STEPSTONE GROUP INC.

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

1. Members. The Board of Directors (the "**Board**") of StepStone Group Inc. (the "**Company**") appoints a Nominating and Corporate Governance Committee of at least two members, and designates one member as chairperson. Members of the Nominating and Corporate Governance Committee are appointed by the Board upon the recommendation of the Nominating and Corporate Governance Committee. Each member of the Nominating and Corporate Governance Committee shall satisfy the director independence requirements of the Nasdaq Global Select Market ("**Nasdaq**"). For purposes hereof, an "independent" director is a director who meets the Nasdaq definition of "independence" for directors, as determined by the Board.

2. Purpose, Duties and Responsibilities. The purpose, duties and responsibilities of the Nominating and Corporate Governance Committee are to engage in succession planning for the Board; identify individuals qualified to become Board members (consistent with criteria approved by the Board); recommend to the Board the Company's director candidates for election at the annual meeting of stockholders; develop and recommend to the Board a set of corporate governance principles; and perform a leadership role in shaping the Company's corporate governance. Among its specific duties and responsibilities, the Nominating and Corporate Governance Committee will:

(a) Periodically review, and recommend to the Board, the skills, experience, characteristics and other criteria for identifying and evaluating directors.

(b) Annually evaluate the composition of the Board to assess whether the skills, experience, characteristics and other criteria established by the Board are currently represented on the Board as a whole and in individual directors, and to assess the criteria that may be needed in the future.

(c) Consistent with the criteria approved by the Board included in the Company's Principles of Corporate Governance and any qualifications in the Company's bylaws, identify, review the qualifications of, and recruit new candidates for election to the Board.

(d) As part of the search process for each new director, endeavor to include candidates representing a spectrum of perspectives, viewpoints, backgrounds and experiences to complement the existing directors' perspectives, viewpoints, backgrounds and experiences.

(e) Assess the qualifications, contributions and independence of incumbent directors in determining whether to recommend them for reelection to the Board.

(f) Discuss succession planning for the Board and key leadership roles on the Board and its committees.

(g) Establish procedures for the consideration of Board candidates recommended for the Committee's consideration by the Company's stockholders and consider candidates, if any, proposed by the Company's stockholders.

(h) Recommend to the Board the Company's candidates for election or reelection to the Board at each annual stockholders' meeting (or, if applicable, at a special meeting of stockholders).

(i) Recommend to the Board candidates to be elected by the Board as necessary to fill vacancies and newly created directorships.

(j) Develop and recommend to the Board a set of corporate governance principles, and annually review these principles and recommend changes to the Board as appropriate.

(k) Annually review the Board's leadership structure and recommend changes to the Board as appropriate.

(l) Make recommendations to the Board concerning the size, structure, composition and functioning of the Board and its committees.

(m) Recommend committee members and chairpersons to the Board for appointment and consider periodically rotating directors among the committees.

(n) Review directorships at other for-profit organizations offered to directors and executive officers of the Company.

(o) Review and assess the channels through which the Board receives information, and the quality and timeliness of information received.

(p) Oversee the orientation process for new directors and ongoing education for directors.

(q) Oversee the evaluation of the Board and its committees and evaluate the performance of the Nominating and Corporate Governance Committee.

(r) Review and make recommendations to the Board regarding policies and practices related to political contributions and lobbying activities.

(s) Annually assess the adequacy of the Committee's charter and recommend changes, if any, to the Board as appropriate.

(t) Perform any other activities consistent with this charter, the Company's governing documents and governing law as the Nominating and Corporate Governance Committee or the Board deems appropriate.

3. Subcommittees. The Nominating and Corporate Governance Committee may delegate its duties and responsibilities to one or more subcommittees or the chairperson of the Nominating and Corporate Governance Committee as it determines appropriate.

4. Outside Advisers. The Nominating and Corporate Governance Committee will have the authority to retain such outside counsel, experts, and other advisers as it determines appropriate to assist it in the full performance of its functions, including any search firm used to identify director candidates, and to approve the fees and other retention terms of any advisers retained by the Committee.

5. Meetings. The Nominating and Corporate Governance Committee will meet as often as may be deemed necessary or appropriate, in its judgment, at such times and places as the Committee or its chairperson determines. The majority of the members of the Nominating and Corporate Governance Committee constitutes a quorum. The Nominating and Corporate Governance Committee will report regularly to the full Board with respect to its activities.

Adopted: September 8, 2020

Last Revised: July 14, 2026