepStone's venture capital and growth equity strategy is composed of a) venture capital and growth equity focused commingled funds and separately managed accounts (the "StepStone VC Platform") and b) underlying venture capital and growth equity investments within StepStone's broader private equity funds.

<sup>3</sup> Net IRR and Net TVM are presented solely for illustrative purposes and do not represent actual returns received by any investor in any of the StepStone Funds represented above and are net of fees and expenses charged by both the underlying investment and hypothetical StepStone fees. The aggregate returns are not indicative of the returns an individual investor would receive from these investments. No individual investor received the aggregate returns described herein as the investments were made across multiple mandates over multiple years. StepStone fees and expenses are based on the following assumptions (management fees and expenses represent an annual rate, charged quarterly):

- i. Primaries management fee: 25 basis points of net invested capital for private equity, real estate and infrastructure; 25 basis points of net asset value for private debt; 75 basis points of committed capital for the StepStone VC Platform.
- ii. Secondaries management fee: 125 basis points, 125 basis points and 95 basis points of capital commitments for private equity, real estate and infrastructure, respectively, in years 1 through 4 for management fees, charged quarterly. In year 5, management fees step down to 90% of the previous year's fee; 65 basis points of net asset value for private debt; 75 basis points of committed capital for the StepStone VC Platform.
- iii. Co-investments management fee: 100 basis points of net committed capital for private equity and real estate; 85 and 50 basis points of net committed capital for infrastructure co-investments and direct asset management investments, respectively; 65 basis points of net asset value for private debt; 200 basis points of net invested capital for the StepStone VC Platform.
- iv. All investments assess 5 basis points of capital commitments for fund expenses, charged quarterly, and 1 basis point of capital commitments drawn down in the first cash flow quarter for organizational costs.
- v. Private equity secondaries and co-investments include 12.5% and 10.0% of paid and unrealized carry, respectively, with an 8.0% preferred return hurdle; infrastructure secondaries and co-investments include 10.0% of paid and unrealized carry, respectively, with an 8.0% preferred return hurdle; real estate secondaries and co-investments include 15.0% of paid and unrealized carry, with an 8.0% preferred return hurdle; private debt secondaries and co-investments include 10.0% of paid and unrealized carry, with a 5.0% preferred return hurdle; and the StepStone VC Platform primaries, secondaries and co-investments/directs include 5.0%, 5.0% and 20.0%, respectively, of paid and unrealized carry with no preferred return hurdle.

Net IRR and Net TVM for certain investments may have been impacted by StepStone's, or the underlying fund manager's, use of subscription backed credit facilities by such vehicles. Reinvested/recycled amounts increase contributed capital.

### Our diversified platform spans private markets solutions (continued) (slide 28)

- <sup>4</sup> Investments of former clients are included in performance summary past the client termination date until such time as StepStone stops receiving current investment data (quarterly valuations and cash flows) for the investment. At that point, StepStone will then 'liquidate' the fund by entering a distribution amount equal to the last reported NAV, thus ending its contribution to the track record as of that date. Historical performance contribution will be maintained up until the 'liquidation' date.
- <sup>5</sup> Real estate includes 477 investments totaling \$80.8 billion of capital commitments and excludes (i) 92 client-directed real estate investments, totaling \$14.4 billion of capital commitments, (ii) 15 secondary/co-investment core/core+ or credit investments, totaling \$890.8 million of capital commitments, (iii) four advisory fund investments totaling \$463.6 million of capital commitments, and (iv) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment.
- <sup>6</sup> Infrastructure includes 277 investments totaling \$56.7 billion of capital commitments and excludes (i) 11 infrastructure investments made by the Partnership prior to the formation of the infrastructure subsidiary in 2013 or made prior to StepStone's acquisition of Courtland Partners, Ltd. on April 1, 2018 (the "Courtland acquisition"), totaling \$501.9 million of capital commitments, (ii) 34 client-directed infrastructure investments, totaling \$6.4 billion of capital commitments, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment.
- <sup>7</sup> Co-investments include venture capital and growth equity direct investments for private equity.
- <sup>8</sup> Private debt includes 975 investments totaling \$51.7 billion of capital commitments and excludes (i) 42 client-directed debt investments, totaling \$3.2 billion of capital commitments, (ii) 51 real estate credit investments that were recommended by Courtland Partners, Ltd. prior to the Courtland acquisition, totaling \$5.1 billion of capital commitments, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment.
- <sup>9</sup> Other includes mezzanine debt, collateralized loan obligations, leasing, regulatory capital, trade finance, intellectual property/royalty, real estate debt and infrastructure debt.

### Notable StepStone focused commingled funds (slide 29)

<sup>1</sup> Reflects fair value of the fund's portfolio as of September 30, 2024.

### Reconciliation of GAAP income before income tax to ANI and FRE (slide 30)

- <sup>1</sup> Reflects the portion of pre-tax ANI attributable to non-controlling interests in our subsidiaries and realized gains attributable to the profits interests issued in the private wealth subsidiary were \$2.3 million, \$2.9 million for the three, six and twelve months ended September 30, 2024, respectively.
- <sup>2</sup> Reflects equity-based compensation for awards granted prior to and in connection with the IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary.

### Reconciliation of GAAP income before income tax to ANI and FRE (continued) (slide 30)

Includes (income) expense related to compensation paid to certain equity holders as part of an acquisition earn-out (\$1.4 million in fiscal 2020), transaction costs (\$0.1 million and \$0.2 million for the three months ended September 30, 2024 and 2023, respectively, \$1.2 million in fiscal 2020, and \$5.5 million for the last twelve months ended September 30, 2024), lease remeasurement adjustments (\$(0.1) million for the last twelve months ended September 30, 2024), accelerated depreciation of leasehold improvements for changes in lease terms (\$0.6 million for the three months ended September 30, 2023, \$0.4 million and \$1.3 million for the six months ended September 30, 2024 and 2023, respectively, and \$0.6 million for the last twelve months ended September 30, 2024), severance costs (\$1.0 million in fiscal 2020), (gain) loss on change in fair value for contingent consideration obligation (\$10.9 million and \$(2.9) million for the three months ended September 30, 2024 and 2023, respectively, \$13.8 million and \$(4.1) million for the six months ended September 30, 2024 and 2023, respectively, and \$35.2 million for the last twelve months ended September 30, 2024), compensation paid to certain employees as part of an acquisition earn-out (\$0.3 million and \$0.6 million for the three months ended September 30, 2024 and 2023, respectively, \$0.8 million and \$1.1 million for the six months ended September 30, 2024 and 2023, respectively, and \$1.7 million for the last twelve months ended September 30, 2024), gain associated with amounts received as part of negotiations with a third party related to certain corporate matters (\$5.3 million for the last twelve months ended September 30, 2024), and other noncore operating income and expenses.

<sup>4</sup> Represents corporate income taxes at a blended statutory rate of 22.3% applied to pre-tax ANI for the three and six months ended September 30, 2024 and 2023, and the last twelve months ended September 30, 2024. The 22.3% rate is based on a federal statutory rate of 21.0% and a combined state, local and foreign rate net of federal benefits of 1.3%. As we were not subject to U.S. federal and state income taxes prior to the Reorganization and IPO, a blended statutory rate of 25.0% has been applied to fiscal 2020 for comparability purposes.

<sup>5</sup> Includes carried interest-related compensation expense related to the portion of net carried interest allocation revenue attributable to equity holders of the Company's consolidated subsidiaries that are not 100% owned (\$2.2 million for the six months ended September 30, 2023, \$0.8 million in fiscal 2020, and \$1.6 million for the last twelve months ended September 30, 2024).

<sup>6</sup> Excludes the impact of consolidating the Consolidated Funds.

<sup>7</sup> Excludes amounts for Tax Receivable Agreements adjustments recognized as other income (loss) (\$(0.3) million for the last twelve months ended September 30, 2024), gain associated with amounts received as part of negotiations with a third party related to certain corporate matters (\$5.3 million for the last twelve months September 30, 2024) and loss on sale of subsidiary (\$0.8 million for the last twelve months September 30, 2024).

### Reconciliation of GAAP measures to adjusted measures (slide 31)

- <sup>1</sup> Reflects the add-back of management and advisory fee revenues for the Consolidated Funds, which have been eliminated in consolidation.
- <sup>2</sup> Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation.
- <sup>3</sup> Reflects the removal of severance and compensation paid to certain employees as part of an acquisition earn-out.
- <sup>4</sup> Reflects the removal of equity-based compensation for awards granted prior to and in connection with the IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary.
- <sup>5</sup> Reflects the removal of lease remeasurement adjustments, accelerated depreciation of leasehold improvements for changes in lease terms, amortization of intangibles, transaction-related costs, the impact of consolidation the Consolidated Funds and other non-core operating income and expenses.
- <sup>6</sup> Reflects the removal of interest income earned by the Consolidated Funds.
- <sup>7</sup> Reflects the removal of amounts for Tax Receivable Agreements adjustments recognized as other income (loss), gain associated with amounts received as part of negotiations with a third party related to certain corporate matters, loss on sale of subsidiary and the impact of consolidation of the Consolidated Funds.

### Calculation and reconciliation of adjusted net income per share (slide 32)

- <sup>1</sup> Our Class A common stock did not exist prior to the Reorganization and IPO in September 2020. As a result, the computation of ANI per share for fiscal 2020 assumes the same number of adjusted weighted-average shares outstanding as reported for the three months ended September 30, 2020 for comparability purposes.
- <sup>2</sup> Assumes the full exchange of Class B units, Class C units or Class D units in the Partnership for Class A common stock of SSG pursuant to the Class B Exchange Agreement, Class C Exchange Agreement or Class D Exchange Agreement, respectively.

### Reconciliation of total performance fees to gross and net realized performance fees (slide 33)

<sup>1</sup> Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation.

### Disclosure

Some of the statements in this presentation may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact are forward-looking. Words such as "anticipate," "believe," "continue," "estimate," "expect," "future," "intend," "may," "plan" and "will" and similar expressions identify forward-looking statements. Forward-looking statements reflect management's current plans, estimates and expectations and are inherently uncertain. The inclusion of any forward-looking information in this presentation should not be regarded as a representation that the future plans, estimates or expectations contemplated will be achieved. Forward-looking statements are subject to various risks, uncertainties and assumptions. Important factors that could cause actual results to differ materially from those in forward-looking statements include, but are not limited to, global and domestic market and business conditions, our successful execution of business and growth strategies, the favorability of the private markets fundraising environment, successful integration of acquired businesses and regulatory factors relevant to our business, as well as assumptions relating to our operations, financial results, financial condition, business prospects, growth strategy and liquidity and the risks and uncertainties described in greater detail under "Risk Factors" included in our annual report on Form 10-K for the fiscal year ended March 31, 2024, and in our subsequent reports filed with the Securities and Exchange Commission, as such factors may be updated from time to time. We undertake no obligation to revise or update any forwardlooking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

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