



Scott Hart CEO



Jason Ment
President & Co-COO



Mike McCabe Head of Strategy



David Park
CFO

GAAP consolidated statements of income

GAAP net income was \$48.0 million for the quarter.

GAAP net income attributable to StepStone Group Inc. was \$13.3 million (or \$0.20 per share) for the quarter.

(\$ in thousands, except per share amounts)	Quarter						
	Jun '23	Jun '24	% Fav / Unfav				
Revenues							
Management and advisory fees, net	\$ 138,115	\$ 178,015	29%				
Performance fees:							
Incentive fees	6	841	na				
Carried interest allocations:							
Realized	14,473	41,804	189%				
Unrealized	49,364	(25, 170)	na				
Total carried interest allocations	63,837	16,634	-74%				
Legacy Greenspring carried interest allocations ⁽¹⁾	(23,947)	(9,089)	62%				
Total performance fees	39,896	8,386	-79%				
Total revenues	178,011	186,401	5%				
Expenses							
Compensation and benefits:							
Cash-based compensation	70,081	78,224	-12%				
Equity-based compensation	8,472	19,179	-126%				
Performance fee-related compensation:							
Realized	9,102	20,848	-129%				
Unrealized	24,211	(10,923)	na				
Total performance fee-related compensation	33,313	9,925	70%				
Legacy Greenspring performance fee-related compensation ⁽¹⁾	(23,947)	(9,089)	62%				
Total compensation and benefits	87,919	98,239	-12%				
General, administrative and other	33,277	41,011	-23%				
Total expenses	121,196	139,250	-15%				
Other income (expense)							
Investment income	3,086	2,595	-16%				
Legacy Greenspring investment loss ⁽¹⁾	(2,866)	(1,255)	56%				
Investment income of Consolidated Funds	2,362	7,635	223%				
Interest income	431	2,057	377%				
Interest expense	(2,012)	(2,990)	-49%				
Other income (loss)	227	(351)	na				
Total other income	1,228	7,691	526%				
Income before income tax	58,043	54,842	-6%				
Income tax expense	8,597	6,797	21%				
Net income	49,446	48,045	-3%				
Less: Net income attributable to non-controlling interests in subsidiaries	9,630	16,615	-73%				
Less: Net loss attributable to non-controlling interests in legacy Greenspring entities (1)	(2,866)	(1,255)	-56%				
Less: Net income attributable to non-controlling interests in the Partnership	19,860	13,324	33%				
Less: Net income attributable to redeemable non-controlling interests in Consolidated Funds	1,553	5,671	-265%				
Less: Net income attributable to redeemable non-controlling interests in subsidiaries		362	na				
Net income attributable to StepStone Group Inc.	\$ 21,269	\$ 13,328	-37%				
Net income per share of Class A common stock – Basic	\$ 0.34	\$ 0.20	-41%				
Net income per share of Class A common stock – Diluted	\$ 0.34	\$ 0.20	-41%				

Non-GAAP financial results¹

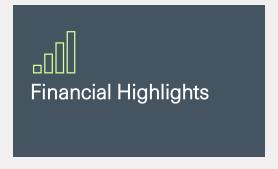
(\$ in thousands, unless otherwise mentioned)	Quarter							
	J	un '23	3 Jun '24		% Fav / Unfav			
Adjusted management and advisory fees, net ⁽²⁾	\$	138,301	\$	178,514	29%			
Less:								
Adjusted cash-based compensation		69,550		77,796	-12%			
Adjusted equity-based compensation		1,301		2,394	-84%			
Adjusted general, administrative and other		23,048		26,668	-16%			
Fee-related earnings		44,402		71,656	61%			
Plus:								
Realized carried interest allocations		14,473		41,804	189%			
Adjusted incentive fees		6		841	na			
Deferred incentive fees		-		6	na			
Realized investment income		557		1,415	154%			
Adjusted interest income ⁽³⁾		187		1,150	515%			
Adjusted other loss ⁽³⁾		(149)		(423)	-184%			
Less:								
Realized performance fee-related compensation ⁽⁴⁾		9,102		20,848	-129%			
Interest expense		2,012		2,990	-49%			
Income attributable to non-controlling interests in subsidiaries/other:								
Fee-related earnings attributable to non-controlling interests in subsidiaries		10,534		13,308	-26%			
and profits interests ⁽⁵⁾								
Non fee-related earnings attributable to non-controlling interests in								
subsidiaries and profits interests ⁽⁶⁾		6		5,643	na			
Pre-tax adjusted net income		37,822		73,660	95%			
Less: Income taxes ⁽⁷⁾		8,434		16,419	-95%			
Adjusted net income ("ANI")	\$	29,388	\$	57,241	95%			
ANI per share	\$	0.26	\$	0.48	85%			

Note: Adjusted management and advisory fees, net; adjusted cash-based compensation; adjusted equity-based compensation; adjusted general, administrative and other; fee-related earnings; adjusted incentive fees; adjusted interest income; adjusted other loss; pretax adjusted net income; adjusted net income and ANI per share are non-GAAP measures. See definition and reconciliation of non-GAAP measures towards the end of this presentation.

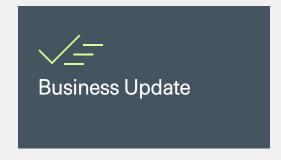
Fiscal Q1 2025 overview



	FQ1'25	FQ1'24	vs. FQ1'24	FQ4'24	vs. FQ4'24
Assets under management ("AUM")	\$169.3 B	\$142.6 B	19%	\$156.6 B	8%
Fee-earning AUM ("FEAUM")	\$100.4 B	\$87.4 B	15%	\$93.9 B	7%
Undeployed fee-earning capital	\$27.6 B	\$16.9 B	63%	\$22.6 B	22%
Gross accrued carry	\$1,328.9 M	\$1,277.8 M	4%	\$1,354.1 M	-2%



(\$M, except per share amounts)	FQ1'25	FQ1'24	vs. FQ1'24	FQ4'24	vs. FQ4'24
Adjusted revenues	\$221.2	\$152.8	45%	\$177.4	25%
Adjusted management and advisory					
fees, net	\$178.5	\$138.3	29%	\$153.8	16%
Fee-related earnings ("FRE")	\$71.7	\$44.4	61%	\$50.9	41%
Fee-related earnings margin ¹	40%	32%		33%	
ANI	\$57.2	\$29.4	95%	\$37.7	52%
ANI per share	\$0.48	\$0.26	85%	\$0.33	45%



- Declared a quarterly cash dividend of \$0.24 per share of Class A common stock payable on September 13, 2024 to record holders of Class A common stock at the close of business on August 30, 2024
- Raised a total of \$18 billion of new capital for separately managed accounts ("SMA") over the LTM
- Raised a total of \$9 billion for commingled funds over the LTM
- Total private wealth platform assets are approximately \$4.2 billion in AUM



Scale that delivers



All dollars are USD. Amounts may not sum to total due to rounding. Headcount as of June 30, 2024. Total capital responsibility equals Assets Under Management (AUM) plus Assets Under Advisement (AUA). AUM includes any accounts for which StepStone Group has full discretion over the investment decisions, has responsibility to arrange or effectuate transactions, or has custody of assets. AUA refers to accounts for which StepStone Group provides advice or consultation but for which the firm does not have discretionary authority, responsibility to arrange or effectuate transactions, or custody of assets. \$7018 in total capital responsibility includes \$169B in AUM. Reflects final data for the prior period (March 31, 2024), adjusted for net new client account activity through June 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments as of March 31, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following March 31, 2024. When NAV data is not available by the business day occurring on or after 100 days following March 31, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. ~\$70 billion average annual private market allocations are for the average of the last three years ended December 31, 2023. Excludes legacy funds, feeder funds and research-only, non-advisory services.

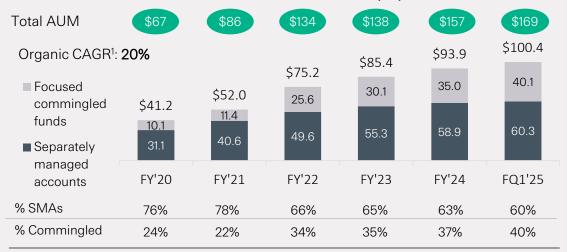
Growth drivers

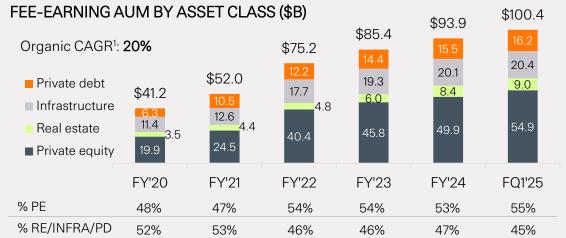
AUM & AUA		
Separately Managed Accounts	Focused Commingled Funds	Advisory
\$103 billion	\$52 billion	\$531 billion
21% growth from the prior year \$18 billion of new capital additions during the LTM UFEC	\$9 billion raised in focused commingled funds during the LTM Includes closings of StepStone's funds: private equity secondaries venture capital secondaries multi-strategy global venture capital special situation real estate secondaries infrastructure co-investment multi-strategy growth equity corporate/opportunistic lending corporate direct lending private wealth (SPRIM/SPRING/STRUCTURE/CRDEX)	 \$34 billion of net client activity increased AUA over the LTM ~\$15 billion of AUA relates to advisory accounts for which we have discretion
\$27.6 billion - total undeployed fee-e	Focused Commingled Funds	
\$60 billion +6% from prior year	\$40 billion +30% from prior year	

Evolution of fee-earning AUM

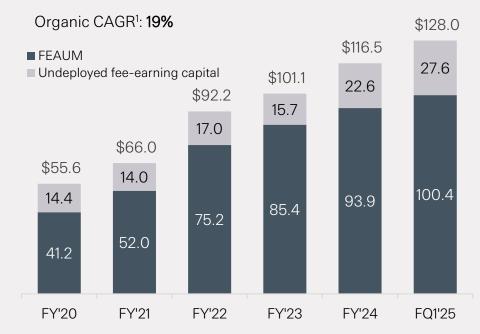
36%
clients with
exposure to
more than one
asset class

FEE-EARNING AUM BY COMMERCIAL STRUCTURE (\$B)





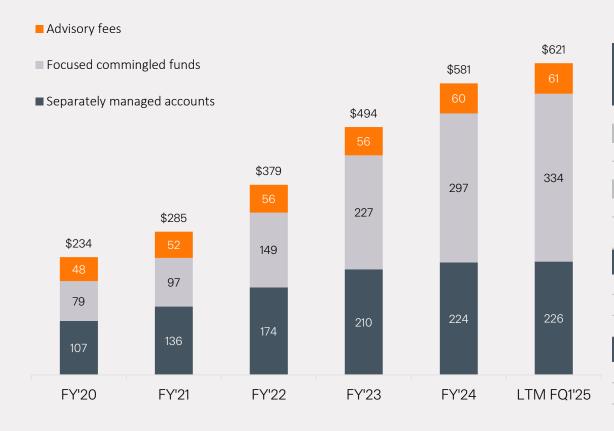
FEAUM + UNDEPLOYED FEE-EARNING CAPITAL (\$B)



Amounts may not sum to total due to rounding. PE - Private equity, RE - Real estate, INFRA - Infrastructure, PD - Private debt

Trend in adjusted management and advisory fees

ADJUSTED MANAGEMENT & ADVISORY FEES (\$M)1



	FY'20	FY'21	FY'22	FY'23	FY'24	LTM FQ1'25
Blended managen	nent fee rate	es ³				
Overall	0.51%	0.52%	0.52%	0.54%	0.59%	0.61%
By Type:						
SMAs	0.39%	0.39%	0.40%	0.40%	0.39%	0.39%
Commingled	0.89%	0.90%	0.85%	0.82%	0.93%	0.99%
By Asset Class:						
PE	0.66%	0.62%	0.64%	0.66%	0.74%	0.77%
RE/INFRA/PD	0.37%	0.42%	0.40%	0.41%	0.42%	0.43%
Assets under mar	nagement ai	nd adviseme	nt			
FEAUM (\$B)	\$41	\$52	\$75 ²	\$85	\$94	\$100
AUM (\$B)	\$67	\$86	\$134 ²	\$138	\$157	\$169
AUA (\$B)	\$229	\$3404	\$436	\$482	\$521	\$531
% of fee revenue	from adjuste	ed managem	ent and adv	visory fees ¹		
Management	80%	82%	85%	89%	90%	90%
Advisory	20%	18%	15%	11%	10%	10%



Financial highlights

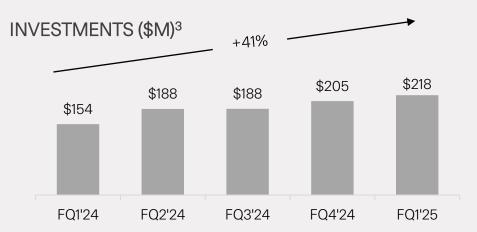
- Adjusted management and advisory fees, net increased 29% over the prior year quarter, driven by FEAUM growth and strong retroactive fees
- Fee-related earnings increased 61% over the prior year quarter, driven by growth in fee revenues and expansion of FRE margins
- ANI per share increased 85% over the prior year quarter, reflecting higher FRE and net realized performance fees
- Results for the quarter include \$19.1 million of revenues from retroactive fees, primarily driven from StepStone's private equity secondaries fund, StepStone's special situation real estate secondaries fund, and StepStone's infrastructure co-investment fund

	Thre	ee Months E	nded June 3	0	Last Tv	velve Month	s Ended Jun	e 30
(\$M, except per share amounts and where noted)	2024	2023	\$ΔYTY	% Δ YTY	2024	2023	\$ΔYTY	%ΔYTY
AUM (\$B)	\$169.3	\$142.6	\$26.7	19%				
FEAUM (\$B)	100.4	87.4	12.9	15%				
Undeployed fee-earning capital (\$B) ¹	27.6	16.9	10.7	63%				
Adjusted management & advisory fees, net	\$178.5	\$138.3	\$40.2	29%	\$626.6	\$518.9	\$107.7	21%
Adjusted cash-based compensation	77.8	69.6	8.2	12%	299.1	259.8	39.3	15%
Adjusted general, administrative and other	26.7	23.0	3.6	16%	103.7	91.5	12.2	13%
Fee-related earnings	71.7	44.4	27.3	61%	217.0	163.9	53.1	32%
Fee-related earnings margin ²	40%	32%			35%	32%		
Gross realized performance fees ³	\$42.7	\$14.5	\$28.2	195%	\$106.9	\$85.5	\$21.3	25%
Realized performance fee-related compensation	20.8	9.1	11.7	129%	49.4	47.2	2.2	5%
Net realized performance fees	21.8	5.4	16.4	305%	57.4	38.3	19.1	50%
Pre-tax adjusted net income	\$73.7	\$37.8	\$35.8	95%	\$215.2	\$160.8	\$54.4	34%
Adjusted net income per share ⁴	\$0.48	\$0.26	\$0.22	85%	\$1.44	\$1.09	\$0.35	32%

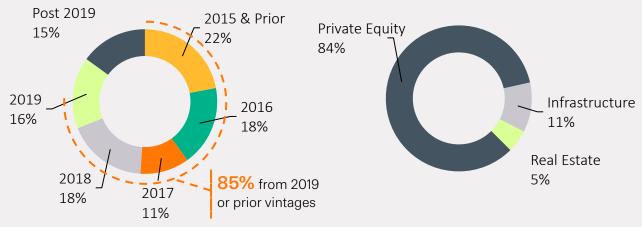
Accrued carry and fund investments¹

NET ACCRUED CARRY (\$M)²





NET UNREALIZED CARRY AS OF 6/30/2024 BY VINTAGE AND TYPE



- Gross accrued unrealized carried interest of \$1,329 million, net accrued unrealized carry of \$677 million as of June 30, 2024 (note: valuations reported on a one quarter lag)
- Over \$80 billion in performance fee-eligible capital as of June 30, 2024
- \$722 million, or 54%, of gross accrued unrealized carried interest allocation balance is in SMAs or commingled funds that have American style (or deal-by-deal) carry waterfalls
- Over 200 programs with carry or incentive fee structures
- Investments in our funds held by the firm increased to \$218 million, up 41% from June 30, 2023
- Unfunded commitments were \$109 million as of June 30, 2024¹



Consolidated balance sheets

(\$ in thousands)	Jun '23	Mar '24	Jun '24
Assets			
Cash and cash equivalents	\$ 91,733	\$ 143,430	\$ 141,633
Restricted cash	699	718	735
Fees and accounts receivable	46,091	56,769	58,334
Due from affiliates	62,365	67,531	100,277
Investments:			
Investments in funds ⁽¹⁾	122,149	135,043	145,519
Accrued carried interest allocations	1,277,783	1,354,051	1,328,853
Legacy Greenspring investments in funds and accrued carried interest allocations (2)	745,586	631,197	617,539
Deferred income tax assets	38,910	184,512	195,417
Lease right-of-use assets, net	100,531	97,763	95,374
Other assets and receivables	44,889	60,611	61,436
Intangibles, net	343,983	304,873	294,623
Goodwill	580,542	580,542	580,542
Assets of Consolidated Funds ⁽³⁾	75,521	171,767	214,072
Total assets	\$ 3,530,782	\$ 3,788,807	\$ 3,834,354
Liabilities and stockholders' equity			
Accounts payable, accrued expenses and other liabilities	\$ 91,322	\$ 127,417	\$ 132,380
Accrued compensation and benefits	92,521	101,481	124,973
Accrued carried interest-related compensation	668,704	719,497	652,123
Legacy Greenspring accrued carried interest-related compensation ⁽²⁾	593,670	484,154	470,003
Due to affiliates	199,407	212,918	223,471
Lease liabilities	116,175	119,739	118,068
Debt obligations	98,468	148,822	172,118
Liabilities of Consolidated Funds ⁽³⁾	354	1,645	1,757
Total liabilities	 1,860,621	1,915,673	 1,894,893
Redeemable non-controlling interests in Consolidated Funds	41,618	102,623	142,547
Redeemable non-controlling interests in subsidiaries	-	115,920	5,931
Total stockholders' equity	1,628,543	1,654,591	1,790,983
Total liabilities and stockholders' equity	\$ 3,530,782	\$ 3,788,807	\$ 3,834,354

FEAUM overview

(\$B, unless noted)	F	Q1'25	F	Q1'24		\$	%	
SMAs Beginning balance Contributions ¹ Distributions ² Market value, FX and other ³ Ending balance	\$	58.9 2.1 (0.8) 0.1 60.3	\$	55.3 1.4 (0.4) 0.3 56.6	\$	3.6 0.7 (0.4) (0.2) 3.6	6% 46% -93% -61% 6%	
Management fees (\$M) Average fee rate ⁴	\$	57.4 0.39%	\$	55.7 0.40%	\$	1.6	3% -2%	
Commingled Funds Beginning balance Contributions ¹ Distributions ² Market value, FX and other ³ Ending balance Management fees (\$M) Average fee rate ⁴	\$ \$	35.0 5.7 (0.7) 0.1 40.1 104.8 0.99%	\$ \$	30.1 0.8 (0.3) 0.1 30.8 67.1 0.84%	\$	4.9 4.9 (0.4) (0.0) 9.3 37.7	16% 610% -162% -1% 30% 56% 17%	
Total Beginning balance Contributions ¹ Distributions ² Market value, FX and other ³ Ending balance Management fees (\$M) Average fee rate ⁴	\$ \$	93.9 7.7 (1.5) 0.3 100.4 162.2 0.61%	\$ \$	85.4 2.2 (0.7) 0.4 87.4 122.9 0.55%	\$	8.4 5.5 (0.8) (0.2) 12.9 39.3	10% 248% -119% -42% 15% 32% 11%	

	;
Walk from AUM to FEAUM	\$B
Total AUM as of 6/30/24	\$ 169.3
Less: Non-fee earning AUM	17.0
Less: Market appreciation included in AUM	24.4
Less: Undeployed fee-earning capital (capital not yet invested or considered active on which we will earn fees once capital is invested or activated)	27.6
Fee-earning AUM as of 6/30/24	\$ 100.4

- FEAUM increased by 15% for the quarter to \$100.4 billion
- Activated/deployed approximately \$4.1 billion of capital from our existing undeployed fee-earning capital during the quarter

Adjusted revenues

(\$M, except per share amounts)

ADJUSTED MANAGEMENT & ADVISORY **FEES**



Management fees increased 32% over the prior year guarter driven by FEAUM growth and strong retroactive fees

Advisory fees increased 5% over the prior year quarter

GROSS REALIZED PERFORMANCE **FEES**



Gross realized performance fees increased \$28.2 million over the prior year quarter primarily driven by increased realization activity from our PE and Infra funds

ADJUSTED REVENUES



\$733 LTM Jun-24 Long-Term Growth

Profitability

(\$M, except per share amounts)

FEE-RELATED EARNINGS





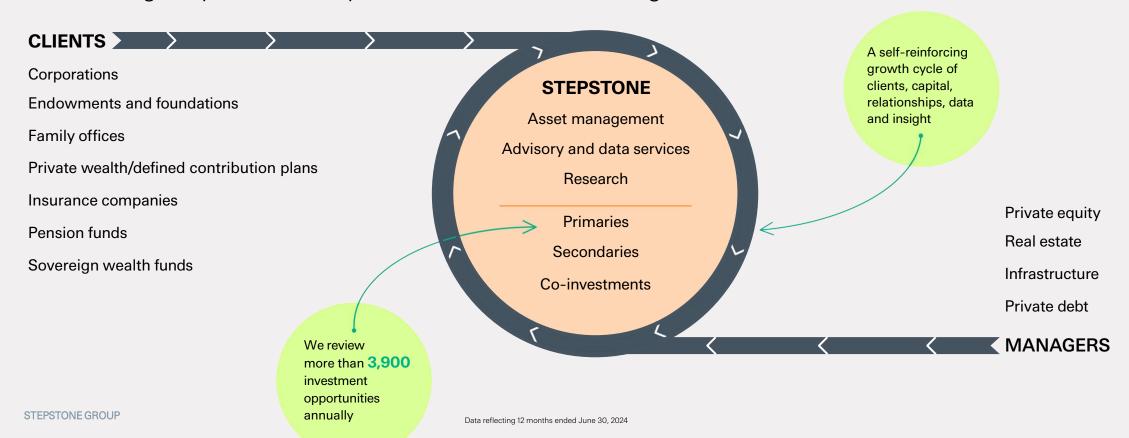
- Fee-related earnings growth driven primarily by growth in FEAUM and margin expansion
- FRE margins were 40% for the quarter as compared with 32% in the prior quarter and 26% five fiscal years ago



- Adjusted net income per share increased 85% over the prior year quarter driven by higher FRE and higher net realized performance fees
- Adjusted net income per share increased by a CAGR of 28% over the long-term growth period driven by higher FRE and higher net realized performance fees

StepStone occupies an important position within the GP & LP ecosystem

A strategic partner to our clients and managers, we listen deeply, share generously, and search diligently for new ways to address each challenge.



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Our global reach powers possibility

Local teams with valuable regional insights collaborate across 27 cities, 16 countries and 5 continents.







Comprehensive private markets solutions

StepStone's flexible business model helps clients access opportunities across all asset classes:

ASSET M.	ANAGEMENT	ADVISORY	RESEARCH
Separately managed accounts	Focused commingled funds	Advisory & data services	Portfolio analytics & reporting
 Owned by one client and managed according to their specific preferences Address the client's specific portfolio risk/return, diversification, and liquidity objectives Integrates a combination of investment strategies across one or more asset classes 	 Owned by multiple clients Deploy capital in specific asset classes with defined investment strategies Seeks to leverage StepStone's multi-asset class expertise 	 Recurring support of portfolio construction and design Discrete or project-based due diligence Detailed review of existing private markets investments Consulting services Licensed access to SPI Research 	 Provide clients with tailored reporting packages Mandates typically include access to SPI Reporting
\$103 billion AUM and \$60 billion FEAUM (60% of total)	\$52 billion AUM and \$40 billion FEAUM (40% of total)	\$531 billion AUA and \$15 billion AUM	Provided portfolio analytics and reporting on over \$710 billion of client commitments

Offering a full-service model to clients seeking a customized solution to private markets investing

327 bespoke SMAs + focused commingled funds

35% of advisory clients with an AUM relationship

Industry-transforming technology capabilities create a virtuous cycle of client engagement and provide a significant data advantage

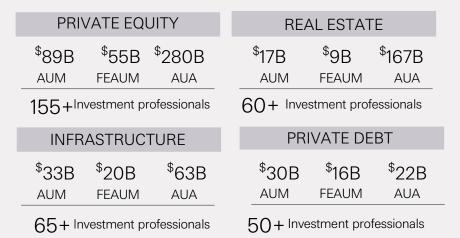
Allocation of AUM by asset class is presented by underlying investment asset classification.

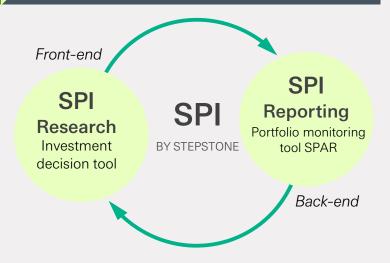
Customized solutions across all markets

Specifically tailored for each asset class

Supported with industry-transforming technology capabilities

- Asset management solutions
- Advisory and data solutions
- Portfolio analytics and reporting

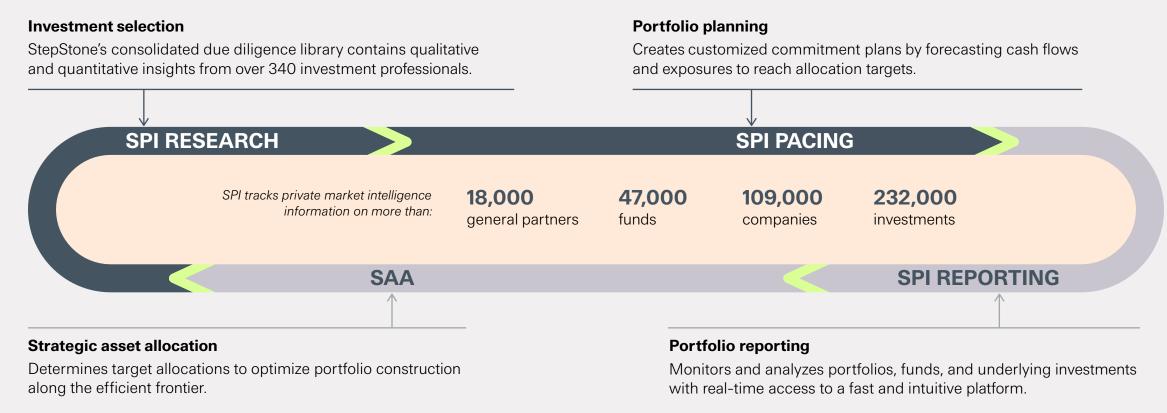




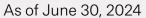
Note: Amounts may not sum to total due to rounding. Data presented as of June 30, 2024. AUM and AUA figures reflect final data for the prior period (March 31, 2024), adjusted for net new client account activity through June 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments is as of March 31, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following March 31, 2024. When NAV data is not available by the business day occurring on or after 100 days following March 31, 2024. Such NAVs are adjusted for cash activity following the last available reported NAV.

Uncommon insights

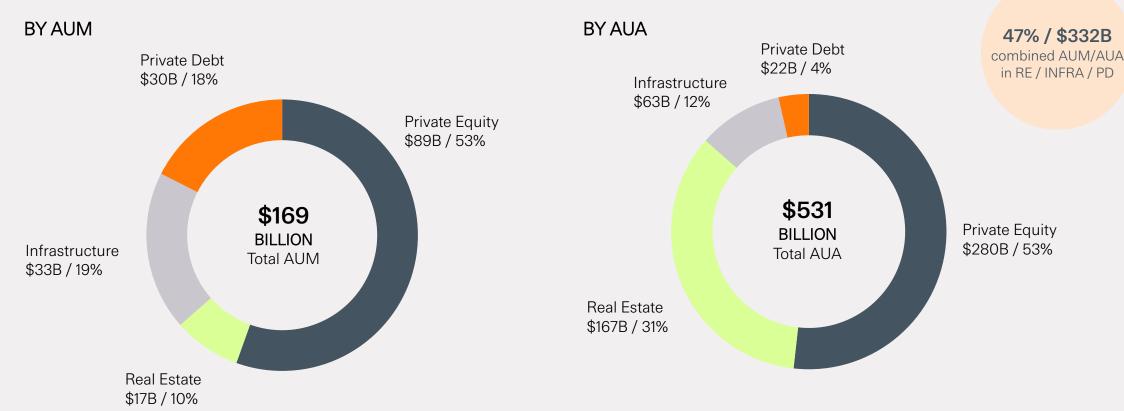
Our view is both panoramic and precise, framed by a powerful combination of proprietary data and technology that empowers clients to act with uncommon clarity and conviction.



Investment expertise across all private markets asset classes

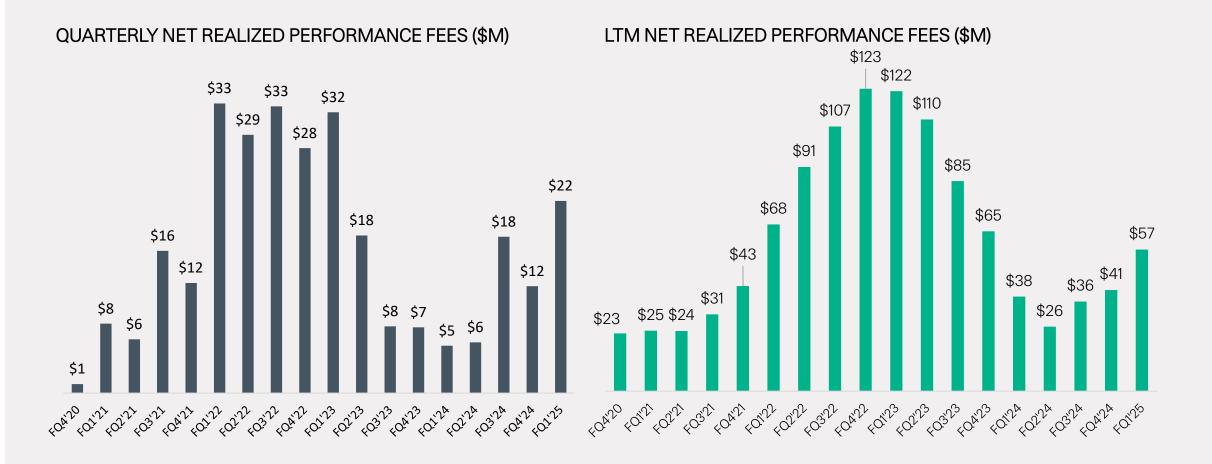


STEPSTONE GROUP

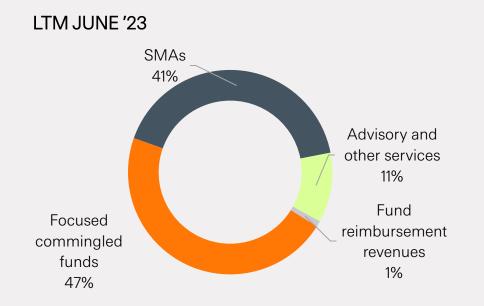


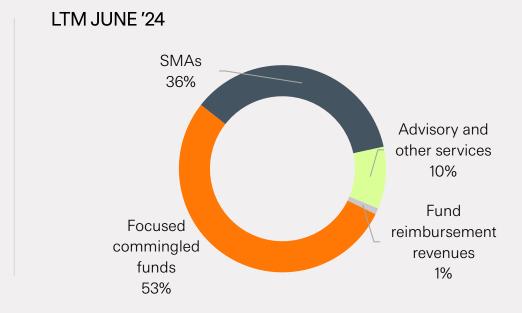
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Net realized performance fees



Revenues – Adjusted management and advisory fees, net

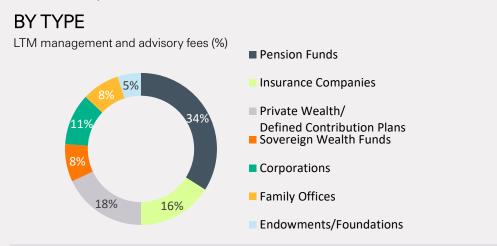


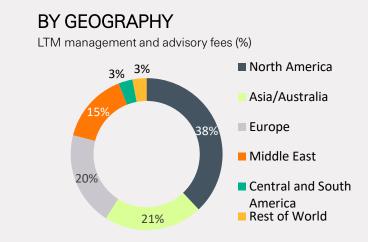


(\$ in thousands)		Quarter					Last Twelve Months					
	·	Jun '23 Jun '24 9		% Fav / Unfav	Jun '23		23 Jun '24		% Fav / Unfav			
Focused commingled funds ⁽¹⁾⁽²⁾	\$	67,119	\$	104,798	56%	\$	241,445	\$	334,346	38%		
SMAs		55,744		57,376	3%		215,471		225,590	5%		
Advisory and other services		14,101		14,769	5%		57,361		60,725	6%		
Fund reimbursement revenues ⁽¹⁾		1,337		1,571	18%		4,618		5,931	28%		
Total adjusted management and advisory fees, net	\$	138,301	\$	178,514	29%	\$	518,895	\$	626,592	21%		

Blue-chip, sophisticated, global clientele

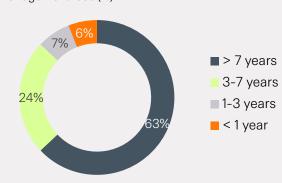
As of June 30, 2024





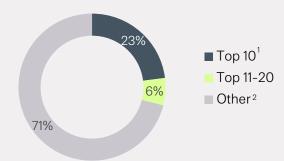
BY REMAINING ACCOUNT TENOR

LTM management fees (%)



BY CLIENT

LTM management and advisory fees (%)



Our diversified platform spans private markets solutions

Private Equity			Real Estate			Infrastructure		Private Debt				
• Total AUM: \$89B			• Total AUM: \$17B			• Total AUM: \$33B		• Total AUM: \$30B				
- SMA AUM: \$47E	}		- SMA AUM: \$8B			- SMA AUM: \$30B		- SMA AUM: \$18B				
- FCF AUM: \$42B			- FCF AUM: \$5B			- FCF AUM: \$1B		- FCF AUM: \$4B				
Advisory AUA: \$280E	3		- Advisory AUM: \$4	В		- Advisory AUM: \$2B		- Advisory AUM: \$9B				
• \$35B average annual	appro	ved	Advisory AUA: \$167B			Advisory AUA: \$63B		Advisory AUA: \$22B				
			• \$14B average annual ap	prove	ed	• \$12B average annual appro	ved	• \$11B average annual approved				
INVESTMENT STRATEGY ^{1,2,4}	NET IRR³	TVM ³	INVESTMENT STRATEGY ^{1,4,5}	NET IRR ³	NET TVM ³	INVESTMENT STRATEGY ^{1,4,6}	NET IRR ³	INVESTMENT STRATEGY ^{1,4,8}	NET IRR ³			
Primaries	15.3%	1.5x	Core/core+ fund investments	5.3%	1.3x	Core/debt – all strategies	7.3%	Direct lending	7.5%			
Secondaries	16.3%	1.4x	Value-add/opportunistic fund	8.8%	1.3x	Core+/value-add – primary fund	10.8%	Distressed debt	8.7%			
Co-investments ⁷	16.2%	1.6x	investments			investments		Other ⁹	7.1%			
			Real estate debt fund investments	5.5%	1.2x	Core+/value-add – secondary fund investments	12.4%					
			Value-add/opportunistic secondaries & Co-investments	11.7%	1.2x	Core+/value-add – co- investments	13.6%					

Note: Averages based on annual approvals from 2021-2023. Excludes legacy funds, feeder funds and research-only, non-advisory services.

Amounts may not sum to total due to rounding. SMA – Separately managed accounts. FCF – Focused commingled funds.

AUM and AUA figures are as of June 30, 2024. Reflects final data for the prior period (March 31, 2024), adjusted for net new client account activity through June 30, 2024. Does not include post-period investment valuation or cash activity. NAV data for underlying investments as of March 31, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following March 31, 2024. When NAV data is not available by the business day occurring on or after 100 days following March 31, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Descriptions for certain terms can be found on the definitions page starting on slide 34 of this presentation.

Please see footnotes slide for performance footnote references.

Past performance is not indicative of future results and there can be no assurance that the fund will achieve comparable results or avoid 28 substantial losses.

Notable StepStone focused commingled funds

Current funds in market include:

- Private equity secondaries fund
- Multi-strategy growth equity fund
- Early stage venture capital directs
- Special situation real estate secondaries fund
- Infrastructure co-investment fund
- Infrastructure secondaries
- Corporate direct lending fund
- Corporate / opportunistic lending

Fund Name	Description	Vintage Year	Fu	nd Size (\$M)
PRIVATE EQUITY				
StepStone Secondary Opportunities Fund IV	Private equity secondaries	2019	\$	2,097
StepStone Tactical Growth Fund III	Multi-strategy growth equity	2020		696
StepStone VC Asia Fund I	Multi-strategy Asia venture capital	2020		251
StepStone VC Early Stage II	Early stage venture capital directs	2021		352
StepStone Capital Partners V	Private equity co-investments	2021		2,364
StepStone VC Micro IV	Micro venture capital primaries	2022		234
StepStone VC Opportunities VII	Expansion stage venture capital directs	2022		882
StepStone VC Global Partners XI	Multi-strategy global venture capital fund	2022		989
StepStone VC Secondaries Fund VI	Venture capital secondaries	2024		3,325
REAL ESTATE	•			
StepStone Real Estate Partners IV	Special situation real estate secondaries	2019	\$	1,404
PRIVATE DEBT	•			
StepStone Credit Opportunities Fund I	Corporate / opportunistic lending	2021	\$	632
Senior Corporate Lending Fund II	Corporate direct lending	2021		1,275
Stepstone Private Credit Fund (SCRED)	Corporate direct lending	Evergreen		566
PRIVATE WEALTH ¹	•			
StepStone Private Markets Fund (SPRIM)	Multi-strategy	Evergreen	\$	3,076
StepStone Private Venture and Growth Fund (SPRING)	Venture capital and growth equity	Evergreen		873
StepStone Private Infrastructure Fund (STRUCTURE)	Infrastructure	Evergreen		188
StepStone Private Credit Income Fund (CRDEX)	Corporate direct lending	Evergreen		74

Reconciliation of GAAP income before income tax to ANI and FRE

(\$ in thousands)		Quarter				Full Year	Last Twelve Months				
	Jun '23	Mar '24		Jun '24		Mar '20		Jun '23		Jun '24	
Income before income tax	\$ 58,043	\$ 94,515	\$	54,842	\$	148,740	\$	36,774	\$	192,195	
Net income attributable to non-controlling interests in subsidiaries ⁽¹⁾	(10,540)	(12,822)		(18,951)		(12,052)		(41,478)		(57,631)	
Net loss attributable to non-controlling interests in legacy Greenspring entities	2,866	33		1,255		-		38,337		7,476	
Unrealized carried interest allocations	(49,364)	(151,757)		25,170		(161,819)		90,028		(52,374)	
Unrealized performance fee-related compensation	24,211	84,014		(10,923)		82,701		(40,275)		39,560	
Unrealized investment (income) loss	(2,529)	(2,280)		(1,180)		(2,873)		2,413		442	
Impact of Consolidated Funds	(2,647)	(4,138)		(7,731)		-		(11,544)		(31,160)	
Deferred incentive fees	-	1,450		6		799		3,892		2,398	
Equity-based compensation ⁽²⁾	7,171	12,210		16,785		1,915		26,014		46,249	
Amortization of intangibles	10,661	10,423		10,250		5,028		43,271		41,995	
Tax Receivable Agreements adjustments through earnings	-	90		-		-		(244)		312	
Non-core items ⁽³⁾	(50)	16,780		4,137		4,419		13,580		25,752	
Pre-tax adjusted net income	 37,822	48,518	-	73,660		66,858		160,768		215,214	
Income taxes ⁽⁴⁾	(8,434)	(10,802)		(16,419)		(16,715)		(35,851)		(47,968)	
Adjusted net income	 29,388	 37,716		57,241	`	50,143		124,917		167,246	
Income taxes ⁽⁴⁾	8,434	10,802		16,419		16,715		35,851		47,968	
Realized carried interest allocations	(14,473)	(18,054)		(41,804)		(46, 177)		(71,955)		(76,732)	
Realized performance fee-related compensation ⁽⁵⁾	9,102	11,421		20,848		26,958		47,213		49,433	
Realized investment income	(557)	(1,057)		(1,415)		(4,053)		(4,091)		(7,403)	
Adjusted incentive fees ⁽⁶⁾	(6)	(4,045)		(841)		(3,410)		(9,669)		(27,723)	
Deferred incentive fees	-	(1,450)		(6)		(799)		(3,892)		(2,398)	
Adjusted interest income ⁽⁶⁾	(187)	(817)		(1,150)		(1,436)		(1,902)		(2,982)	
Interest expense	2,012	2,649		2,990		10,211		5,614		10,309	
Adjusted other loss ⁽⁶⁾⁽⁷⁾	149	913		423		1,355		379		1,698	
Net income attributable to non-controlling interests in subsidiaries ⁽¹⁾	10,540	12,822		18,951		12,052		41,478		57,631	
Fee-related earnings	\$ 44,402	\$ 50,900	\$	71,656	\$	61,559	\$	163,943	\$	217,047	

Reconciliation of GAAP measures to adjusted measures

(\$ in thousands)		Quarter		Full Year	Last Twelve Months				
	Jun '23	Mar '24	Jun '24	Mar '20		Jun '23		Jun '24	
Total revenues Unrealized carried interest allocations Deferred incentive fees Legacy Greenspring carried interest allocations Management and advisory fee revenues for the Consolidated Funds ⁽¹⁾ Incentive fee revenues for the Consolidated Funds ⁽²⁾	\$ 178,011 (49,364) - 23,947 186	\$ 356,810 (151,757) 1,450 (31,093) 398 1,549	\$ 186,401 25,170 6 9,089 499	\$ 446,611 (161,819) 799 - - -	\$	187,655 90,028 3,892 322,503 333	\$	720,021 (52,374) 2,398 60,299 1,552 1,549	
Adjusted revenues	\$ 152,780	\$ 177,357	\$ 221,165	\$ 285,591	\$	604,411	\$	733,445	
GAAP management and advisory fees, net Management and advisory fee revenues for the Consolidated Funds ⁽¹⁾	\$ 138,115 186	\$ 153,410 398	\$ 178,015 499	\$ 235,205	\$	518,562 333	\$	625,040 1,552	
Adjusted management and advisory fees, net	\$ 138,301	\$ 153,808	\$ 178,514	\$ 235,205	\$	518,895	\$	626,592	
GAAP incentive fees Incentive fee revenues for the Consolidated Funds ⁽²⁾	\$ 6	\$ 2,496 1,549	\$ 841 -	\$ 3,410	\$	9,669	\$	26,174 1,549	
Adjusted incentive fees	\$ 6	\$ 4,045	\$ 841	\$ 3,410	\$	9,669	\$	27,723	
GAAP cash-based compensation Adjustments ⁽³⁾	\$ 70,081 (531)	\$ 74,411 (461)	\$ 78,224 (428)	\$ 130,730 (2,382)	\$	262,200 (2,444)	\$	301,105 (2,037)	
Adjusted cash-based compensation	\$ 69,550	\$ 73,950	\$ 77,796	\$ 128,348	\$	259,756	\$	299,068	
GAAP equity-based compensation Adjustments ⁽⁴⁾	\$ 8,472 (7,171)	\$ 13,937 (12,210)	\$ 19,179 (16,785)	\$ 1,915 (1,915)	\$	29,698 (26,014)	\$	53,064 (46,249)	
Adjusted equity-based compensation	\$ 1,301	\$ 1,727	\$ 2,394	\$ <u>-</u>	\$	3,684	\$	6,815	
GAAP general, administrative and other Adjustments ⁽⁵⁾	\$ 33,277 (10,229)	\$ 54,310 (27,079)	\$ 41,011 (14,343)	\$ 52,363 (7,065)	\$	146,204 (54,692)	\$	175,051 (71,389)	
Adjusted general, administrative and other	\$ 23,048	\$ 27,231	\$ 26,668	\$ 45,298	\$	91,512	\$	103,662	
GAAP interest income Adjustments ⁽⁶⁾	\$ 431 (244)	\$ 1,429 (612)	\$ 2,057 (907)	\$ 1,436 -	\$	2,341 (439)	\$	5,290 (2,308)	
Adjusted interest income	\$ 187	\$ 817	\$ 1,150	\$ 1,436	\$	1,902	\$	2,982	
GAAP other income (loss) Adjustments ⁽⁷⁾	\$ 227 (376)	\$ (1,308) 395	\$ (351) (72)	\$ (1,355)	\$	(89) (290)	\$	1,877 (3,575)	
Adjusted other loss	\$ (149)	\$ (913)	\$ (423)	\$ (1,355)	\$	(379)	\$	(1,698)	

Calculation and reconciliation of adjusted net income per share

(\$ in thousands, except share and per share amounts)			Quarter		Full Year	Last Twelve Months			
		Jun '23	Mar '24	Jun '24	Mar '20	Jun '23		Jun '24	
ANI		29,388	\$ 37,716	\$ 57,241	\$ 50,143	\$	124,917	\$	167,246
Weighted-average shares of Class A common stock outstanding – Basic ⁽¹⁾		62,834,818	64,194,859	66,187,754	29,237,500		62,310,335		64,327,508
Assumed vesting of RSUs ⁽¹⁾		400,034	512,946	673,854	745,347		573,977		580,304
Assumed vesting and exchange of Class B2 units ⁽¹⁾		2,504,618	2,573,762	1,732,153	2,411,318		2,489,514		2,349,615
Exchange of Class B units in the Partnership ⁽¹⁾⁽²⁾		46,420,141	46,272,227	45,827,707	65,578,831		46,598,085		46,208,081
Exchange of Class C units in the Partnership ⁽²⁾		2,514,085	1,958,507	1,849,846	-		2,702,295		2,068,143
Exchange of Class D units in the Partnership ⁽²⁾			 	 2,239,185	 				559,796
Adjusted weighted-average shares ⁽¹⁾		114,673,696	115,512,301	118,510,499	97,972,996		114,674,206		116,093,447
ANI per share		0.26	\$ 0.33	\$ 0.48	\$ 0.51	\$	1.09	\$	1.44

Reconciliation of total performance fees to gross and net realized performance fees

	lions)	

Incentive fees Realized carried interest allocations Unrealized carried interest allocations Legacy Greenspring carried interest allocations

Total performance fees

Unrealized carried interest allocations Legacy Greenspring carried interest allocations Incentive fee revenues for the Consolidated Funds⁽¹⁾ Deferred incentive fees

Gross realized performance fees

Realized performance fee-related compensation

Net realized performance fees

											Quarter										
	FQ1'20	FQ2'20	FQ3'20	FQ4'20	FQ1'21	FQ2'21	FQ3'21	FQ4'21	FQ1'22	FQ2'22	FQ3'22	FQ4'22	FQ1'23	FQ2'23	FQ3'23	FQ4'23	FQ1'24	FQ2'24	FQ3'24	FQ4'24	FQ1'25
	\$ 1.6	\$ 0.8	\$ 0.2	\$ 0.8	\$ 3.6	\$ 1.2	\$ 0.3	\$ 0.4	\$ 4.2	\$ 1.8	\$ 0.0	\$ 5.6	\$ -	\$ 5.4	\$ 3.0	\$ 1.3	\$ 0.0	\$ 4.9	\$ 17.9	\$ 2.5	\$ 0.8
	12.9	11.1	19.6	2.6	3.6	8.6	26.1	24.7	50.0	52.5	66.6	31.7	73.6	22.5	16.3	18.7	14.5	1.6	15.3	18.1	41.8
	34.1	66.2	(14.9)	76.3	(132.1)	157.5	150.7	257.8	176.4	143.9	132.5	133.1	(113.9)	(176.8)	(63.4)	100.8	49.4	55.4	(129.6)	151.8	(25.2)
											105.0	82.1	(153.6)	(128.7)	(88.9)	(81.0)	(23.9)	(12.6)	(69.7)	31.1	(9.1)
	48.6	78.0	4.9	79.7	(124.9)	167.3	177.1	282.9	230.5	198.2	304.1	252.5	(193.9)	(277.7)	(133.0)	39.8	40.0	49.3	(166.1)	203.4	8.4
	(34.1)	(66.2)	14.9	(76.3)	132.1	(157.5)	(150.7)	(257.8)	(176.4)	(143.9)	(132.5)	(133.1)	113.9	176.8	63.4	(100.8)	(49.4)	(55.4)	129.6	(151.8)	25.2
	-	-	-	-	-	-	-	-	-	-	(105.0)	(82.1)	153.6	128.7	88.9	81.0	23.9	12.6	69.7	(31.1)	9.1
1)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.5	-
		0.8			3.5	1.2			4.0	1.8		(4.4)		3.7		0.2		0.9		1.4	0.0
	14.5	12.6	19.8	3.4	10.8	10.9	26.4	25.1	58.2	56.1	66.6	32.9	73.6	31.5	19.3	20.2	14.5	7.5	33.2	23.5	42.7
	(7.8)	(6.4)	(10.4)	(2.4)	(2.9)	(4.8)	(10.2)	(12.6)	(25.3)	(26.8)	(34.0)	(5.1)	(41.7)	(13.6)	(11.7)	(12.8)	(9.1)	(1.7)	(15.4)	(11.4)	(20.8)
	\$ 6.7	\$ 6.2	\$ 9.4	\$ 1.0	\$ 7.9	\$ 6.1	\$ 16.1	\$ 12.5	\$ 32.9	\$ 29.3	\$ 32.6	\$ 27.8	\$ 31.9	\$ 17.9	\$ 7.6	\$ 7.5	\$ 5.4	\$ 5.8	\$ 17.7	\$ 12.1	\$ 21.8

Incentive fees Realized carried interest allocations Unrealized carried interest allocations Legacy Greenspring carried interest allocations

Total performance fees

Unrealized carried interest allocations Legacy Greenspring carried interest allocations Incentive fee revenues for the Consolidated Funds⁽¹⁾ Deferred incentive fees

Gross realized performance fees

or occ realized performance rece
Realized performance fee-related compensatio
Net realized performance fees

									Last	Twelve Mo	onths									
FQ1'20	FQ2'20	FQ3'20	FQ4'20	FQ1'21	FQ2'21	FQ3'21	FQ4'21	FQ1'22	FQ2'22	FQ3'22	FQ4'22	FQ1'23	FQ2'23	FQ3'23	FQ4'23	FQ1'24	FQ2'24	FQ3'24	FQ4'24	FQ1'25
\$ 1.9	\$ 2.6	\$ 2.7	\$ 3.4	\$ 5.4	\$ 5.8	\$ 5.9	\$ 5.5	\$ 6.1	\$ 6.7	\$ 6.4	\$ 11.6	\$ 7.4	\$ 11.0	\$ 13.9	\$ 9.7	\$ 9.7	\$ 9.3	\$ 24.2	\$ 25.3	\$ 26.2
38.3	39.2	53.4	46.2	36.9	34.4	40.9	63.0	109.3	153.3	193.7	200.7	224.4	194.3	144.1	131.1	72.0	51.1	50.0	49.4	76.7
54.1	97.2	68.7	161.7	(4.5)	86.8	252.4	433.9	742.4	728.8	710.6	585.9	295.6	(25.1)	(221.0)	(253.3)	(90.0)	142.2	76.0	126.9	52.4
										105.0	187.1	33.5	(95.2)	(289.1)	(452.2)	(322.5)	(206.4)	(187.2)	(75.1)	(60.3)
94.3	139.0	124.9	211.3	37.8	127.0	299.2	502.3	857.7	888.7	1,015.7	985.4	560.9	85.0	(352.1)	(564.7)	(330.9)	(3.9)	(37.0)	126.6	95.0
(54.1)	(97.2)	(68.7)	(161.7)	4.5	(86.8)	(252.4)	(433.9)	(742.4)	(728.8)	(710.6)	(585.9)	(295.6)	25.1	221.0	253.3	90.0	(142.2)	(76.0)	(126.9)	(52.4)
-	-	-	-	-	-	-	-	-	-	(105.0)	(187.1)	(33.5)	95.2	289.1	452.2	322.5	206.4	187.2	75.1	60.3
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.5	1.5
	0.8	0.8	0.8	4.3	4.7	4.7	4.7	5.2	5.8	5.8	1.4	(2.6)	(0.7)	(0.7)	3.9	3.9	1.2	1.2	2.4	2.4
40.2	42.6	57.0	50.4	46.6	44.9	51.5	73.1	120.5	165.7	205.9	213.8	229.2	204.6	157.3	144.6	85.5	61.5	75.4	78.7	106.9
(21.8)	(22.6)	(30.0)	(27.0)	(22.1)	(20.5)	(20.4)	(30.5)	(52.9)	(74.9)	(98.7)	(91.2)	(107.6)	(94.5)	(72.2)	(79.8)	(47.2)	(35.3)	(39.0)	(37.7)	(49.4)
\$ 18.4	\$ 20.0	\$ 27.0	\$ 23.4	\$ 24.5	\$ 24.4	\$ 31.1	\$ 42.6	\$ 67.6	\$ 90.8	\$ 107.2	\$ 122.5	\$ 121.5	\$ 110.1	\$ 85.1	\$ 64.8	\$ 38.3	\$ 26.2	\$ 36.3	\$ 41.0	\$ 57.4

STEPSTONE GROUP Note: Amounts may not sum to total due to rounding.

Definitions

Adjusted net income, or "ANI," is a non-GAAP performance measure that we present before the consolidation of StepStone Funds on a pre-tax and after-tax basis used to evaluate profitability. ANI represents the after-tax net realized income attributable to us. ANI does not reflect legacy Greenspring carried interest allocation revenues, legacy Greenspring carried interest-related compensation and legacy Greenspring investment income (loss) as none of the economics are attributable to us. The components of revenues used in the determination of ANI ("adjusted revenues") comprise adjusted management and advisory fees, net, adjusted incentive fees (including the deferred portion) and realized carried interest allocations. In addition, ANI excludes: (a) unrealized carried interest allocation revenues and related compensation, (b) unrealized investment income (loss), (c) equity-based compensation for awards granted prior to and in connection with our initial public offering ("IPO"), profits interests issued by our nonwholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary, (d) amortization of intangibles and (e) net income (loss) attributable to non-controlling interests in our subsidiaries and realized gains attributable to the profits interests issued in the private wealth subsidiary, (f) charges associated with acquisitions and corporate transactions, and (g) certain other items that we believe are not indicative of our core operating performance. ANI is fully taxed at our blended statutory rate. We believe ANI and adjusted revenues are useful to investors because they enable investors to evaluate the performance of our business across reporting periods.

ANI per share measures our per-share earnings assuming all Class B units, Class C units and Class D units in the Partnership were exchanged for Class A common stock in SSG, including the dilutive impact of outstanding equity-based awards. ANI per share is calculated as ANI divided by adjusted weighted-average shares outstanding. We believe ANI per share is useful to investors because it enables them to better evaluate per-share operating performance across reporting periods.

Assets under advisement, or "AUA," consists of client assets for which we do not have full discretion to make investment decisions but play a role in advising the client or monitoring their investments. We generally earn revenue for advisory-related services on a contractual fixed fee basis. Advisory-related services include asset allocation, strategic planning, development of investment policies and guidelines, screening and recommending investments, legal negotiations, monitoring and reporting on investments, and investment manager review and due diligence. Advisory fees vary by client based on the scope of services, investment activity and other factors. Most of our advisory fees are fixed, and therefore, increases or decreases in AUA do not necessarily lead to proportionate changes in revenue. We believe AUA is a useful metric for assessing the relative size of our advisory business.

Our AUA is calculated as the sum of (i) the net asset value ("NAV") of client portfolio assets for which we do not have full discretion and (ii) the unfunded commitments of clients to the underlying investments. Our AUA reflects the investment valuations in respect of the underlying investments of our client accounts on a three-month lag, adjusted for new client account activity through the period end. Our AUA does not include post-period investment valuation or cash activity. AUA as of June 30, 2024 reflects final data for the prior period (March 31, 2024), adjusted for net new client account activity through June 30, 2024. NAV data for underlying investments is as of March 31, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following March 31, 2024. When NAV data is not available by the business day occurring on or after 100 days following March 31, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Beginning in the quarter ended March 31, 2021, the computation of AUA was modified to include the portion of client portfolio assets for which we do not directly provide recommendations, monitoring and/or reporting services. Prior period amounts have not been recast for this change as such historical data does not exist. The impact of the change was approximately \$70 billion in the quarter ended March 31, 2021.

Definitions (continued)

Assets under management, or "AUM," primarily reflects the assets associated with our separately managed accounts ("SMAs") and focused commingled funds. We classify assets as AUM if we have full discretion over the investment decisions in an account or have responsibility or custody of assets. Although management fees are based on a variety of factors and are not linearly correlated with AUM, we believe AUM is a useful metric for assessing the relative size and scope of our asset management business.

Our AUM is calculated as the sum of (i) the NAV of client portfolio assets, including the StepStone Funds and (ii) the unfunded commitments of clients to the underlying investments and the StepStone Funds. Our AUM reflects the investment valuations in respect of the underlying investments of our funds and accounts on a three-month lag, adjusted for new client account activity through the period end. Our AUM does not include post-period investment valuation or cash activity. AUM as of June 30, 2024 reflects final data for the prior period (March 31, 2024), adjusted for net new client account activity through June 30, 2024. NAV data for underlying investments is as of March 31, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following March 31, 2024. When NAV data is not available by the business day occurring on or after 100 days following March 31, 2024, such NAVs are adjusted for cash activity following the last available reported NAV.

Company refers to SSG and its consolidated subsidiaries, including the Partnership, following the Reorganization and IPO and to the Partnership and its consolidated subsidiaries prior to the Reorganization and IPO.

Compound annual growth rate, or "CAGR," represents a measure of the annual growth rate over multiple periods, considering the effect of compounding.

Consolidated Funds refer to the StepStone Funds that we are required to consolidate as of the applicable reporting period. We consolidate funds and other entities in which we hold a controlling financial interest.

Consolidated VIEs refer to the variable interest entities that we are required to consolidate as of the applicable reporting period. We consolidate VIEs in which we hold a controlling financial interest.

Fee-earning AUM, or "FEAUM," reflects the assets from which we earn management fee revenue (i.e., fee basis) and includes assets in our SMAs, focused commingled funds and assets held directly by our clients for which we have fiduciary oversight and are paid fees as the manager of the assets. Our SMAs and focused commingled funds typically pay management fees based on capital commitments, net invested capital and, in certain cases, NAV, depending on the fee terms. Management fees are only marginally affected by market appreciation or depreciation because substantially all of the StepStone Funds pay management fees based on capital commitments or net invested capital. As a result, management fees and FEAUM are not materially affected by changes in market value. We believe FEAUM is a useful metric in order to assess assets forming the basis of our management fee revenue.

Fee-related earnings, or "FRE," is a non-GAAP performance measure used to monitor our baseline earnings from recurring management and advisory fees. FRE is a component of ANI and comprises adjusted management and advisory fees, net, less adjusted expenses which are operating expenses other than (a) performance fee-related compensation, (b) equity-based compensation for awards granted prior to and in connection with our IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary, (c) amortization of intangibles, (d) charges associated with acquisitions and corporate transactions, and (e) certain other items that we believe are not indicative of our core operating performance. FRE is presented before income taxes. We believe FRE is useful to investors because it provides additional insight into the operating profitability of our business and our ability to cover direct base compensation and operating expenses from total fee revenues.

Fee-related earnings margin is a non-GAAP performance measure which is calculated by dividing fee-related earnings by management & advisory fees, net. We believe fee-related earnings margin is an important measure of profitability on revenues that are largely recurring by nature.

Fund size refers to total capital commitments to a StepStone Fund, including commitments from the Company as the general partner.

Definitions (continued)

Gross realized performance fees represent realized carried interest allocations and adjusted incentive fees, including the deferred portion. We believe gross realized performance fees is useful to investors because it presents the total performance fees realized by us.

Invested capital refers to the total amount of all investments made by a fund, including commitment-reducing and non-commitment-reducing capital calls.

IRR refers to the annualized internal rate of return for all investments within the relevant investment strategy on an inception-to-date basis as of March 31, 2024 (except as noted otherwise on slides 28 and 40), based on contributions, distributions and unrealized value.

Last twelve months, or "LTM," refer to the preceding twelve months as of the period end.

Legacy Greenspring entities refer to certain entities for which the Company, indirectly through its subsidiaries, became the sole and/or managing member in connection with the Greenspring acquisition.

Net asset value, or "NAV," refers to the estimated fair value of unrealized investments plus any net assets or liabilities associated with the investment as of March 31, 2024.

Net IRR refers to IRR, net of fees and expenses charged by both the underlying fund managers and the Partnership.

Net realized performance fees represent gross realized performance fees, less realized performance fee-related compensation. We believe net realized performance fees is useful to investors because it presents the performance fees attributable to us, net of amounts paid to employees as performance fee-related compensation.

Net TVM refers to the total value to paid-in capital or invested capital expressed as a multiple. Net TVM is calculated as distributions plus unrealized valuations divided by invested capital (including all capitalized costs).

Partnership refers solely to StepStone Group LP, a Delaware limited partnership, and not to any of its subsidiaries.

Reorganization refers to the series of transactions immediately before the Company's IPO, which was completed on September 18, 2020.

SPAR refers to StepStone Portfolio Analytics & Reporting.

SPI refers to StepStone Private Markets Intelligence.

StepStone Funds refer to focused commingled funds and separately managed accounts of the Company, including acquired Greenspring funds, for which the Partnership or one of its subsidiaries acts as both investment adviser and general partner or managing member.

StepStone Group Inc., or "**SSG,**" refers solely to StepStone Group Inc., a Delaware corporation, and not to any of its subsidiaries.

Total capital responsibility equals AUM plus AUA. AUM includes any accounts for which StepStone Group has full discretion over the investment decisions, has responsibility to arrange or effectuate transactions, or has custody of assets. AUA refers to accounts for which StepStone Group provides advice or consultation but for which the firm does not have discretionary authority, responsibility to arrange or effectuate transactions, or custody of assets.

Undeployed fee-earning capital represents the amount of capital commitments to StepStone Funds that has not yet been invested or considered active but will generate management fee revenue once this capital is invested or activated. We believe undeployed fee-earning capital is a useful metric for measuring the amount of capital that we can put to work in the future and thus earn management fee revenue thereon.

Footnotes

GAAP consolidated statements of income (slide 3)

¹ Reflects amounts attributable to consolidated VIEs for which we did not acquire any direct economic interests. Such amounts are attributable to employees and therefore have been reflected as legacy Greenspring performance fee-related compensation and net loss attributable to non-controlling interests in legacy Greenspring entities, respectively.

Non-GAAP financial results (slide 4)

- ¹ Excludes the impact of consolidating the Consolidated Funds. See slides 30 and 31 for reconciliation of GAAP income before income tax to ANI and FRE, and GAAP measures to adjusted measures
- ² Includes income-based incentive fees of \$1.1 million for the three months ended June 30, 2024 from certain funds that are regulated as a business development company. There were no income-based incentive fees in the prior year period.
- ³ Excludes the impact of consolidating the Consolidated Funds.
- ⁴ Includes carried interest-related compensation expense related to the portion of net carried interest allocation revenue attributable to equity holders of the Company's consolidated subsidiaries that are not 100% owned (\$2.2 million for the three months ended June 30, 2023).
- ⁵ Reflects the portion of fee-related earnings of our subsidiaries attributable to non-controlling interests and profits interests.
- ⁶ Reflects the components of adjusted net income other than fee-related earnings of our subsidiaries attributable to non-controlling interests and profits interests, including incentive fees and related compensation, realized investment income, net interest expense and other income (loss).
- ⁷ Represents corporate income taxes at a blended statutory rate of 22.3% applied to pre-tax ANI for the three months ended June 30, 2024 and 2023. The 22.3% rate is based on a federal statutory rate of 21.0% and a combined state, local and foreign rate net of federal benefits of 1.3%.

Fiscal Q1 2025 overview (slide 5)

¹ Fee-related earnings margin is calculated by dividing fee-related earnings by adjusted management and advisory fees, net.

Evolution of fee-earning AUM (slide 9)

¹ Organic CAGR excludes \$11.4B of FEAUM and \$0.5B of undeployed fee-earning capital acquired as part of Greenspring as of 9/20/21.

Trend in adjusted management and advisory fees (slide 10)

- ¹ Excludes fund reimbursement revenues.
- ² The acquisition of Greenspring contributed \$11.4B of FEAUM and \$22.5B of AUM as of 9/20/21.
- ³ Weighted-average fee rates reflect the applicable management fees for the last 12 months ending on each period presented and are inclusive of any retroactive fees for such period.
- ⁴ An expansion of client data tracked contributed \$70B of AUA for fiscal 2021.

Financial highlights (slide 12)

- ¹ Undeployed fee-earning capital is defined as capital not yet invested or considered active on which StepStone will earn fees once the capital is deployed or activated.
- ² Fee-related earnings margin is calculated by dividing fee-related earnings by adjusted management & advisory fees, net.
- ³ Gross realized performance fees is a non-GAAP measure and includes deferred incentive fees that are not included in our GAAP results. See reconciliation of total performance fees to gross and net realized performance fees on slide 33.
- ⁴ Reflects a 22.3% blended statutory rate applied to pre-tax adjusted net income and 118.5 million adjusted shares outstanding for FQ1'25. Reflects a 22.3% blended statutory rate applied to pre-tax adjusted net income and 114.7 million adjusted shares outstanding for FQ1'24. See slide 32 for calculation of ANI per share and a reconciliation of adjusted shares.

Accrued carry and fund investments (slide 13)

- ¹ Excludes \$0.6 billion of investments in funds and accrued carried interest allocations and \$70.7 million of unfunded commitments held by the legacy Greenspring entities in legacy Greenspring funds for which we do not hold any direct economic interests.
- ² Changes in our accrued carry balance reflect our share of the unrealized gains or losses of our client portfolios on a one quarter lag.
- ³ Reflects the Company's investments in funds prior to the consolidation of the Consolidated Funds, which results in the elimination of the Company's investments in such funds under GAAP. Investments in funds under GAAP were \$146 million as of June 30, 2024.

Consolidated balance sheets (slide 15)

- ¹ The Company's investments in funds were \$218 million as of June 30, 2024, \$205 million as of March 31, 2024 and \$154 million as of June 30, 2023. The consolidation of the Company's investments in such funds under GAAP.
- ² Represents amounts attributable to consolidated VIEs for which we did not acquire any direct economic interests. Such amounts are attributable to employees and therefore have been reflected as non-controlling interests in legacy Greenspring entities and legacy Greenspring accrued carried interest-related compensation, respectively.
- ³ Represents amounts for the StepStone Funds that we are required to consolidate at each reporting period. We consolidate funds and other entities in which we hold a controlling financial interest.

FEAUM overview (slide 16)

- ¹ Contributions consist of new capital commitments that earn fees on committed capital and capital contributions to funds and accounts that earn fees on net invested capital or NAV.
- ² Distributions consist of returns of capital from funds and accounts that pay fees on net invested capital or NAV and reductions in fee-earning AUM from funds that moved from a committed capital to net invested capital fee basis or from funds and accounts that no longer pay fees.
- ³ Market value, FX and other primarily consist of changes in market value appreciation (depreciation) for funds that pay on NAV and the effect of foreign exchange rate changes on non-U.S. dollar denominated commitments.
- ⁴ Weighted-average fee rates reflect the applicable management fees for the last 12 months ending on each period presented, and are inclusive of any retroactive fees for such period.

Revenues – Adjusted management and advisory fees, net (slide 26)

- ¹ Reflects the add-back of revenues for the Consolidated Funds, which have been eliminated in consolidation.
- ² Includes \$1.1 million for the three months ended June 30, 2024 and \$2.5 million for the last twelve months ended June 30, 2024 of income-based incentive fees from certain funds that are regulated as a business development company. There were no income-based incentive fees in the prior year periods.

Blue-chip, sophisticated, global clientele (slide 27)

- ¹ Our top 10 clients comprise approximately 55 separate mandates and commitments to commingled funds.
- ² Includes ~53% of management and advisory fee contribution from focused commingled funds.

Our diversified platform spans private markets solutions (slide 28)

¹ Investment returns reflect NAV data for underlying investments as of March 31, 2024, as reported by underlying managers up to the business day occurring on or after 100 days following March 31, 2024. For investment returns where NAV data is not available by the business day occurring on or after 100 days following March 31, 2024, such NAVs are adjusted for cash activity following the last available reported NAV. Investment returns are calculated on a constant currency adjusted reporting basis converting non-USD investment cash flows and NAVs to USD using the foreign currency exchange rate corresponding to each client's first cash flow date.

² Private equity includes 2,717 investments totaling \$190.1 billion of capital commitments and excludes (i) two advisory co-investments, totaling \$100.0 million of capital commitments, (ii) 252 client-directed private equity investments, totaling \$30.2 billion of capital commitments, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment. Private equity includes buyout, venture capital, growth equity, fund-of-funds, and energy focused strategies. StepStone's venture capital and growth equity strategy is composed of a) venture capital and growth equity focused commingled funds and separately managed accounts (the "StepStone VC Platform") and b) underlying venture capital and growth equity investments within StepStone's broader private equity funds.

³ Net IRR and Net TVM are presented solely for illustrative purposes and do not represent actual returns received by any investor in any of the StepStone Funds represented above and are net of fees and expenses charged by both the underlying investment and hypothetical StepStone fees. The aggregate returns are not indicative of the returns an individual investor would receive from these investments. No individual investor received the aggregate returns described herein as the investments were made across multiple mandates over multiple years. StepStone fees and expenses are based on the following assumptions (management fees and expenses represent an annual rate, charged quarterly):

- i. Primaries management fee: 25 basis points of net invested capital for private equity, real estate and infrastructure; 25 basis points of net asset value for private debt; 75 basis points of committed capital for the StepStone VC Platform.
- ii. Secondaries management fee: 125 basis points, 125 basis points and 95 basis points of capital commitments for private equity, real estate and infrastructure, respectively, in years 1 through 4 for management fees, charged quarterly. In year 5, management fees step down to 90% of the previous year's fee; 65 basis points of net asset value for private debt; 75 basis points of committed capital for the StepStone VC Platform.
- iii. Co-investments management fee: 100 basis points of net committed capital for private equity and real estate; 85 and 50 basis points of net committed capital for infrastructure co-investments and direct asset management investments, respectively; 65 basis points of net asset value for private debt; 200 basis points of net invested capital for the StepStone VC Platform.
- iv. All investments assess 5 basis points of capital commitments for fund expenses, charged quarterly, and 1 basis point of capital commitments drawn down in the first cash flow quarter for organizational costs.
- v. Private equity secondaries and co-investments include 12.5% and 10.0% of paid and unrealized carry, respectively, with an 8.0% preferred return hurdle; infrastructure secondaries and co-investments include 10.0% of paid and unrealized carry, respectively, with an 8.0% preferred return hurdle; real estate secondaries and co-investments include 15.0% of paid and unrealized carry, with an 8.0% preferred return hurdle; private debt secondaries and co-investments include 10.0% of paid and unrealized carry, with a 5.0% preferred return hurdle; and the StepStone VC Platform primaries, secondaries and co-investments/directs include 5.0%, 5.0% and 20.0%, respectively, of paid and unrealized carry with no preferred return hurdle.

Net IRR and Net TVM for certain investments may have been impacted by StepStone's, or the underlying fund manager's, use of subscription backed credit facilities by such vehicles. Reinvested/recycled amounts increase contributed capital.

Our diversified platform spans private markets solutions (continued) (slide 28)

- ⁴ Investments of former clients are included in performance summary past the client termination date until such time as StepStone stops receiving current investment data (quarterly valuations and cash flows) for the investment. At that point, StepStone will then 'liquidate' the fund by entering a distribution amount equal to the last reported NAV, thus ending its contribution to the track record as of that date. Historical performance contribution will be maintained up until the 'liquidation' date.
- ⁵ Real estate includes 474 investments totaling \$78.3 billion of capital commitments and excludes (i) 89 client-directed real estate investments, totaling \$14.0 billion of capital commitments, (ii) 14 secondary/co-investment core/core+ or credit investments, totaling \$818.6 million of capital commitments, (iii) four advisory fund investments totaling \$463.6 million of capital commitments, and (iv) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment.
- ⁶ Infrastructure includes 273 investments totaling \$54.9 billion of capital commitments and excludes (i) 11 infrastructure investments made by the Partnership prior to the formation of the infrastructure subsidiary in 2013 or made prior to StepStone's acquisition of Courtland Partners, Ltd. on April 1, 2018 (the "Courtland acquisition"), totaling \$501.9 million of capital commitments, (ii) 35 client-directed infrastructure investments, totaling \$6.4 billion of capital commitments, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment.
- ⁷ Co-investments include venture capital and growth equity direct investments for private equity.
- ⁸ Private debt includes 925 investments totaling \$47.4 billion of capital commitments and excludes (i) 42 client-directed debt investments, totaling \$3.2 billion of capital commitments, (ii) 51 real estate credit investments that were recommended by Courtland Partners, Ltd. prior to the Courtland acquisition, totaling \$5.1 billion of capital commitments, and (iii) investments for which StepStone does not provide monitoring and reporting services to the client that made the investment.
- ⁹ Other includes mezzanine debt, collateralized loan obligations, leasing, regulatory capital, trade finance, intellectual property/royalty, real estate debt and infrastructure debt.

Notable StepStone focused commingled funds (slide 29)

¹ Reflects fair value of the fund's portfolio as of June 30, 2024.

Reconciliation of GAAP income before income tax to ANI and FRE (slide 30)

- ¹ Reflects the portion of pre-tax ANI attributable to non-controlling interests in our subsidiaries and realized gains attributable to the profits interests issued in the private wealth subsidiary.
- ² Reflects equity-based compensation for awards granted prior to and in connection with the IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary.

Reconciliation of GAAP income before income tax to ANI and FRE (continued) (slide 30)

Includes (income) expense related to compensation paid to certain equity holders as part of an acquisition earn-out (\$1.4 million in fiscal 2020), transaction costs (\$0.7 million for the three months ended June 30, 2024, \$4.0 million for the three months ended March 31, 2024, \$1.2 million in fiscal 2020, and \$5.5 million and \$6.9 million for the last twelve months ended June 30, 2024 and 2023, respectively), accelerated depreciation of leasehold improvements for changes in lease terms (\$0.6 million for the three months ended June 30, 2023, \$1.3 million and \$2.1 million for the last twelve months ended June 30, 2024 and 2023, respectively), severance costs (\$1.0 million in fiscal 2020 and \$0.2 million for the last twelve months ended June 30, 2023), (gain) loss on change in fair value for contingent consideration obligation (\$3.0 million and \$(1.2) million for the three months ended June 30, 2024 and 2023, respectively, \$12.3 million for the three months ended March 31, 2024, and \$21.4 million and \$4.9 million for the last twelve months ended June 30, 2024 and 2023, respectively), compensation paid to certain employees as part of an acquisition earn-out (\$0.5 million for the three months ended June 30, 2024 and 2023, respectively), gain associated with amounts received as part of negotiations with a third party related to certain corporate matters (\$5.3 million for the last twelve months ended June 30, 2024), loss on sale of subsidiary (\$0.8 million for the last twelve months ended June 30, 2024) and other non-core operating income and expenses.

⁴ Represents corporate income taxes at a blended statutory rate of 22.3% applied to pre-tax ANI for the three months ended June 30, 2024 and 2023, the three months ended March 31, 2024, and the last twelve months ended June 30, 2024 and 2023. The 22.3% rate is based on a federal statutory rate of 21.0% and a combined state, local and foreign rate net of federal benefits of 1.3%. A blended statutory rate of 25.0% has been applied to fiscal 2020 for comparability purposes.

⁵ Includes carried interest-related compensation expense related to the portion of net carried interest allocation revenue attributable to equity holders of the Company's consolidated subsidiaries that are not 100% owned (\$2.2 million for the three months ended June 30, 2023, \$1.0 million for the three months ended March 31, 2024, \$0.8 million in fiscal 2020, and \$3.8 million and \$9.1 million for the last twelve months ended June 30, 2024 and 2023, respectively).

⁶ Excludes the impact of consolidating the Consolidated Funds.

⁷ Excludes amounts for Tax Receivable Agreements adjustments recognized as other income (loss) (\$(0.1) million for the three months ended March 31, 2024, and \$(0.3) million and \$0.2 million for the last twelve months ended June 30, 2024 and 2023, respectively), gain associated with amounts received as part of negotiations with a third party related to certain corporate matters (\$5.3 million for the last twelve months June 30, 2024) and loss on sale of subsidiary (\$0.8 million for the last twelve months June 30, 2024).

Reconciliation of GAAP measures to adjusted measures (slide 31)

- ¹ Reflects the add-back of management and advisory fee revenues for the Consolidated Funds, which have been eliminated in consolidation.
- ² Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation.
- ³ Reflects the removal of severance and compensation paid to certain employees as part of an acquisition earn-out.
- ⁴ Reflects the removal of equity-based compensation for awards granted prior to and in connection with the IPO, profits interests issued by our non-wholly owned subsidiaries, and unrealized mark-to-market changes in the fair value of the profits interests issued in the private wealth subsidiary.
- ⁵ Reflects the removal of lease remeasurement adjustments, accelerated depreciation of leasehold improvements for changes in lease terms, amortization of intangibles, transaction-related costs, the impact of consolidation the Consolidated Funds and other non-core operating income and expenses.
- ⁶ Reflects the removal of interest income earned by the Consolidated Funds.
- ⁷ Reflects the removal of amounts for Tax Receivable Agreements adjustments recognized as other income (loss), gain associated with amounts received as part of negotiations with a third party related to certain corporate matters, loss on sale of subsidiary and the impact of consolidation of the Consolidated Funds.

Calculation and reconciliation of adjusted net income per share (slide 32)

- ¹ Our Class A common stock did not exist prior to the Reorganization and IPO in September 2020. As a result, the computation of ANI per share for fiscal 2020 assumes the same number of adjusted weighted-average shares outstanding as reported for the three months ended September 30, 2020 for comparability purposes.
- ² Assumes the full exchange of Class B units, Class C units or Class D units in the Partnership for Class A common stock of SSG pursuant to the Class B Exchange Agreement, Class C Exchange Agreement or Class D Exchange Agreement, respectively.

Reconciliation of total performance fees to gross and net realized performance fees (slide 33)

¹ Reflects the add-back of incentive fee revenues for the Consolidated Funds, which have been eliminated in consolidation.

Disclosure

Some of the statements in this presentation may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact are forward-looking. Words such as "anticipate," "believe," "continue," "estimate," "expect," "future," "intend," "may," "plan" and "will" and similar expressions identify forward-looking statements. Forward-looking statements reflect management's current plans, estimates and expectations and are inherently uncertain. The inclusion of any forward-looking information in this presentation should not be regarded as a representation that the future plans, estimates or expectations contemplated will be achieved. Forward-looking statements are subject to various risks, uncertainties and assumptions. Important factors that could cause actual results to differ materially from those in forward-looking statements include, but are not limited to, global and domestic market and business conditions, our successful execution of business and growth strategies, the favorability of the private markets fundraising environment, successful integration of acquired businesses and regulatory factors relevant to our business, as well as assumptions relating to our operations, financial results, financial condition, business prospects, growth strategy and liquidity and the risks and uncertainties described in greater detail under "Risk Factors" included in our annual report on Form 10-K for the fiscal year ended March 31, 2024, and in our subsequent reports filed with the Securities and Exchange Commission, as such factors may be updated from time to time. We undertake no obligation to revise or update any forwardlooking statements, whether as a result of new information, future events or otherwise, except as may be required by law.

The non-GAAP financial measures contained in this presentation (including, without limitation, adjusted revenues, adjusted net income (on both a pre-tax and after-tax basis), adjusted net income per share, fee-related earnings and fee-related earnings margin) are not GAAP measures of the Company's financial performance or liquidity and should not be considered as alternatives to revenues or net income (loss) as measures of financial performance or cash flows from operations as a measure of liquidity, or any other performance measure derived in accordance with GAAP. A reconciliation of such non-GAAP measures to their most directly comparable GAAP measure is included on slides 30-33 of this presentation. You are encouraged to evaluate each adjustment to non-GAAP financial measures and the reasons management considers it appropriate for supplemental analysis. Our presentation of these measures should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. In addition, these measures may not be comparable to similarly titled measures used by other companies in our industry or across different industries.

